

GENDER SENSITIZATION ACTION PLAN

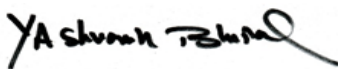
01st July - 2014

In order to promote Women empowerment and gender equality, policies of the BITM are framed to enable specific achievements with the action from all the areas. The pioneering nature of this commitment was laid down by Late. Smt. Basavarajeshwari, Founder Chairperson of the Institution, whose vision was to promote and support especially Women Education, Women Empowerment, Safety and Security and due recognition for achievements in the 21st century.

BITM acknowledges and practices equality, inclusion, respect for human dignity, fairness and justice for all. We also acknowledge the support for a diversity of talent. We renew our commitment in teaching future generations and being a role model. We also commit to counteract to any existing inequalities.

BITM, through its proactive faculty, staff and student, will annually implement the following:

- Promote communication w.r.t. Human Dignity and Social Responsibility.
- Recognize Multidimensional Representations of Women and Men.
- Promote communications that represent unbiased towards gender equity.
- Conducts Workshops on sensitization programs that promote diversity and gender-sensitivity among the Staff & Students.
- Evaluating mechanisms for implementation and follow-ups.
- Conducting regular awareness-raising activities among students and staff
- In classes, faculty members promote working together, fair representations for leadership roles, facilitate impartial participation, gender balance in team projects when possible, promote students meeting with faculty, having open and closed sessions with faculty members of the appropriate gender for related scenarios, complaints and counseling during class hours and at hostels.
- Balanced representation in various administrative committees.
- Our student code of Ethics, Rules and Regulations and Service Rules, Policies and Procedures promotes gender parity at the institutional level.



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