

Prevention of Sexual Harassment Committee

Policy & Objectives:

- To create and maintain a safe, healthy and supportive environment for women and girl student in the campus.
- To address issues faced by the women at workplace and to organize awareness programmes and to take preventive steps towards protection of women staff / female students from sexual harassment in the college.

Responsibilities:

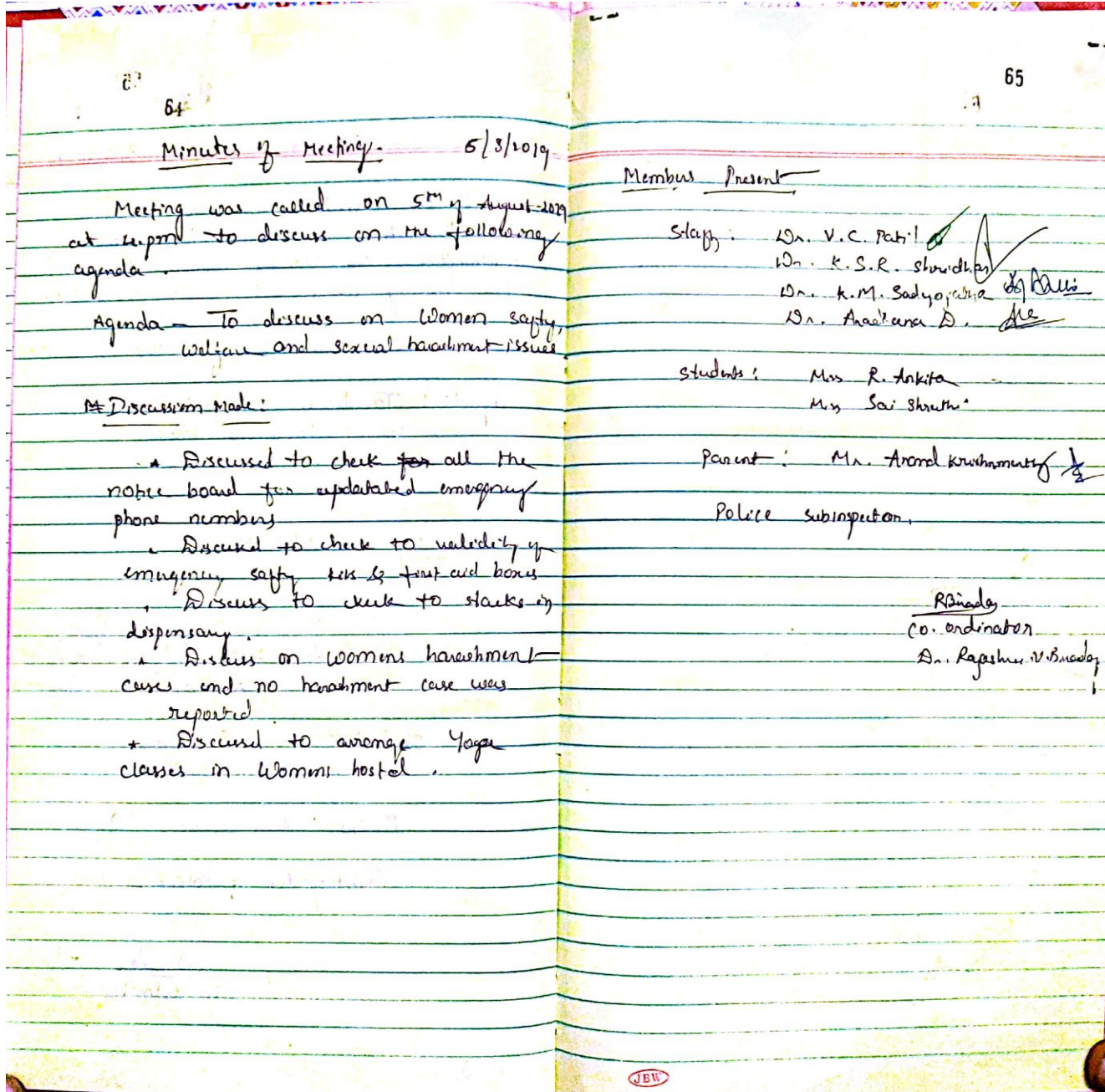
- To organize workshops affecting women in general especially in the following areas; promoting gender equality in the campus. Issues of women arising from societal concerns. Any other theme based on activities and events. Concerned significant issues of women.

Committee Members

S.No	Name of the Member	Contact	Designation	Position
1	Dr. V. C. Patil	9902499388	Principal	Member
2	Dr. V. Rajashree V Biradar	9480723353	Professor	Chair Person
3	Prof. Prithviraj Y J	9900559312	Deputy Director	Member
4	Mrs. Prathibha Shanbogh	8073412027	Asst. Professor	coordinator
5	Dr. D. Aradhana	9986666094	Professor	Member
6	Mr. Amareshayya	9900559313	Admin. Officer	Member
7	Mrs. Arathi P. B.	8861166000	Asst. Professor	Member
8	Mrs. Anasuya	9036851962	Instructor	Member
9	Ms. Amitha Kashyap	6362727693	Student	Member
10	Ms. Sai Shruthi Yadavalli	9449573163	Student	Member
11	Ms. R. Ankitha	8971589565	Student	Member
12	Smt. S. Alumelu, President, Sri Sharadamba Mahila Mandali - Ballari	9902102468	NGO	Member


Principal
Ballari Institute of Technology & Management
BELLARY

PREVENTION OF SEXUAL HARASSMENT COMMITTEE MINUTES OF MEETING




 Principal
 Ballari Institute of Technology & Management
 BELLARY

POLICY DOCUMENT W.R.T. PREVENTION OF SEXUAL HARASSMENT

Basavarajeswari Group of Institutions

ಬಳ್ಳಾರಿ ಇನ್‌ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ ಅಂಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್

BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT

(Recognised by Govt. of Karnataka, approved by AICTE, New Delhi & Affiliated to Visvesvaraya Technological University, Belgavi.)



SERVICE RULES, POLICIES, PROCEDURES & EMPLOYEE HANDBOOK (REVISED - JUNE 2014)

"Jnana Gangothi" Campus, # 873/2, Ballari-Hosapete Road, Near Allipur, Ballari-583104. Karnataka State, India.
Ph: 08392-237167/ 153, Fax : 237197, Principal - 99024-99388, e-mail : bitmbly@gmail.com, web : www.bitm.edu.in


Principal
Ballari Institute of Technology & Management
BELLARY

Hospitalization policy

Any Employee hospitalized during the working of the institution his Casual leaves/Earned Leaves will be adjusted & on exhaustion of CL/EL it will be considered as Leave without Pay (LWP)

Policy on Usage of IT Resources.

a. Email Usage Policy:

All the e-mails should be addressed in a respectful way and should contain only academic related matters and attachments and should not be used for any of the harming the reputation of the institution.

b. IT Usage Policy:

All the IT resources provided by the Institution should be used in respectful way and should contain only academic related matters and should not be used for any of the which results in harming the reputation of the institution.
All the Hardware's IT resource such as Lap Tops & auxiliary IT resources provided should be brought to the institution regularly and not kept at home for personal use.

Note: All employees should use official email ID provided by college for official communication.

Disciplinary Policy.

Any Employee in violation of the attendance rules /Continuous Low Performance, the below action will be taken as depicted below:

Based on the Severity, the following action will be taken as per the following levels:

- Level 1 – Verbal warning- Reprimand
- Level 2 – Memo by disciplinary committee/management.
- Level 3 – Withheld of increment/promotion.
- Level 4 – Termination from service.

Policy on Sexual Harassment

a. Objective.

The Sexual Harassment Act has been enacted with the objective of providing women protection against sexual harassment at the workplace and for the prevention and redressal of complaints of sexual harassment. Sexual harassment is considered as a violation of the fundamental right of a woman to equality as guaranteed under Articles 14 and 15 of the Constitution of India ("Constitution") and her right to life and to live with dignity as per Article 21 of the Constitution. It has also been considered as a violation of a right to practice or to carry out any occupation, trade or business under Article 19(1)(g) of the Constitution, which includes a right to a safe environment free from harassment.

b. Definition.

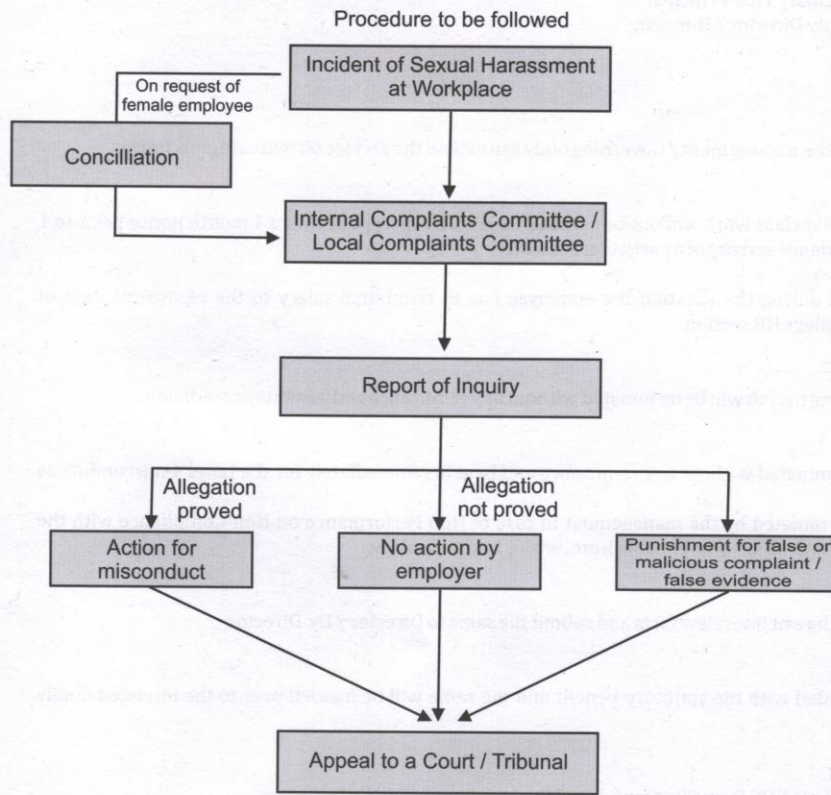
The definition of sexual harassment in the Sexual Harassment Act is in line with the Supreme Court's definition in the Vishaka Judgment and includes any unwelcome sexually determined behaviour (whether directly or by implication) such as physical contact and advances, demand or request for sexual favours, sexually coloured remarks, showing pornography, or any other unwelcome physical verbal or non-verbal conduct of sexual nature.

c. Applicability.

The Sexual Harassment Act stipulates that a woman shall not be subjected to sexual harassment at any workplace. As per the statute, presence or occurrence of circumstances of implied or explicit promise of preferential treatment in employment; threat of detrimental treatment in employment; threat about present or future employment; interference with work or creating an intimidating or offensive or hostile work environment; or humiliating treatment likely to affect the lady employee's health or safety may amount to sexual harassment

d. Procedure for initiating action against the Complaint

India : Sexual harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013



Timelines

A written complaint has to be filled by the female employee within 3 months of the date of the incident

The Inquiry has to be completed within 90 days

The Inquiry report has to be issued within 10 days from the date of completion of inquiry

Employer is required to act on the recommendations of the committee within 60 days of receipt of inquiry report.

Appeal against the decision of the committee is allowed within 90 days of the date of recommendations

e. Prevention of Sexual Harassment Committee Members

SN	Designation	Profession	Association
01	Chairman	Principal	BITM
02	Member	Vice Principal	BITM
03	Member	Professor	BITM
04	Member	Lady Professor	BITM
05	Member	Lady Associate Professor	BITM
06	Girl Student Member	Student	BITM
07	Boy Student Member	Student	BITM
08	Parent	Employee	Parent
09	Member	Sub-Inspector of Police	POLICE DEPT.

f. Penalties

Any employee found guilty by the committee members will be charged with Level 4 punishment resulting in Termination of Service.

Any employee falsely implicates any other employee as reviewed by the committee members will be charged with Level 4 punishment resulting in Termination of Service.


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 Ballari Institute of Technology & Management
 BELLARY

Grievance Redressal Process.

Step I : To be Expressed to Immediate Supervisor / Manager.

Step II : To be Expressed to Departmental Head.

Step III : To be Expressed to Principal / Vice-Principal

Step IV : To be Expressed to Deputy Director / Director.

Separations.

a. Superannuation.

After the retirement age the management / Governing body can extend the service on mutual agreed terms.

b. Resignation.

Resignation during regular class work will not be considered & will be accepted with a 1 month notice prior to 1 month closure of the academic activity of a particular semester.

Any Resignation placed during the vacation the employee has to reimburse salary to the equivalent days of vacation availed to the college HR section.

c. Job Abandonment

Any employee abandoning the job will be terminated without any remittance and benefits immediately.

d. Termination.

An employee will be terminated without any remittance and benefits immediately for the Level 4 misconduct as stated.

An employee will be terminated by the management in case of Non Performance on Non-Compliance with the Performance indicators such as Results/Feedback etc., with a 1 month salary.

e. Exit Interview.

All employee should fill the exit interview form and submit the same to Director / Dy. Director.

f. Death while in Service.

All employees are extended with the statutory benefit and the same will be handed over to the intended family members.

g. Full & Final Settlement

All the employees should get NOC form filled for full and final settlement as per the format.

h. Recoveries.

Any benefit that is part to the employees after resignation, the authority can recover, if found any discrepancy.

ANTI - RAGGING COMMITTEE

Functions:

- To create awareness among students with respect to ill effects of ragging and necessary rules and regulations of the college, hostel, etc for discipline academic environment.
- To address any ragging issue immediately and take action as recommended by the committee.
- To ensure vigilance with respect to ragging and indiscipline.

Responsibility:

- The principal is the chairman who creates awareness about ragging and discipline during the first year induction program.
- The principal takes decision and corrective measure with respect to any ragging and indiscipline.
- Members to create awareness about ragging and indiscipline in the respective classes.
- Members to counsel victims of ragging and the offender for the offence

Anti – Ragging Committee Members

S.No	Name of the Member	Designation	Designated as
1	Dr. V. C. Patil	Principal	Chairman
2	Prof. Prithviraj Y. J.	Deputy Director	Member
3	Sri. P. Amareshayya	Administrative Officer	Member
4	Dr. Yadavalli Basavaraj	VP- HOD-ME	Member
5	Dr. U. Eranna	Prof. & HOD-ECE	Member
6	Dr. R. N. Kulkarni	Prof. & HOD-CSE	Member
7	Dr. B. S. Khened	Prof. & HOD-EEE	Member
8	Dr. Mahabaleswara	Prof. & HOD-CIVIL	Member
9	Dr. Suresh	Prof. & HOD-Chemistry	Member
10	Dr. K. S. R. Sridhar	Prof. & HOD-Mathematics	Member
11	Dr. T. Machappa	Prof. & HOD-Physics	Member
12	Dr. Javed Kalburgi	Prof. & HOD-MBA	Member
13	Dr. Aradhana D.	Professor – CSE	Member
14	Mr. Ananda Krishna Murthy	Parent	Member
15	Ms. Geethasri B. S. K.	3 rd year Civil	Student Member
16	Mr. Amogh N.	1 st year CSE	Student Member
17	Mr. Hanumanthappa	Sub-Inspector of Police	Member



Principal
Ballari Institute of Technology & Management
BELLARY



Ref:BITM/ANTI-RAGG/MoM/13/19-2020

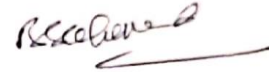
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Chairman welcomed the committee,

- Committee members, input was taken regarding any incidents happened in the campus, but no such were reported.
- Chairman has taken opportunity to appreciate the Committee members for their proactive participation in maintaining the discipline.
- Members are directed to prevent ragging in and around the campus. If anything found, members asked to bring it to notice of the Chairman immediately.


Chairman

Dr. B.S. Khenad


Received

Dr. R N Kulkarni


Sd/-

Dr. U. Erann


by

Dr. Yadavalli Basanna


ya

P. AMARESHANNA


Sd/-

Dr. Suresh


Sd/-


Sd/-


Sd/-

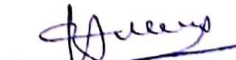

Dr. Nachappa


Received

Dr. M Javed. Halbuzgi


Hus

Dr. H. Mahabaleswara
Prof. Prithvi Rao


Hus

Sd/-

Each student and parent has given an Anti-Ragging affidavit at the time of admission which has sensitized the students about ill effects of Ragging. At the inauguration of First year UG & PG classes, Principal addresses the students and parents about Ragging, Women Welfare, Prevention of Sexual Harassment and also details with respect to Online Grievance Redressal. In campus and Hostels Anti-Ragging posters are displayed to constantly remind the students about the ill effects of the Ragging.

Institution has constituted two Squads to regularly monitor any Ragging activities. The two squads namely the Academic Anti-Ragging Squad and Hostel Anti-Ragging Squad, which regularly visits and interact with the students to check any Ragging activities.

Academic Anti-Ragging Squad				
S.No.	Faculty	Dept.	Mobile No.	Time of Visit
1	Prof. Prithviraj Y. J.	Dy. Director	9900559312	09.30AM to 10.00AM 12.45PM to 01.45PM 04.15PM to 04.45PM
2	Sri. Amareshayya P.	Administrative Officer	9900559313	
3	Dr. V. C. Patil	Principal	9448006862	
4	Dr. Yadavalli Basavaraj	Vice-Principal & HOD-ME	9448755268	
5	Dr. Aradhana D.	Professor – CSE-Dept.	9986666094	
Hostel Anti-Ragging Squad				
S.No.	Faculty	Dept.	Mobile No.	Time of Visit
1	Dr. Vijay Kumar	Professor – Physics – Dept.	9243210056	08.30AM to 09.00AM 12.45PM to 01.45PM 05.00PM to 06.00PM
2	Dr. K. S. R. Sridhar	Professor & HOD-Maths	9741153239	
3	Mr. Veda Murthy	Warden – Boys Hostel	9900559316	
4	Mrs. Rathnamma	Warden – Girls Hostel	9900095632	Late night Visit from 09.00PM to 10.00PM
5	Ms. Aishwarya	Asst. Prof. – CSE-Dept.	7975848574	

"Ragging" in Technical Institutions is prohibited as per the Karnataka Education Act, 1983 (Karnataka Act No.1 of 1995) under Section 2(29)

What is Ragging?

Any Act resulting in:

- * Mental / Physical / Sexual abuse
- * Verbal abuse / Playing the Fool / Formal Introduction
- * Indecent behavior / Criminal Intimidation
- * Undermining human dignity
- * Financial exploitation / Extortion
- * Use of force / Hostel Ragging / Drug abuse

Each of the above is a Criminal Offence

A student indulged in ragging can be;

- * Punishable, not only u/s 116 of Education Act but under Provisions in various other Sections
- * Liable for rustication, dismissal and expulsion from College/ Hostel
- * Scholarship can be withdrawn
- * Debarred from Examinations
- * Denied Admission to any Institutions
- * Prosecuted from Criminal Action
- * FIR with Police & Arrest

IN CASE OF RAGGING, THE STUDENT MAY CONTACT:

The Sub-Inspector, Rural Police Station, Bellary 08392-276461
 Prof. Prithviraj Y.J, Dy. Director 99005-59312
 Dr. U.Eranna, Principal 99024-99388
 Sri. P. Amareshayya, Admin. Officer 99005-59313
 Dr. V.C.Patil, HOD-ECE Dept., 94480-66862
 Prof. C.N. Sharif, HOD-ISE Dept., 94487-91078
 Dr. Yadavalli Basavaraj, HOD-Mech. Dept., 94487-55268
 Dr. R.N.Kulkarni, HOD-CSE Dept., 94485-72348
 Dr. Suresh, HOD-BT Dept., & H&S Dept., 94814-35753
 Prof. B.S. Khennel, HOD-ECE Dept., 94459-45644
 Dr. K.S.R. Sridhar, HOD-Maths /Hostel Co-Ordinator 97411-53239
 Dr. G.P. Dinesh, Co-Ordinator- MBA 98800-57152
 Prof. B. Hari Prasad, AP, MCA Dept., 94489-42239
 Dr. Rajashree.V.Biradar, Professor 94807-23353
 Prof. Aradhana.D, AP, CSE Dept. 99866-66094
 Dr. T. Machappa, HOD-Physics, PIC Co-Ordinator 99019-79709

RESPOND FAST & REPORT TO STOP RAGGING

JOIN HANDS TO MAKE OUR CAMPUS RAGGING FREE

BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT, BELLARY

BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT, BALLARI

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Prof. Prithviraj Y.J Deputy Director 9900559312
 Dr. V. C. Patil Principal 9902499388
 Dr. K.S.R. Sridhar Vice-Principal 9741153239
 Sri. P. Amareshayya Admin. Officer 9900559313
 Dr. U.Eranna HOD, ECE Dept. 9036999709
 Dr. Yadavalli Basavaraj HOD, Mech. Dept. 9448755268
 Prof. R.N.Kulkarni HOD, CSE Dept. 9448572340
 Prof. B.S. Khennel HOD, EEE Dept. 9843945644
 Dr. H. Mahabaleswar HOD, Civil Dept. 9448234042
 Dr. Suresh HOD, Chem. Dept. 9481435753
 Dr. T.Machappa HOD, Physics 9901979709
 Dr. G.P.Dinesh Dean, MBA 9880057152
 Prof. B.Hari Prasad HOD, MCA Dept., 9448942239
 Dr. Rajashree.V.Biradar Prof. CSE Dept. 9480723353
 Prof. Aradhana.D Ladies Hostel CO 998666094

JOIN HANDS TO MAKE OUR CAMPUS RAGGING FREE

BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT, BELLARY


 Principal
 Ballari Institute of Technology & Management
 BELLARY.

Anti- Ragging Affidavit Collected from the Parent & Student at the time of Admission

CET-EEE- I year

INDIA NON JUDICIAL 3BR1&EE100

Government of Karnataka

Rs. 20

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M. MALLIBABU
Advocate & Notary
SINDHANUR- 584128
LAW/CLL/15/05/88
KARNATAKA

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Principal
Ballari Institute of Technology & Management
BELLARY

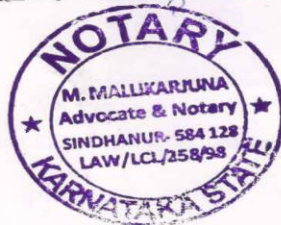
AFFIDAVIT BY PARENTS / GUARDIAN

I, Jahisuddin Balsar (full name of parent / guardian) father / guardian of S/o Chaudhary Parsha (full name of student with admission / registration / enrolment number) having been admitted to **Ballari Institute of Technology & Management, Ballari** having received a copy of the AICTE regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.

- 1) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 2) I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against my ward in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 3) I hereby solemnly aver and undertake that
 - a) My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
 - b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 4) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law of the time being in force.
- 5) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that admission of my ward is liable to be cancelled.
- 6) Along with the above mentioned points, I do hereby declare that
 - a) My ward will obey the code of conduct of the institute and do not indulge in any kind of indisciplined activity while in and off the institution campus.
 - b) My ward will be solely responsible for any kind of accident/mishap caused on account of the above mentioned clause (6.a).

Declared this 3rd day of August month of 2018 Year.

J. Balsar
Signature of Deponent



Name
Address:
Telephone / Mobile No.:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Sindhnanur (place) on this 3rd day of August month of 2018 Year.

No. of Corrections not)

J. Balsar
Signature of Deponent

NOTARY

Solemnly affirmed and signed in my presence on this 3rd day of August month of 2018 Year after reading the contents of this affidavit.

SWORN TO BEFORE ME

M. Mallikarjuna
2/8/2018
ADVOCATE & NOTARY
SINDHANUR 584 128

OATH COMMISSIONER

[Signature]
Principal
Ballari Institute of Technology & Management
BELLARY



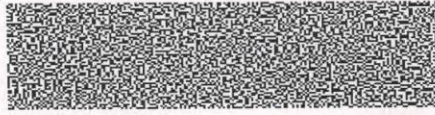
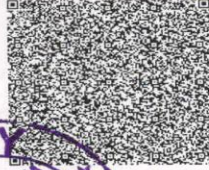
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Government of Karnataka

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Second Party : NA
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Stamp Duty Amount(Rs.) : 20
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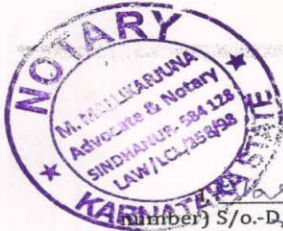
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3. In case of any discrepancy please inform the Competent Authority.

Principal
Ballari Institute of Technology & Management
BELLARY.



AFFIDAVIT BY THE STUDENT

(number) S/o.-D/o. Mr./Mrs./Ms. Wasiq Yunus (full name of student with admission / registration / enrolment Tahiruddin Babar), having admitted to **Ballari Institute of Technology & Management, Ballari** have received a copy of the AICTE regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.

- 1) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
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- 5) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.
- 6) Along with the above mentioned points, I do hereby declare that
 - a) I will obey the code of conduct of the institute and do not indulge in any kind of in-disciplined activity while in and off the institution campus.
 - b) I will be solely responsible for any kind of accident/mishap caused on account of the above mentioned clause (6.a).

Declared this 3rd day of August (month) of 2018 (year)

Wasiq Yunus
Signature of Deponent
Name

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Sindhapur (place) on this 3rd day August (month) of 2018 (year).

Wasiq Yunus
Signature of Deponent

Solemnly affirmed and signed in my presence on this 3rd day August (month) of 2018 (year) after reading the contents of this affidavit.

No. of Corrections 0
NOTARY

SWORN TO BEFORE ME
Wasiq Yunus
M. MALLIKARJUNA
ADVOCATE & NOTARY
SINDHANUR 584 128

Oath Commissioner

Wasiq Yunus
Principal
Ballari Institute of Technology & Management
BELLARY

ANTI-RAGGING POSTERS DISPLAYED IN THE CAMPUS



Principal
Ballari Institute of Technology & Management
BELLARY

DESSIMINATION OF ILL EFFECTS OF RAGGING THROUGH COLLEGE ADMISSION BROCHURE

BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT, BALLARI

**TWO
DECADES**
of Excellence



INFORMATION BROCHURE

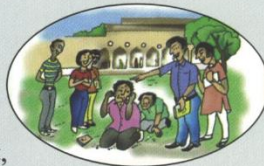
**Educating, Enabling & Empowering
the innovators of tomorrow.**



RAGGING-FREE CAMPUS

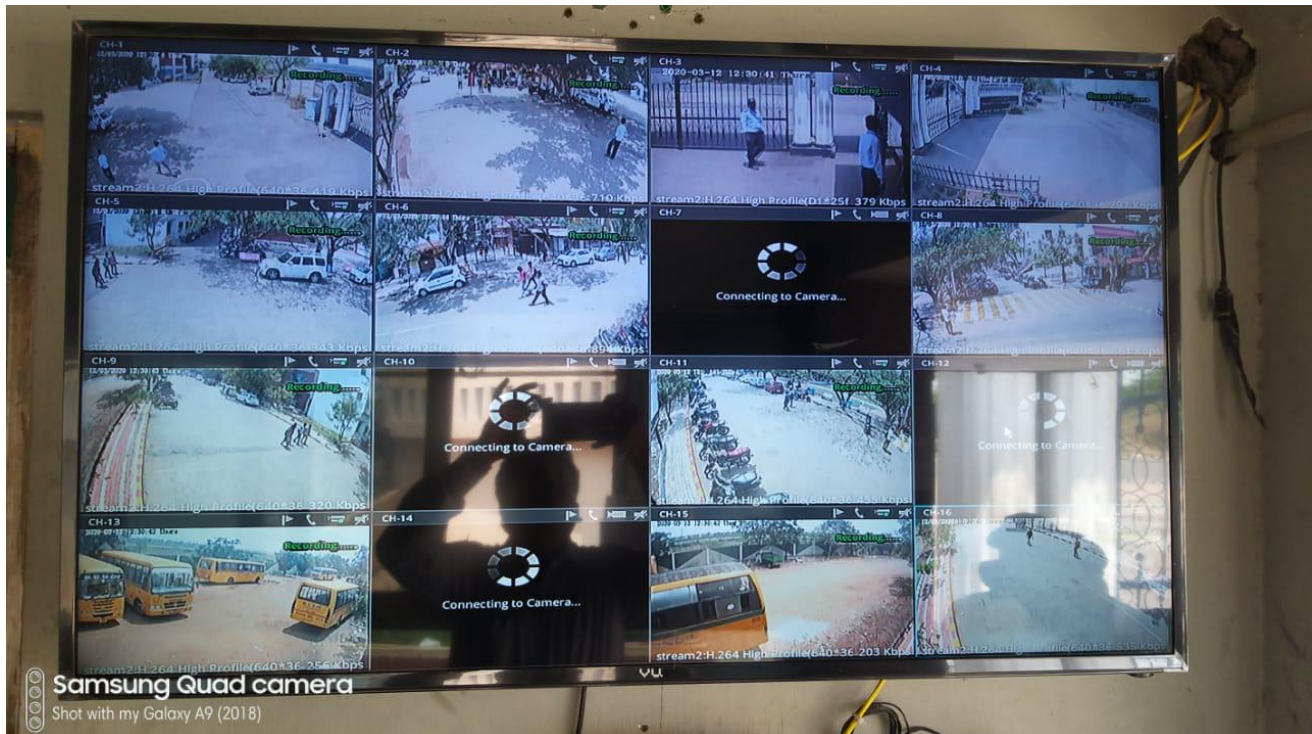
Ragging is illegal and inhuman

- I. **Section 2(29):of Karnataka Education Act, 1983 (Karnataka Act No.1 of 1995)** has defined "RAGGING" as causing, inducing, compelling or forcing a student, whether by way of practical joke or otherwise, to do any act which detracts from human dignity or violated his persons or exposes him to ridicule or to forbear from doing any lawful act, by intimidating wrongfully restraining, wrongfully confining, or injuring him or by using criminal force to him or by holding out to him any treat of such intimidation, wrongful restraint, wrongful confinement, injury or the use of criminal force".
- II. Supreme Court of India has banned ragging in Educational Institutions
- vide it's direction in SLP(C) No.24295/2004.



Penalty for Ragging

- i. On conviction - imprisonment upto one year or fine up to Rs.2000/- or both.
- ii. Punishable, not only under section 116 of Education Act, but also under the provisions in various other sections.
- iii. Criminal Courts can take cognizance of any offence under 116-shall be investigated by an officer of the rank of IGP.
- offence cognizable & non-bailable.
- iv. Liable for rustication, dismissal and expulsion from college.
- v. A final year student cannot be expelled - embossment on his Marks Cards, Character Certificates, Degree Certificates, Transfer Certificates regarding his/her indulging in ragging.



INWARD AND OUTWARD REGISTER AT SECURITY GATE



GIRLS HOSTEL SECURITY



BOYS HOSTEL SECURITY





MEDICAL AND AMBULANCE FACILITY



(An ISO 9001:2015 Certified Institution)

Department of Chemistry

ENGINEERING CHEMISTRY LAB (18 CHEL 16 / 18 CHEL 26)

LAB SAFETY MEASURES

- AVOID CHEMICALS TO COME IN CONTACT WITH SKIN, EYES AND MUCOSAL TISSUES.
- IMMEDIATELY RINSE SPLASHES FROM THE SKIN USING PLENTY OF COLD WATER.
- CORROSIVE SUBSTANCES ENTERING THE EYE SHOULD BE THOROUGHLY RINSED OUT WITH GENTLE JET OF WATER.
- HOLD THE EYELIDS WIDE OPEN AND MOVE THE EYES IN ALL DIRECTIONS AND CONSULT EYE SPECIALIST IMMEDIATELY.
- IMMEDIATELY REMOVE ANY CLOTHING THAT BECOME CONTAMINATED WITH DANGEROUS MATERIAL.
- DO NOT EAT, DRINK OR SMOKE IN THE LABORATORY.
- KEEP YOUR FACE AWAY FROM THE REACTION VESSEL.
- OBSERVE THE RULES OF SAFETY DATA SHEETS.



SAFETY AND SECURITY



Basavarajeswari Group of Institutions

BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT



(An ISO 9001:2015 Certified Institution)

Department of Mechanical Engineering



DO'S

1	Be punctual , maintain discipline and silence in the lab.
2	Attend the lab regularly, attendance is Mandatory.
3	Dress code and wearing ID card is compulsory.
4	Keep the lab premises neat, clean and tidy.
5	Use of Mobile phones is strictly prohibited.
6	Any injuries/Accidents during lab session should immediately report to staff and seek for First Aid / Medical facility.
7	Know the location of the Fire extinguisher and the first aid box and how to use them in case of any emergency.
8	Submit the record book of the previously executed experiment and get it corrected from the staff in-charge.
9	Aviod stepping on electrical wires or any other computer cables

DONT'S

1	Don't enter or exit the lab without permission
2	Don't change the system default settings.
3	Don't use personal pen drive,CD'S or any other electronic gadgets.
4	Don't install/download any software, modify or delete any others files/system files from the system.
5	Don't leave your personal belongings unattended. College is not responsible for any theft.
6	Don't waste paper and don't give printouts without the permission of instructor/staff-incharge
7	Don't insert metal objects such as clips, pins and needles into the computer casings as they may cause short circuit.
8	Don't remove anything from the computer/accessories in laboratory without permission.
9	Don't touch ,connect or disconnect any plug or cable without your lecturer/instructor's permission.
10	Don't open the system/ machine unit casing or monitor casing particularly when the power is turned on
11	Don't attempt to repair,open,tamper or any of the computer/printing, cabling, air-conditioning or other equipment's in the laboratory.

YOGA DAY & Women Empowerment



Basavarajeshwari Group of Institutions

Smt. Basavarajeshwari Memorial Women Empowerment Program



YOGA FOR HAPPINESS

Yoga Program

@ BDAA Ground @ 6:00 am (Only for girl's)

24th Feb 2019, Sunday.

INTERNATIONAL WOMEN'S DAY

Health & Nutrition of Women & Prevention of

Harassment Through Cyber Crime

8th March @ BITM Auditorium



Sponsors : Daughter's and Grand Daughter's of Late : Smt. Basavasrajeswari & Family



Interaction with Police & Self Defence



ಜ್ಞಾನ ! ಶಿಲೆ !! ಏಕತೆ !!!

ಅಖಿಲ ಭಾರತೀಯ ವಿದ್ಯಾರ್ಥಿ ಪರಿಷತ್, ಬಳ್ಳಾರಿ.



ಮಿಷನ್ ಸಾಹಸಿ

“ಸಶಕ್ತ ನಮಾಜಕ್ಕಾಗಿ ಸಶಕ್ತ ನಾಲಿ”

ಕಾಲೇಜು ವಿದ್ಯಾರ್ಥಿನಿಯರಿಂದ “ಕರಾಟೆ ಪ್ರದರ್ಶನ”





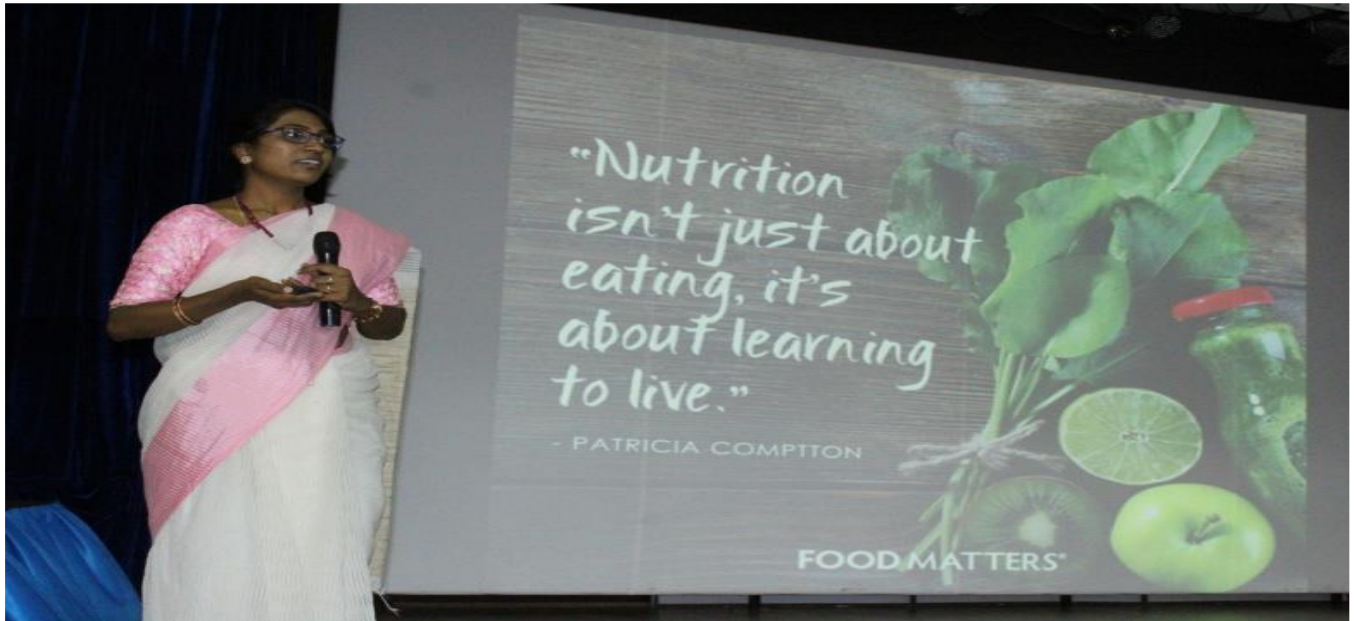

ಬನ್ನಿ ಭಾಗವಹಿಸಿ ಯಶಸ್ವಿಗೊಳಿಸಿ !..

A
B
V
P

ದಿನಾಂಕ: 31-10-2019 ಬೆಳಿಗ್ಗೆ 10-30 ಕ್ಕೆ ಸ್ಥಳ: ಜಿ.ಡಿ.ಎ.ಎ. ಫುಟ್‌ಬಾಲ್ ಮೈದಾನ, ಬಳ್ಳಾರಿ



Seminars on Women Health & Gender Equality



DR. SHILPA NUTRIONIST & DR. MEDHINI VIMS BALLARI HAVE DELIVERED
A TALK ON WOMEN NUTRITION, HEALTHY LIFE STYLE & WOMEN HEALTH

ROAD SAFETY WEEK



Principal
Ballari Institute of Technology & Management
BELLARY