

NATIONAL BOARD OF ACCREDITATION

NBCC Place, East Tower, 4th Floor, Bhisham Pitamah Marg,
Pragati Vihar, New Delhi-110 003
Tel: +91 11 2436 0620-22, 2436 0654 ; Telefax: +91 11 4308 4903
Website: www.nbaind.org



File No: 25-11-2010-NBA

Date: 26-04-2019

To

The Principal
Ballari Institute of Technology and Management,
"Jnana Gangotri" Campus, Ballari-Hosapete Road,
Near Allipur, Ballari- 583104,
Karnataka

Subject: Accreditation status of programmes applied by Ballari Institute of Technology and Management,
"Jnana Gangotri" Campus, Ballari-Hosapete Road, Near Allipur, Ballari- 583104, Karnataka.

Sir,

This has reference to your application I.D. No. 2630-24/11/2017 seeking accreditation by National Board of Accreditation in Tier-II format to UG Engineering programs offered by Ballari Institute of Technology and Management, "Jnana Gangotri" Campus, Ballari-Hosapete Road, Near Allipur, Ballari-583104, Karnataka.

2. An Expert Team conducted on-site evaluation of the programs from 15th to 17th March, 2019. The report submitted by the Expert Team was considered by the concerned Committees constituted for the purpose in NBA. The competent authority in NBA has approved the following accreditation status to the programs as given in the table below:

Sl. No	Name of the Program(s) (UG)	Basis of Evaluation	Accreditation Status	Period of validity	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
1.	Computer Science & Engineering	Tier-II June 2015 Document	Accredited	Academic Years 2019-2020 to 2021-2022 i.e. upto 30-06-2022	Accreditation status granted is valid for the period indicated in Col.5 or till the program has the approval of the competent authority, whichever is earlier
2.	Electronics & Communication Engineering		Accredited		
3.	Mechanical Engineering		Accredited		

3. It may be noted that only students who graduate during the validity period of accreditation, will be deemed to have graduated with an NBA accredited degree.

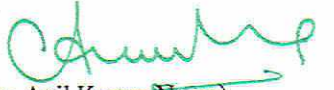
4. The programs have been granted accreditation for 3 years. Ballari Institute of Technology and Management, "Jnana Gangotri" Campus, Ballari-Hosapete Road, Near Allipur, Ballari- 583104, Karnataka should submit the Compliance Report at least six months before the expiry of validity of accreditation mentioned above to be eligible for consideration by the concerned Committee in NBA for further processing of the accreditation status. This could entail further extension of accreditation or a visit, as deemed appropriate by NBA Committees.

5. The accreditation status awarded to the programs as indicated in the above table does not imply that the accreditation has been granted to Ballari Institute of Technology and Management, "Jnana Gangotri" Campus, Ballari-Hosapete Road, Near Allipur, Ballari- 583104, Karnataka as a whole. As such the Institution should nowhere along with its name including on its letter head etc. write that it is accredited by NBA because it is program accreditation and not Institution accreditation. If such an instance comes to NBA's notice, this will be viewed seriously. Complete name of the program(s) accredited, level of program(s) and the period of validity of accreditation, as well as the Academic Year from which the accreditation is effective should be mentioned unambiguously whenever and wherever it is required to indicate the status of accreditation by NBA.

Contd/...

6. The accreditation status of the above programs is subject to change on periodic review, if needed by the NBA. It is desired that the relevant information in respect of accredited programs as indicated in the table in paragraph 2, appears on the website and information bulletin of the Institute.
7. The accreditation status awarded to the programs as indicated in table in paragraph 2 above is subject to maintenance of the current standards during the period of accreditation. If there are any changes in the status (major changes of faculty strength, organizational structure etc.), the same are required to be communicated to the NBA, with an appropriate explanatory note.
8. A copy each of the Report of Chairman of the Visiting Team and Evaluators' Reports in respect of the above programs are enclosed.
9. If the Institute is not satisfied with the decision of NBA, it may appeal within thirty days of receipt of this communication giving reasons for the same and by paying the requisite fee.

Yours faithfully,


(Dr. Anil Kumar Nassa)
Member Secretary

Encls: 1. Copy of Report of Chairman of the Visiting Team.
2. Copy each of Expert Reports of the Visiting Team.

Copy to:

1. The Registrar
Vishveshwaraiah Technical University
Jnana Sangama, Belgaum -590 018
Karnataka
2. Director Technical Education
Tantrik Shikshan Bhawan
Palace Road, Bangalore- 560 001
Karnataka
3. Accreditation File.
4. Master Accreditation file of the State.

राष्ट्रीय प्रत्यायन बोर्ड

चौथा तल, ईस्ट टावर, एन. बी. सी. प्लेस, भीष्म पितामह मार्ग, प्रगति विहार, लोधी रोड, नई दिल्ली -110003

NATIONAL BOARD OF ACCREDITATION

4th Floor, East Tower, NBCC Place, Bhasham Pitamah Marg, Pragati Vihar, Lodhi Road, New Delhi 110003



File No: 25-11-2010-NBA

Date: 10-06-2022

To
The Principal
Ballari Institute of Technology and Management,
Janana Gangotri Campus, #873/2, Ballari Hosapete,
Road, Near Allipur, Ballari-583104, Karnataka

Subject: Accreditation status of UG-Engineering programs applied by Ballari Institute of Technology and Management, Janana Gangotri Campus, #873/2, Ballari Hosapete, Road, Near Allipur, Ballari-583104, Karnataka.

Sir,

This has reference to your application I.D. No. 5350-13/02/2021 seeking accreditation by National Board of Accreditation to UG Engineering programs offered by Ballari Institute of Technology and Management, Janana Gangotri Campus, #873/2, Ballari Hosapete, Road, Near Allipur, Ballari-583104, Karnataka.

2. An Expert Team conducted onsite evaluation of the programs from 22nd to 24th April, 2022. The report submitted by the Expert Team was considered by the concerned Committees constituted for the purpose in NBA. The Competent Authority in NBA has approved the following accreditation status to the programs as given in the table below:

Sl. No.	Name of the Program(s) (UG)	Basis of Evaluation	Accreditation Status	Period of validity	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
1.	Electrical & Electronics Engineering	Tier II June 2015 Document	Accredited	Academic Years 2022-2023 to 2024-2025 i.e. upto 30-06-2025	Accreditation status granted is valid for the period indicated in Col.5 or till the program has the approval of the Competent Authority, whichever is earlier
2.	Civil Engineering		Accredited		

3. It may be noted that only students who graduate during the validity period of accreditation, will be deemed to have graduated with an NBA accredited degree.

4. The programs have been granted accreditation for 3 years. Ballari Institute of Technology and Management, Janana Gangotri Campus, #873/2, Ballari Hosapete, Road, Near Allipur, Ballari-583104, Karnataka should submit the Compliance Report at least six months before the expiry of validity of accreditation mentioned above so as to be eligible for consideration by the concerned Committee in NBA for further processing of the accreditation status.

5. The accreditation status awarded to the programs as indicated in the above table does not imply that the accreditation has been granted to Ballari Institute of Technology and Management, Janana Gangotri Campus, #873/2, Ballari Hosapete, Road, Near Allipur, Ballari-583104, Karnataka as a whole. As such the Institution should nowhere along with its name including on its letter head etc. write that it is accredited by NBA because it is program accreditation and not Institution accreditation. If such an instance comes to NBA's notice, this will be viewed seriously. Complete name of the program(s) accredited, level of program(s) and the period of validity of accreditation, as well as the Academic Year from which the accreditation is effective should be mentioned unambiguously whenever and wherever it is required to indicate the status of accreditation by NBA.

6. The accreditation status of the above programs is subject to change on periodic review, if needed by the NBA. It is desired that the relevant information in respect of accredited program as indicated in the table in paragraph 2, appears on the website and information bulletin of the Institute.

7. The accreditation status awarded to the programs as indicated in table in paragraph 2 above is subject to maintenance of the current standards during the period of accreditation. If there are any changes in the status (major changes of faculty strength, organizational structure etc.), the same are required to be communicated to the NBA, with an appropriate explanatory note.
8. A copy each of the Report of Chairman of the Visiting Team and Evaluators' Reports in respect of the above programs is enclosed.
9. If the Institute is not satisfied with the decision of NBA, it may appeal within thirty days of receipt of this communication giving reasons for the same and by paying the requisite fee.

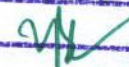
Yours faithfully,


(Dr. Anil Kumar Nassa)
Member Secretary

- Encls:** 1. Copy of Report of Chairman of the Visiting Team.
2. Copy each of Expert Reports of the Visiting Team.

Copy to:

1. The Registrar,
Visvesvaraya Technological University
Jnana Sangama, Belgaum-590018, Karnataka
2. Principal Secretary (Hr. & Tech. Education)
Govt. of Karnataka, K.G.S. 6th Floor
M.S. Building, R No. 645
Dr. B.R. Ambedkar Road, Bangalore-560001, Karnataka
3. Director Technical Education
Tantrik Shikshan Bhawan, Palace Road
Bangalore-560001, Karnataka
4. Master Accreditation Folder of the State
5. Accreditation File

BITM, BELLARY.	
INWARD	
No	106
Date	26.07.22
Sign	
To	HODs, BEE, CIV.

राष्ट्रीय प्रत्यायन बोर्ड

चौथा तल, ईस्ट टावर, एन. बी. सी. सी. प्लेस, भीष्म पितामह मार्ग, प्रगति विहार, लोधी रोड, नई दिल्ली -110003

NATIONAL BOARD OF ACCREDITATION

4th Floor, East Tower, NBCC Place, Bhasham Pitamah Marg, Pragati Vihar, Lodhi Road, New Delhi 110003



File No.- 25-11-2010-NBA

Date: 29-08-2022

To,
The Principal
Ballari Institute of Technology and Management,
Janana Gangotri Campus, #873/2,
Ballari Hosapete, Road, Near Allipur,
Ballari-583104, Karnataka

Subject: Accreditation status of Management program applied by Ballari Institute of Technology and Management, Janana Gangotri Campus, #873/2, Ballari Hosapete, Road, Near Allipur, Ballari-583104, Karnataka.

Sir,

This has reference to your Application ID No. 5350-13/02/2021 seeking accreditation by National Board of Accreditation to the Master of Business Administration program applied by **Ballari Institute of Technology and Management, Janana Gangotri Campus, #873/2, Ballari Hosapete, Road, Near Allipur, Ballari-583104, Karnataka.**

2. An Expert Team conducted onsite evaluation of the program from 22nd to 24th April, 2022. The report submitted by the Expert Team was considered by the concerned Committees constituted for the purpose in NBA. The Competent Authority in NBA has approved the following accreditation status to the program as given in the table below:

S. No.	Name of the Program(s) (PG)	Basis of Evaluation	Accreditation Status	Period of validity	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
1.	Master of Business Administration	July, 2017 Document	Accredited	Academic Years 2022-2023 to 2024-2025 i.e. up to 30-06-2025	Accreditation status granted is valid for the period indicated in Col.5 or till the program has the approval of the Competent Authority, whichever is earlier.

3. It may be noted that only students who graduate during the validity period of accreditation, will be deemed to have graduated with an NBA accredited degree.

4. The accreditation status awarded to the program as indicated in the above table does not imply that the accreditation has been granted to **Ballari Institute of Technology and Management, Janana Gangotri Campus, #873/2, Ballari Hosapete, Road, Near Allipur, Ballari-583104, Karnataka** as a whole. **As such, the Institution should nowhere along with its name including on its letter head etc. write that it is accredited by NBA because it is program accreditation and not Institution accreditation. If such an instance comes to NBA's notice, this will be viewed seriously.** Complete name of the program(s) accredited, level of program(s) and the period of validity of accreditation, as well as the date from which the accreditation is effective should be mentioned unambiguously whenever and wherever it is required to indicate the status of accreditation by NBA.

5. The accreditation status of the above program is subject to change on periodic review, if needed by the NBA. It is desired that the relevant information in respect of accredited program as indicated in the table in paragraph 2, appears on the website and information bulletin of the Institute.

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6. The accreditation status awarded to the program as indicated in table in paragraph 2 above is subject to maintenance of the current standards during the period of accreditation. If there are any changes in the status (major changes of faculty strength, organizational structure etc.), the same are required to be communicated to the NBA, with an appropriate explanatory note.

7. A copy each of Report of Chairman of the Visiting Team and Evaluators' report in respect of the above program is enclosed.

8. If the Institute is not satisfied with the decision of NBA, it may appeal within thirty days of receipt of this communication giving reasons for the same and by paying the requisite fee.

Yours faithfully,



(Dr. Anil Kumar Nassa)
Member Secretary

Encls.: 1. Copy of Report of Chairman of the Visiting Team.
2. Copy of Expert Report of the Visiting Team.

Copy to:

1. The Registrar,
Visvesvaraya Technological University
Jnana Sangama, Belgaum-590018, Karnataka
2. Principal Secretary (Hr. & Tech. Education)
Govt. of Karnataka, K.G.S. 6th Floor
M.S. Building, R No. 645
Dr. B.R. Ambedkar Road, Bangalore-560001, Karnataka
3. Director Technical Education
Tantrik Shikshan Bhawan, Palace Road
Bangalore-560001, Karnataka
4. Master Accreditation Folder of the State
5. Accreditation File

राष्ट्रीय प्रत्यायन बोर्ड

चौथा तल, ईस्ट टावर, एन. बी. सी. सी. प्लेस, भीष्म पितामह मार्ग, प्रगति विहार, लोधी रोड, नई दिल्ली -110003
NATIONAL BOARD OF ACCREDITATION

4th Floor, East Tower, NBCC Place, Bhasham Pitamah Marg, Pragati Vihar, Lodhi Road, New Delhi 110003



File No. 25-11-2010-NBA

Date 22-08-2022

To
The Principal
Ballari Institute of Technology and Management,
Janana Gangotri Campus, #873/2, Ballari Hosapete Road,
Near Allipur, Ballari-583104, Karnataka

Subject: Further accreditation status on the basis of Compliance Report of the programs in Tier II offered by Ballari Institute of Technology and Management, Janana Gangotri Campus, #873/2, Ballari Hosapete Road, Near Allipur, Ballari-583104, Karnataka.

Sir,

This is regarding Compliance Report submitted by **Ballari Institute of Technology and Management, Janana Gangotri Campus, #873/2, Ballari Hosapete Road, Near Allipur, Ballari-583104, Karnataka** for the UG Engineering programs which were accredited by NBA in Tier-II for Academic Years 2019-20 to 2021-22 i.e. up to 30-06-2022.

2. An Expert Team conducted data verification of the programs on 16th July, 2022. The report submitted by the Expert Team was considered by the concerned Committees constituted for the purpose in NBA. The Competent Authority in NBA has approved the following accreditation status to the programs as given in the table below:

Sl. No	Name of the Program(s) (UG)	Basis of Evaluation	Accreditation Status	Period of validity	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
1.	Computer Science & Engineering	Tier-II June 2015 Document	Accredited	Academic Years 2022-2023 to 2024-2025 i.e. upto 30-06-2025	Accreditation status granted is valid for the period indicated in Col.5 or till the program has the approval of the Competent Authority, whichever is earlier.
2.	Electronics & Communication Engineering		Accredited		
3.	Mechanical Engineering		Accredited		

3. It may be noted that only students who graduate during the validity period of accreditation, will be deemed to have graduated with an NBA accredited degree.

4. The programs have been granted accreditation for further 3 years. **Ballari Institute of Technology and Management, Janana Gangotri Campus, #873/2, Ballari Hosapete Road, Near Allipur, Ballari-583104, Karnataka** should submit fresh online application under First Cycle SAR Tier II June 2015 document through eNBA portal at least five months before the expiry of validity of accreditation mentioned above.

5. The accreditation status awarded to the programs as indicated in the above table does not imply that the accreditation has been granted to **Ballari Institute of Technology and Management, Janana Gangotri Campus, #873/2, Ballari Hosapete Road, Near Allipur, Ballari-583104, Karnataka** as a whole. As such the Institution should nowhere along with its name including on its letter head etc. write that it is accredited by NBA because it is program accreditation and not Institution accreditation. If such an instance comes to NBA's notice, this will be viewed seriously. Complete name of the program(s) accredited, level of program(s) and the period of validity of accreditation, as well as the Academic Year from which the accreditation is effective should be mentioned unambiguously whenever and wherever it is required to indicate the status of accreditation by NBA.

6. The accreditation status of the above programs is subject to change on periodic review, if needed by the NBA. It is desired that the relevant information in respect of accredited programs as indicated in the table in paragraph 2,

Contd/..

appears on the website and information bulletin of the Institute.

7. The accreditation status awarded to the programs as indicated in table in paragraph 2 above is subject to maintenance of the current standards during the period of accreditation. If there are any changes in the status (major changes of faculty strength, organizational structure etc.), the same are required to be communicated to the NBA, with an appropriate explanatory note.

8. A copy each of Report of the Visiting Team in respect of the above programs is enclosed.

Yours faithfully,





(Dr. Anil Kumar Nassa)
Member Secretary

Encls: 1. Copy each of Report of the Visiting Team in respect of the programs.

Copy to:

1. Principal Secretary (Hr. & Tech. Education)
Govt. of Karnataka, K.G.S., 6th Floor
M.S. Building, R. No. 645, Dr. B.R Ambedkar Road
Banglore-560001, Karnataka
2. The Registrar,
Visvesvaraya Technological University
Jnana Sangama, Belgaum-590018, Karnataka
3. Director Technical Education
Tantrik Shikshan Bhawan
Palace Road, Banglore-560001, Karnataka
4. Accreditation File
5. Master Accreditation file of the State

 <p>Ballari Institute of Technology & Management (BITM) Party -1</p>	<p>MEMORANDUM OF UNDERSTANDING</p> <p>(MoU)</p> <p>Between</p> <p>Ballari Institute of Technology & Management (BITM)</p> <p>&</p> <p>SSR Institute of Management & Research, Silvassa</p> <p>28th March 2022</p>	 <p>SSR Institute of Management & Research, Silvassa Party-2</p>
<p>College/Institute/ University/School Details</p> <p>Ballari Institute of Technology & Management</p> <p>www.bitm.edu.in</p>	<p>SSR Institute of Management & Research, Silvassa</p> <p>Permanently Affiliated to SPPU, Pune</p> <p>www.ssrivr.edu.in</p>	
<p>(Will be referred as the “BITM” in MoU)</p>	<p>(Will be referred as “SSR IMR” in the MoU)</p>	
<p>As per discussion held between the two parties, following points were mutually agreed upon:</p>		
<p>Preamble:</p> <p>BITM and SSR IMR Aim to establish and develop a close partnership to promote academic and co-curricular exchanges between the two Institutions through natural assistance, especially, in the area of teaching and exchange program.</p> <p>This MOU will be in force when the Director/Principal/Vice-Principal/Registrar/Chairman/ any other competent authority of BITM and SSR IMR sign this MOU and any future changes/modification etc will be done when both the signatories sign the same.</p>		

Area of Co-operation:

- Joint research activities will be taken up by both the parties. The focus area would be to develop a strong research culture, work on possible synergy on joint research framework, usage of latest statistical tools and identifying areas of research activities of national interest and further work on the same. Most of the initial activities can be done with the support of Technology, Email/web Ex/ Skype/Telephone or in person too based on the requirements physical movements of faculties and students also would be encourage.
- Quality Enhancement programs such NAAC, NBA workshops.
- This MOU includes the provision of faculty student exchange, joint conference/seminar/workshop/Faculty Development Programs, Student Development Programs and other area of extension activities.
- Initial period of engagement would be of 5 years. Further engagement is subject to consent from both the parties.
- This Collaboration is for the mutual development and do not carry any monetary benefits.

Note: Legal aspects subject to Ballari Jurisdiction.

Director/Chairman

BITM Director
Ballari Institute of technology & Management
Bellary

Director

SSR IMR DIRECTOR
INSTITUTE OF MANAGEMENT
& RESEARCH
AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY
SAYLI SILVASSAID&NHJ



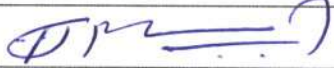
AM Campus Subscription Order Form

THE PARTIES		Internal Approvals (if required)	
SHL Name & Registered Address ("SHL")	SHL India (Private) Limited, # 902, 9th Floor, Peninsula Towers, Peninsula Corporate Park, Ganpat Rao Kadam Marg, Lower Parel (W), Mumbai - 400013 - a subsidiary of SHL Global Management Limited	LPS	
		Legal	
Company Name & Registered Address ("Company")	Ballari Institute of Technology and Management	Finance	
		CPS	
Invoice Contact	Name: Mr Y J Prithviraj Email : prithviraj@bitm.edu.in 9900559312	Delivery Contact (Company Receiving Services)	Name: Mr Y J Prithviraj Email : prithviraj@bitm.edu.in 9900559312
Invoice Postal Address (Party Paying Order)	Ballari Institute of Technology and Management, 873, Jnana Gangotri' Campus, 2, Hospet Rd, near ALLIPUR, Ballari, Karnataka 583104	Delivery Address	Ballari Institute of Technology and Management, 873, Jnana Gangotri' Campus, 2, Hospet Rd, near ALLIPUR, Ballari, Karnataka 583104
PO#	PO not required	VAT Registration	
		Payment Due Date	100% payment to be made within 30 days from the 1 st assessment date
ORDER FORM			
Order Form Date	29 June 2021	SHL Internal Ref #:	Opp ID
Territory [Language]	India		
SUMMARY OF ORDER FORM AND FEES			
Summary of Products and Services ordered, with Fees	Product/Service	Fees (exclusive of applicable tax) Currency: INR - Indian Rupee	
	AMCAT Assessments. AMCAT	INR 1000 per assessment + GST	
	TOTAL	= 400 x 1000 = INR 4,00,000 + GST	
GENERAL TERMS			
<p>SHL and the Company agree to the terms and conditions set out in this Order Form including any attachments ("Order Form") for all listed Products and Services for use in the Territory. This Order Form is subject to the Aspiring Minds Terms and Conditions (the "Terms"), available at www.shl.com/en/terms-conditions/ which have been reviewed by Company, as it hereby acknowledges, unless the Parties have previously entered into a valid and duly signed Master Agreement as identified below. If there is any conflict between the terms of the Master Agreement or the Terms and this Order Form, the terms in this Order Form shall prevail. This Order Form replaces all prior agreements and any documents between SHL and the Company regarding the provision of the Products and Services specified in this Order Form.</p>			

Order Form Cont.

Master Agreement	Not applicable.
Payment Terms	Unless otherwise agreed in writing, payment for all Products and Services are due within 30 days from the date of invoice. Invoices will be sent to Company address above (unless otherwise specified in Master Agreement or Annex). The total Fees are exclusive of any value added, sales or other taxes which will be charged at the applicable rate at the time of invoice and reasonable additional expenses, which will be charged at cost. This Order Form and the associated Fees are non-cancellable and non-refundable.
Invoicing Terms	INVOICING ARRANGEMENT: 100% of the total Fees to be invoiced upon signing of this Order Form.
General Terms	

If so elected by its use for this Order Form, the Parties consent and agree to the use of electronic signature tools, including without limitation DocuSign, for the purposes of electronically signing the Order Form. By signing this Order Form, the signatories represent that they have the authority to bind SHL and the Company to its terms:

Signature	 for the Company		
Name	-D PRITHVI RAJ BHUPAL	Saurabh Nagarkar	for SHL
Title	DEPUTY DIRECTOR .	AVP – Campus Solutions	
Date	29/6/2021		

**Dy. Director,
 Ballari Institute of Technology & Management,
 BELLARY.**

Subscription Annex

SUBSCRIPTION				
Subscription Period	Subscription Start Date		Subscription End Date	12 Months
Subscription Basis of Fees	Platform	AMCAT	Subscription Fees in INR - Indian Rupee	INR 1000 x 400 Students= INR 4,00,000 + GST
	Basis of Fees	Uncapped		
		Subscription Cap of 400 Students	Basis of Fees Measure: Candidates	
Assessment Details:	<p>The scope of this Order Form will cover the following program conducted - PRE-EMPLOYMENT SKILL ASSESSMENT PROGRAM</p> <p>A. The objectives of the PRE-EMPLOYMENT SKILL ASSESSMENT PROGRAM will be to:</p> <ul style="list-style-type: none"> Analyze Candidates' current skill levels & training needs Determine Employment Potential of the candidate & benchmark them in terms of industry specific recruitment standards Provide psychometric-based behavioral attributes profiling and mapping <p>B. Assessments to be provided: AMCAT + AMPI + Automata L1 + Automata Fix+ WriteX+ Svar+ Mock AI</p> <p>C. Reports to be provided: AMCAT + AMPI Automata Automata Fix Mock AI Write X</p> <p>D. Re-assessment: Two assessment for following combination - AMCAT + AMPI + Automata L2 + Automata Fix+1 Write X</p>			
SUBSCRIPTION TERMS				
Additional Subscription Terms	<p>DEFINITIONS: The following additional defined terms shall apply:</p> <p>"Candidates" means an individual who starts one or several assessments in one or several testing sessions/sittings for a single job, role or function ("Position"). Additional testing sessions/sittings for the Position by the same individual are considered the same Candidate. Subsequent testing sessions by the same individual for new or different Positions are counted as a new Candidate, even when testing content may be similar.</p>			

CANCELLATION AND EXPIRY:

Notwithstanding any terms in a Master Agreement, but with the exception of termination by Company for breach by SHL, all Subscription Fees are non-cancellable and non-refundable and Company will be invoiced in accordance with the terms of this Order Form. Upon completion Subscription Period, any unused portion of the Subscription for such Subscription Period shall automatically expire, and cannot be carried forward beyond such Subscription Period.

BASIS OF FEES AND EXCESS USAGE

If Company has exceeded the specified Subscription Cap stated above before the end of Company's Subscription Period, then any usage in excess of the Subscription Cap shall be invoiced by SHL to Company, monthly in arrears at SHL's then standard rate, on an on-going basis until the end of the Subscription Period or by amending the existing Subscription to add more usage.

Platform Configuration Annex

Overview

ASPIRING MINDS' LASSESS PLATFORM	
Company name (as to appear in the system)	Ballari Institute of Technology and Management
Name and Email of initial System User	Training & Placement Office, prithviraj@bitm.edu.in
Primary location of use (This determines default norms)	[Please select location]
Company Logo: to be displayed on top lefthand corner	Logo Requirements (width x height) 200x45 in png or jpeg format
No of Admin Login/MIS users (users with Admin rights)	
No. of child/subordinate login/MIS users	(This can be decided later as well)

Product Matrix

COGNITIVE	PERSONALITY	FUNCTIONALITY SKILLS	SIMULATIONS	LANGUAGE SKILLS
<input type="checkbox"/> All tests within this battery	<input checked="" type="checkbox"/> AMPI (Big 5)	<input type="checkbox"/> Technology	JOB SIMULATIONS	<input checked="" type="checkbox"/> SVAR - Spoken English
<input type="checkbox"/> Basic Analytical Ability	<input type="checkbox"/> AMPI (Any combination of 'Big 5' traits) Put traits below	<input checked="" type="checkbox"/> Engineering	<input type="checkbox"/> Basic Computer Literacy	<input type="checkbox"/> SVAR - Spoken French
<input type="checkbox"/> Basic Numerical Ability		<input type="checkbox"/> Customer Service, Contact Centre and Business Process Outsourcing	<input type="checkbox"/> Data Entry	<input type="checkbox"/> SVAR - Spoken Spanish
<input type="checkbox"/> Advanced Quantitative Ability	<input type="checkbox"/> AM-Start	<input type="checkbox"/> Sales & Business Development	<input type="checkbox"/> Contact Center Call Simulation	<input type="checkbox"/> WriteX - Email Writing
<input type="checkbox"/> Information Gathering and Synthesis	<input type="checkbox"/> AM-Direct	<input type="checkbox"/> Banking and Financial Services	<input type="checkbox"/> Contact Center Multichat Simulation	<input checked="" type="checkbox"/> WriteX - Essay Writing
<input checked="" type="checkbox"/> Logical Ability	<input type="checkbox"/> AM-Lead	<input type="checkbox"/> Finance & Accounting	<input type="checkbox"/> Typing	<input checked="" type="checkbox"/> English Comprehension
<input checked="" type="checkbox"/> Quantitative Ability	<input type="checkbox"/> Sales SJT	<input type="checkbox"/> Healthcare, Pharma and Life Sciences	<input type="checkbox"/> Email Simulation	<input type="checkbox"/> French Comprehension
<input type="checkbox"/> Mechanical Aptitude	<input type="checkbox"/> Sales SJT - BFSI	<input type="checkbox"/> Human Resources, Marketing and Operations	<input type="checkbox"/> Content Moderation Test	<input type="checkbox"/> Spanish Comprehension
<input type="checkbox"/> Critical Reasoning	<input type="checkbox"/> Sales SJT - FMCG	<input type="checkbox"/> Analytics	<input type="checkbox"/> Political Ad Review	Interview
<input type="checkbox"/> Logical Ability - Deductive Reasoning	<input type="checkbox"/> Medical Sales SJT	<input type="checkbox"/> Sciences	<input type="checkbox"/> Accounts Payable	<input checked="" type="checkbox"/> AutoView
<input type="checkbox"/> Spatial Reasoning	<input type="checkbox"/> Sales Manager SJT	<input type="checkbox"/> Tourism and Hospitality	<input type="checkbox"/> Accounts Receivable	<input type="checkbox"/> CodeMeet
	<input type="checkbox"/> Customer Service SJT	<input type="checkbox"/> Retail	<input type="checkbox"/> Financial Accounting	<input type="checkbox"/> SmartMeet
	<input type="checkbox"/> Shop Floor Manager SJT	<input type="checkbox"/> Others		
	<input type="checkbox"/> Motivational Inventory			
	<input type="checkbox"/> AM-Teach	(Please specify details of technology/ engineering assessment below)	CODING SIMULATIONS	
	<input type="checkbox"/> Treasury Management SJT		<input checked="" type="checkbox"/> Automata	
	<input type="checkbox"/> Team Lead SJT		<input type="checkbox"/> Automata - Selenium	
TEST LANGUAGE	<input type="checkbox"/> HR SJT		<input checked="" type="checkbox"/> Automata Fix	
<input checked="" type="checkbox"/> English	<input type="checkbox"/> Retail SJT		<input type="checkbox"/> Automata - SQL	
<input type="checkbox"/> Hindi	<input type="checkbox"/> Retail Sales Aptitude		<input type="checkbox"/> Automata Data Science	
<input type="checkbox"/> Spanish	<input type="checkbox"/> Short single competency SJTs (put names below)			
<input type="checkbox"/> Arabic				
<input type="checkbox"/> Chinese				
<input type="checkbox"/> French				

Additional Comments for Set Up of any Platform:

Order Form Cont.

*NB please put details such as individual content name, language required and any other information you may have.
If a bespoke build and / or content is needed a detailed Statement of Work is required.*

MEMORANDUM OF UNDERSTANDING**BETWEEN**

**Foundation for Sandbox startup Initiatives, Hubballi, Karnataka
(Deshpande Startups)**

AND

**Ballari Institute of Technology and Management, Ballari, Karnataka
(BITM Ballari)**

This Memorandum of Understanding/Agreement is made on this Tuesday of 21st April 2022 and executed.

BETWEEN

M/s. Foundation for Sandbox Startup Initiatives, (CIN:U74999KA2016NPL092977) is a company registered under Section 8 of the Companies Act 2013, having its registered office at Next to International Airport, Gokul Road Opp to Gokul Village Hubli--580030, Karnataka,

(Hereinafter known as "**Deshpande Startups**" which expression shall include its successors and permitted assignees (Which expression shall unless it be repugnant to the context or meaning thereof, be deemed to mean and include, its successors, legal representatives and permitted assigns) on **FIRST PART**

AND

Ballari Institute of Technology and Management, Ballari - 583104, Karnataka India, which expression shall include its successors and permitted assignees (hereinafter known as "**BITM, Ballari**" Which expression shall unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors, legal representatives, and permitted assigns.) on **SECOND PART**

AND

WHEREAS, "**Deshpande Startups**" is a non-profit organization which operates to create an effective ecosystem where resources are used through entrepreneurship, innovation, sustainability, and support for mission-driven entrepreneurs with innovative business ideas. While other incubation centres are in Tier-I cities to focus on attracting high-tech and high-growth startups, Deshpande Startups is established in Hubballi, which has proven to be useful for entrepreneurs to test products, and conduct pilots, build prototypes, and validate in markets. The Deshpande Startups has trained over 200+ entrepreneurs through various activities and nurtured over 60+ ventures through customized incubation support, thereby creating a large socio-economic impact.

WHEREAS "**BITM Ballari**" Autonomous Institute under VTU, Belagavi, Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

1. DEFINITIONS AND INTERPRETATION:

- (a) "**MoU**" shall mean this **Memorandum of Understanding** executed between "**BITM Ballari**" and "Foundation for Sandboxstartup Initiatives" on 21st April 2022.
- (b) "**Party**" or "**Parties**" shall mean "Foundation for Sandbox startup Initiatives" (hereinafter referred to as First Party) "**BITM Ballari**" (hereinafter referred to as Second Party).
- (c) The headings/subheadings/titles sub-titles are only for the sake of convenience and shall not be interpreted to restrict or otherwise affect the meaning or import of the clauses, which shall be interpreted solely considering the contents thereof.
- (d) The use of words in the singular includes the plural and vice versa, and the masculine gender includes the feminine where applicable.
- (e) Where a word or phrase is defined, other parts of speech and grammatical forms of that word or phrase shall have the corresponding meanings. Any reference to 'Writing' includes printing, typing, lithography and other means of reproducing words in visible form.

2. OBJECTIVES:

The objectives of the MoU are that **Deshpande Startups** and **BITM, Ballari** are coming together with a common objective to promote innovation and entrepreneurship among current/alumni students and support entrepreneurs at the Deshpande Startups ecosystem under Deshpande Startups' Programs and to incubate startups, to build a culture and ecology of innovation as well as promoting the startup ecosystem in the institute/university.

The objective of the MoU is detailed as under:

- A. To provide exposure and awareness to the Innovation and Entrepreneurship Ecosystem.
- B. To nurture a problem-solving & product-building mindset and to promote ideas, innovation and entrepreneurship among the student community.
- C. To provide an eco-system to test student/staff ideas, validate problems and find out solutions from Idea to POC (Proof of Concept).
- D. To promote effective interaction between **Deshpande Startups** and **BITM Ballari** in mutually beneficial areas.

3. RESPONSIBILITIES OF PARTIES TO BE PERFORMED:

A. First Party

- Launch and run **YUVA Entrepreneurship Program** at **BITM, Ballari**
- Engage Deshpande Startups' expertise in guiding and managing the students who come with innovative ideas and assist them in providing the required mentoring and direct such students/entrepreneurs to excel in the incubation and provide co-working space.
- Exploring industry connections for 'Open Innovation' opportunities
- Provide access to DS ecosystem for student startups from **BITM Ballari**
- Guidance and support to put a structured & operational entrepreneurship cell
- Nominate a Deshpande Startups coordinator to liaison between **Deshpande Startups** and **BITM Ballari**
- Ensure that all students that are part of YUVA Entrepreneurship Program at **BITM Ballari** will abide by the rules of Deshpande Startups.

B. Second Party

- Nominate one decision-maker from Management and one coordinator to liaison
- Identify, encourage and support interested students to participate in YUVA Program.
- To provide operational and logistics support required to organize YUVA Entrepreneurship Program at **BITM, Ballari Campus**.
- To share knowledge and build connections or networking with Deshpande Startups and the industries.
- Extend support & expertise of faculties during the execution of Deshpande Startups' programs at campus
- Providing access to **Deshpande Startups'** incubated startups for Co-working space, Labs utilization, and technological support as much as possible (Mentoring in areas like Engineering, Deep Technology, research and development projects on case to case basis) subject to the institute (**BITM, Ballari**) norms.

4. NON-EXCLUSIVITY:

The relationship of the parties under this MoU shall be non-exclusive, and both parties, including their affiliates, subsidiaries, and divisions, are free to pursue other agreements or collaborations of any kind. However, both the parties shall ensure such new agreements are not in contradiction with that of this agreement and are not against the interest of the other parties.

5. TERMINATION:

- (a) This MoU will be valid for a period of **Three (3) Years** from the date of signing and shall be renewed on mutually agreeable terms and conditions. Termination period will be from **April 2022 to March 2025** at any time during the Term, be entitled to immediately terminate this MoU by giving with prior written notice of 30 (thirty) days to the other party.
- (b) The MoU, unless extended by mutual written agreement of the parties, shall expire after three years. One (1) month after the effective date specified above.

6. CONFIDENTIALITY:

6.1 During the tenure of this MoU, both Deshpande Startups and BITM Ballari undertake on their behalf and on behalf of their employees to maintain strict confidentiality and prevent disclosure thereof, of all the proprietary information and data exchanged under the scope of this MoU for any purpose other than in accordance with this MoU.

6.2 Each PARTY's obligations with respect to secrecy as per Clause 6.1 shall not extend to such information which;

- a) Either PARTY can show by written record to have been in its possession prior to receipt from other PARTY and was not obtained directly or indirectly from the other PARTY,
- b) is or becomes part of the public domain through no fault or action on the part of the PARTY,
- c) is legally obtained by the PARTY from a third party lawfully in possession thereof who did not obtain the same directly or indirectly from the other party.

7. INTELLECTUAL PROPERTY RIGHTS:

Except as expressly provided under this MoU, this MoU does not transfer any intellectual property rights, whether registered or not, belonging to either party in favor of the other party and all rights, title and interest in the intellectual property (whether registered or not) of either Party shall remain solely with the respective Party.

8. FORCE MAJEURE:

If the performance of the MoU by either party is delayed, hindered or prevented or is otherwise frustrated by reason of force majeure, which shall mean war/ hostilities, riot or civil commotion, fire, flood or earthquake, pandemic, epidemic or other natural physical disasters without the involvement of human hand; restrictions imposed by the Government or other Statutory bodies or any event beyond the control of the parties to the MoU which prevents or delays the execution of the MoU, then the party so affected shall promptly notify the other party in writing specifying the nature of the Force Majeure and of the anticipated delay in the performance of the MoU. From the date of the notification, the parties shall, at its discretion, mutually agree to either terminate the MoU forthwith or suspend the performance of the MoU until the force majeure event persists.

9. SEVERABILITY:

Should any portion of this MoU be judicially determined to be illegal or unenforceable, the remainder of the MoU shall continue in full force and effect, and either party may renegotiate the terms affected by the severance.

10. AMENDMENTS:

MoU can be modified only for the program schedule (timelines) if necessary before the commencement of the program. Any amendment to this MoU shall be in writing and be signed by the parties

11. PUBLICITY:

Deshpande Startups and the **BITM, Ballari** each agree not to use the trademarks, trade names, services marks or other proprietary marks of the other party to this MOU in any advertising, press releases, publicity matters, or other promotional materials without the prior written approval of the other party. In addition, each party agrees not to initiate or distribute any press releases, publicity matters, or other promotional materials related to or referencing the subject matter of this MOU without the prior written approval of the other party.

12. NO BINDING AGREEMENT:

This MoU reflects the intention of the Parties, but for the avoidance of doubt, neither this memorandum of understanding nor its acceptance shall give rise to any legally binding or enforceable obligation on any Party. No contract or agreement providing for any transaction involving the transaction shall be deemed to exist between **21st April 2022 and 31st May 2025** and any of its affiliates unless and until final definitive agreements have been executed and delivered.

13. GOVERNING LAWS:

This Memorandum of Understanding shall be governed by and construed in accordance with the laws of India, without regard to its conflict of laws provision. The Parties hereby submit to the exclusive jurisdiction of the Courts in Dharwad.

14. DISPUTE RESOLUTION:

Any dispute or differences between the Parties pertaining to this MoU shall be resolved by mutual consultations and if needed the matter shall be referred to the Director, **BITM, Ballari** and CEO, **Deshpande Startups** and their collective decision shall be binding on both the parties to this MoU.

15. MISCELLANEOUS:

Heading. The headings of terms and conditions herein contained are inserted for convenience of reference only and are not intended to be a part of or to affect the meaning or interpretation of any of the terms and conditions of this MoU.

Assignment. It is understood by the Parties herein that this MoU is based on the professional competence and expertise of each party, and hence neither Party shall transfer or assign this Agreement or rights or obligations arising hereunder, either wholly or in part, to any third party.

Relationship. Nothing in this MoU shall be construed to make either party a partner, an agent or a legal representative of the other for any purpose.

Signed in Duplicate. This MoU is executed in duplicate, with each copy being an official version of the Agreement and having equal legal validity.

Waiver. The failure of either party hereto at any time to enforce performance by the other Party of any provision of this MoU shall in no way affect such Party's rights thereafter to enforce the same, nor shall the waiver by either party of any breach of any provision hereof be deemed to be a waiver by such Party of any other breach of the same or any other provision hereof.

Variation. No variation or amendments shall be effective unless the same is in writing signed by the Parties or their authorized representatives.

Counter Parts. This MoU may be signed in any number of counterparts, each of which, when so executed and delivered, shall be an original, but all of which taken together shall constitute one and the same instrument.

16. NOTICES:

Any notice or other writing required or permitted to be given hereunder or for the purposes hereof to any Party shall be sufficiently given if provided in the English language and delivered or communicated in any other form of recorded communication tested prior to a Transmission to such a Party: personally, transmitted by fax or in the case of notice to Deshpande Startups, the following address shall be used.

For the attention of

Dr Aravind Chinchure,
CEO, Foundation for Sandbox startup Initiatives
Next to Hubli Airport, Opposite to Gokul Village,
Gokul Road, Hubballi-580030, Karnataka
Email: aravind.chinchure@dfmail.org

In the case of notice to the **BITM, Ballari**, the following address shall be used.

For the attention of

Dr Yadavalli Basavaraj
Principal, BITM, Ballari
"Jnana Gangotri" Campus,
Ballari-Hosapete Road,
Near Allipura, Ballari,
Karnataka- 583104
India
Email: principal@bitm.edu.in

The notice shall be deemed to be effective upon the actual date of delivery supported by the requisite proof of delivery.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum Understanding to be executed, effective as of the day and year first above written.

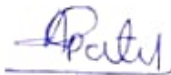
On behalf of;

Foundation for Sandbox startup Initiatives,



Dr Aravind Chinchure,
CEO

Witness:



1. Amrut Patil
Deputy Director
Deshpande Startups



2. Rakshit Kalyani
Lead - Strategic Partnerships
Deshpande Startups

On behalf of;

Ballari Institute of Technology and
Management, Ballari

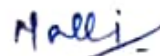


Dr Yadavalli Basavaraj
Principal
Principal,
Ballari Institute of Technology & Management,
Ballari.

Witness:



1. Dr. Yashvanth Bhupal
Director
BITM Ballari



2. Dr. Mallikarjuna A
Incubation Head
BRICS
BITM Ballari



SERVICE AGREEMENT

This SERVICE AGREEMENT is entered into on 25th Oct 2021

BY AND BETWEEN

HireMee, unit of KAAMServices Pvt Ltd incorporated under the [Indian] Companies Act, 2013, having its registered office at No-483, Seetha Complex, 16th Cross, 8th Main Road, RR Nagar, Bangalore – 560098 (hereinafter referred to as 'HireMee', which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors and assigns) of the FIRST PART;

AND

Ballari Institute of Technology and Management located at Jnana Gangothri Campus, Hospet Road, Near Allipur, Ballari, Karnataka (hereinafter referred to as 'User', which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors and permitted assigns) of the SECOND PART.

HireMee and User are hereinafter collectively referred to as "the Parties" and severally as "Party".

WHEREAS HireMee has developed a program to empower the students from the colleges across India with employability skills by providing relevant content, recommendations, evaluation and mentoring, subject to the job aspirants; as per details provided in services section.

WHEREAS User is a College desirous of using the services of HireMee as described hereunder to fulfil the job aspirations of students, on the terms agreed and contained herein;

WHEREAS the User benefits from HireMee's solution (Namely HireMee Gold) as it helps in securing a job.

NOW, THEREFORE, IN CONSIDERATION OF THE PROMISES AND THE MUTUAL COVENANTS, AGREEMENT HERINAFTER SET FORTH, THE PARTIES INTENDING TO BE LEGALLY BOUND, HEREBY AGREE AS FOLLOWS:

1. SERVICE DETAILS

The details of the services provided by HireMee are listed below ("Service"):

- a. Profile Creation
- b. Video profile
- c. Diagnostic Assessment
- d. Analytics Report
- e. Learning Track and the assessment
- f. Dashboard
- g. Final Assessment
- h. Digital Profile
- i. DIY Track

2. COMMERCIALS

2.1 The User agrees to pay a Rs. 600/- Inclusive of Taxes per Student per academic year for using HireMee Gold services.

2.2 Fees shall be paid in Advance by the User.

2.3 Advance Payment will be paid in the day of signing a MoU with Ballari Institute of Technology and Management.

3. HireMee's OBLIGATION

HireMee shall

- a. Provide Login Credentials to the User
- b. Provide Diagnostics assessment and final assessment on different parameters like Verbal, Logical, Quantitative Aptitude, Psychometric, Communications, Computers and Core Technical (core subject)
- c. Provide appropriate learning tracks for students
- d. Conduct mentorship webinars
- e. HireMee does not guarantee any placement or job
- f. HireMee will showcase the scores to Corporates on best effort basis. However, short-listing will be done by the respective corporates.
- g. Final assessment scores provided by HireMee will be valid for a period of one (1) year.



4. TERM AND TERMINATION

4.1 This Agreement will be in force for an initial period of Three (3) years from the Effective Date and expires on < 25th Oct 2024>. Upon expiry of the initial Term, this Agreement shall stand renewed automatically for a further period of one(1) year (Renewed Term), unless terminated by either Party to this Agreement by giving one (1) month advance notice to the other Party.

4.2 Either Party may terminate this agreement wholly or in part at any time without providing any reasons after giving prior written notice of Thirty (30) days to the other Party.

4.3 In the event of termination of this Agreement, either Party shall ensure that any confidential information, data, assets, documents, etc., belonging to the other Party which is in its possession, shall be either returned or destroyed or deleted from its systems, as instructed in writing by the other Party. This shall be followed by a written confirmation of destruction or deletion duly signed by an authorized official of such Party.

5. DATA PROTECTION & COMPLIANCE WITH PRIVACY LAWS

HireMee agrees that it will fix any vulnerability found in software and would promptly notify the User if it learns of a security breach or unauthorized access related to the service. User ID and Password would be provided only to the authorized User. HireMee agrees to restrict User id and password to the student/college concerned only. HireMee agrees that it will maintain the confidentiality of any information that HireMee has access to pursuant to the service engagement and the information shall be restricted to use explicitly for internal use if required. HireMee will neither sell nor share any confidential information of the User with third parties not involved in training and hiring. HireMee will not use the Confidential Information for any purpose other than the purpose for which such information is provided.

6. USER'S OBLIGATION

- a) The user has to register college on HireMee's website within 7 days of signing the agreement.**
- b) User shall ensure submission of users' data online on HireMee's website i.e. www.hiremee.co.in for registration and also provide the list of students who have opted for HireMee Gold Service.**
- c) Users' data shall include User name, contact details etc. Inability of User to register and verify the user's data shall not entitle the users in availing the services under this Agreement. User shall be solely responsible for the submission of any wrong, incomplete or incorrect users' data or profile in the www.hiremee.co.in website.**



- d) The User shall be responsible to download the HireMee's mobile app.
- e) The User shall ensure the necessary payment for the services rendered from HireMee.
- f) This service is neither resalable nor transferable by the subscriber to any other person, corporate body, firm or individual.
- g) Engaging in any conduct prohibited by law or usage of services in any manner so as to impair the interests and functioning of HireMee or its users may result in withdrawal of service.

7. GOVERNING LAW AND ARBITRATION

This Agreement will be governed by all applicable laws of India. In case of any dispute, controversy or claim, the Parties agree to resolve the same within thirty (30) days through negotiation by senior level managers of HireMee and User, before initiating any legal proceeding. All disputes arising out of this Agreement, which cannot be settled through mutual discussion, shall be referred to arbitration and decided finally in accordance with the provisions of the Arbitration and Conciliation Act 1996 and amendments thereto by Sole Arbitrator nominated by the First Party. The dispute resolution process shall be initiated by a Party through written notice of the dispute being delivered to the other Party. The award passed by the Arbitrator shall be final and binding on the parties hereto. The venue of Arbitration shall be Bangalore. The arbitration proceedings shall be conducted in the English language. Execution of the arbitral award shall be subject to the exclusive jurisdiction of the Courts at Bangalore, India.

8. LIMITATION OF LIABILITY

IN NO EVENT WILL EITHER PARTY BE LIABLE TO THE OTHER PARTY FOR ANY INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL OR EXEMPLARY DAMAGES (EVEN IF THE PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES) ARISING FROM ANY PROVISION OF THIS AGREEMENT.

NOTWITHSTANDING ANYTHING CONTAINED HEREIN UNDER THIS AGREEMENT, USER'S LIABILITY UNDER THIS AGREEMENT SHALL NOT EXCEED THE TOTAL AMOUNT PAYABLE BY THE USER TO HireMee UNDER THIS AGREEMENT.

THE PARTIES AGREE AND UNDERTAKE THAT THERE SHALL BE NO LIMITATION OF LIABILITY IN RESPECT OF BREACH OF THE PROVISIONS OF THIS AGREEMENT IN RESPECT OF FRAUD, CONFIDENTIALITY, INTELLECTUAL PROPERTY RIGHTS, INDEMNITY, DATA PROTECTION, PRIVACY, INJURY TO PERSON OR DEATH IN THE COURSE OF PROVIDING SERVICES TO THE USER.



9. MISCELLANEOUS

9.1 Entire Agreement: This Agreement shall constitute the entire agreement between the Parties hereto relating to the subject matter thereof, and there are no oral statements, representations, warranties, undertakings or agreements between the Parties except as provided herein. This Agreement may not be amended or modified in any respect except by written instrument signed by the Parties hereto. Subsequent schedules or addendums can be added on mutual agreement and will be considered as part of this Agreement. Parties mutually agree that in case of any conflict between the terms and conditions of this Agreement and terms and conditions of any Service Details executed under this Agreement, the terms and conditions of this Agreement shall supersede and prevail over such Service Detail/s.

9.2 Notices: Any notices under this Agreement will be sent by registered post acknowledgement due, to the respective address of Parties as contained in this Agreement, or to any other address subsequently communicated in writing by a Party and served to the other Party in the manner specified herein.

9.3 Publication: The User hereby expressly agrees that HireMee can use the results of assessments for internal analysis for betterment of the platform/offering.

9.4 Branding – HireMee would use the User's Name and Logo for Branding and Marketing purpose.

9.5 Uptime – HireMee will endeavor to maintain its hiremee.co.in website in a fully operative and error free condition, except for unavailability and errors which may result from unavailability or insufficient information and details from the User in providing the Service; bring-downs in the ordinary course that are necessary to maintain, update or refresh the website; any "hacking" or "denial of service" activity by a third party and any other reason beyond HireMee's reasonable control.

9.6 Intellectual Property Rights – This Agreement will not be construed to grant any licence with respect to the Intellectual Property of one Party to the other Party. Each Party will own and retain all of its right, title, and interest in and relating to its Intellectual Property. Each Party agrees that any proprietary rights whatsoever, including but not limited to, patents, copyright, knowhow and design rights of all works of a Party exposed to the other Party during or as a consequence of provision/use of Services, whether alone or in conjunction with others and whether during normal working hours or not, including but not limited to any invention, design, discovery or improvement, computer program,



documentation, confidential information, copyright work or other material shall vest with the Party owning the IPR absolutely.

9.7 Disclaimer—(a) HireMee is not the authorized publisher of any kind of learning material for placement preparation. (b) HireMee has collected these materials from the sources available on internet which can be circulated to public. (c) HireMee does not promote any external service.

9.8 This Agreement is on a principal-to-principal basis between the Parties hereto. The Parties understand that this Agreement does not create and shall not be deemed to have created any partnership, joint venture, employer-employee or a principal agent relationship between the HireMee and User. Either Party shall not be entitled to, by act, word, and deed or otherwise to make any statement on behalf of the other Party or in any manner bind the other Party or hold out or represent that it is representing or acting as an agent to the other. Both Parties are and shall always be and remain independent entities.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their duly authorized representatives in one or more counterparts, each of which shall constitute an original effective as of the day and year set forth above.

SIGNED ON BEHALF OF HIREMEE GOLD:

SIGNED BY/ ON BEHALF OF USER:

Signature :	Signature :
Name : Girish Rai D	Name : PRITHVI RAO BHUPAL
Designation : Regional Manager	Designation: DEPUTY DIRECTOR
Date : 25 th Oct 2021	Date : 26/10/2021
Email : girish.r@hiremee.co.in	Email : PRITHVI.RAO@BITM.EDU.IN

The person listed above is authorized to sign for our organization.

Deputy Director
Ballari Institute of technology & Management
Bellary



MEMORANDUM OF UNDERSTANDING

This agreement is made & executed on this day of 10th March 2022 between "Qspiders Campus Connect" a unit of Test Yantra Software Solutions India Pvt Ltd" Having its corporate office at 01, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019 Here in after referred to as the "QCC" which expression shall mean and include its heirs, legal representatives, executors, successors-in-interest, administrators and assignees etc. of the **one part**.

And

"Ballari Institute of Technology and Management, 873, Jnana Gangotri' Campus, 2, Hospet Rd, near ALLIPUR, Ballari, Karnataka 583104. Here in formerly referred to as the "BITM" which expression shall mean and include its heirs, representatives, executors, successors-in-interest, administrators and assignees etc. of the **other part**."

Objective: "The Objective of this MOU is to provide **Technical Internship to BITM Students**"

General Terms of MOU:

1. **Participating Campus:** Following campus of BITM are entitled to undergo Internship and placements.
2. **Structure of Internship Schedule.**

a) **Internship Module:**

QCC has designed technical Internship module for the students of BITM in accordance to industry requirements
Internship plan are specified in Annexure

b) **Eligibility:**

Students from BE 2022 batch are eligible for the Internship program.

4 **SPOC Deployment:**

- a) Internship will be delivered offline
- b) Faculty having multiple skills are used to teach on requested skills.
- c) QCC will use in-house faculty
- d) Primary SPOC:
L Devika Rani Shelke
9513684738
devikarani.l@qspiders.com

e) Secondary SPOC:

Likhitha
6366765697
Likhitha.r@qspiders.com

- f) Any change in Internship co-ordinator will be communicated.

 95136 84738 / 76191 63087

 info@campus.qspiders.com

 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extention,
Kempegowda Nagar, Bengaluru, Karnataka 560019



5 Confidentiality:

Each party agrees that it shall not, at any time, after executing the activities of this MOU, disclose any information in relation to these activities or the affairs of business or method of carrying on the business of the other without consent of both parties.

6 Extension of Agreement:

The MOU may be extended provided the parties agree upon, and can provide the necessary resources.

7 Communications:

All notice, demands and other communication under this agreement in connection herewith shall be written in English language and shall be sent to the last known address, email, or fax of the concerned party. Any notice shall be effective from the date on which it reaches the other party.

8 Terms and Conditions:

1.1 General Terms:

1. No exclusivity clause for Internship Program Model. However, BITM will have no objection in conducting Internship for other college students in BITM campus as well as in other college campus.

1.2 Hiring Terms:

1. BITM cannot hire the current employees of QCC and its group of companies Test Yantra, QSpiders and JSpiders, in such case BITM need to seek NOC from QCC.
2. BITM cannot hire the employees worked QCC and its group of companies Test Yantra, QSpiders, JSpiders and got relieved from his/her employability within 3 years. Minimum gap should be 3 years and more.
 - BITM cannot hire employees of QCC and its group companies Test Yantra, QSpiders, JSpiders in any of the below forms
 - a. As a Permanent Employee of BITM
 - b. As a Contract Employee of BITM
 - c. As a part time employee or daily wages employee of BITM
 - d. As a consultant to BITM
 - e. Through any other sources or companies
 - f. Direct or indirect association with ex-employee is not allowed.

11. Internship Content and Delivery Terms:

1. Internship Head or Coordinator from QCC will meet academicians of BITM to formalize and finalize the Internship content mutually.
2. Once the internship content is finalized and approved, it cannot be modified later.
3. The Internship content which is agreed mutually by QCC and BITM will be delivered by QCC
4. Additional Internship apart from the agreed content, is recommended/requested by any BITM campus will be charged additionally based on subject and its content.

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12. **Internship Mode**-Agreed Technical Internship will be conducted offline at BITM Campus.

13. **Placements**-Placement assistance are provided for all the students who got skilled from QSpiders.

a. Exit terms:

1. The minimum locking period for this agreement will be 1 year from the date of signing MOU.
2. Both the parties can exit from the agreement if other party services are not satisfied.
3. If QCC wished to exit the agreement, it will complete the current running Internship schedule and then exit.
4. If QCC wished to exit the agreement, advance amount shall not be refundable and also any additional Internship fee has to be paid by BITM till the date of termination of agreement.

14. Arbitration:

Any dispute arising with regard to any aspect of this Agreement shall be settled through mutual consultations and agreements by the parties to the Agreement. Or All disputes, questions or differences etc., arising in connection with this agreement Shall be referred to a sole arbitrator to be nominated by both the Parties. The arbitration proceedings shall be in accordance with & subject to Arbitration and Conciliation Act, 1996. The award of the arbitrator shall be final and binding on all parties to this agreement. The venue of such arbitration shall be at Bangalore.

Annexures Enclosed



For

BITM, Karnataka

Name-Y J Prithviraj

Designation: Deputy Director, BITM

Dy. Director,
Institute of Technology & Management,
BELLARY.



QSpiders Campus Connect

Name: Devika

Designation: QSpiders Campus business head

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Annexure-1

QSpiders Campus Connect offers Internship program. For 2022 Passing Batch [Wipro Talent Next Batch]

Program	Stream	Internship Content	Duration	Cost/Student
Java Full Stack Development	Wipro Talent Next Selected Batch	Java & Programming	60 Hours	CSR
		SQL	30 Hours	
		Web Tech	30 Hours	
		J2EE	40 Hours	
		Framework	40 Hours	

QSpiders Campus Connect offers Internship program. For 2022 Passing Batch [Unplaced Batch]

Program	Stream	Internship Content	Duration	Cost/Student
Internship Campus Recruitment Program	Any	Java	60 Hours	CSR
		Programming	30 Hours	
		Data Structure On Java	30 Hours	
		SQL	30 Hours	
		C & Data Structure	50 Hours	

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