

## MOU and Agreement for Training in Java / Testing Skills

Sub: Work order for availing Java and Testing skill training program to establish a career and technical education to the students of Ballari Institute of Technology & Management, Ballari

This order is made and placed at Ballari on this date 31<sup>st</sup> OCT 2017

By

### A) M/s Ballari Institute of Technology & Management.

Jnana Gangotri Campus, Ballari-Hospete road, Allipur, Ballari – 583104. Here in after referred to as the "BITM" which expression shall mean and include its heirs, legal representatives, executors, successors-in-interest, administrators and assignees etc. of the one part.

And

### B) QSpiders Bangalore

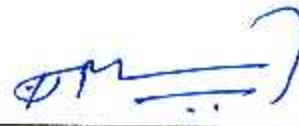
U/o Test Tantra, # 50<sup>th</sup> 2<sup>nd</sup> Floor, Brigade M.R, Vanivilas Rd. Here in after referred to as the "QSpiders" which expression shall mean and include its heirs, legal representatives, executors, successors-in-interest, administrators and assignees etc. of the one part. QSpiders is a premier software testing training institute with a view to bridge the gap between industry requirement and curriculum of educational institutions and to meet the ever-increasing demand for Quality IT professional

Regarding the above, the BITM is pleased to place this work order for availing the professional services as detailed below with following scope of work and commercial terms & conditions.

NOW, THEREFORE, the parties to this MOU mutually agree to the following:

QSpiders

BITM



Qspiders

Ballari Institute of Technology & Management (BITM)

## MOU and Agreement for Training in Java / Testing Skills

Sub: Work order for availing Java and Testing skill training program to establish a career and technical education to the students of Ballari Institute of Technology & Management, Ballari

This order is made and placed at Ballari on this date 31<sup>st</sup> OCT 2017

By

### A) M/s Ballari Institute of Technology & Management.

Jnana Gangotri Campus, Ballari-Hospete road, Allipur, Ballari – 583104. Here in after referred to as the "BITM" which expression shall mean and include its heirs, legal representatives, executors, successors-in-interest, administrators and assignees etc. of the one part.

And

### B) QSpiders Bangalore

U/o Test tantra, #50, Brigade MKR, Vani Vilas Rd, Bangalore Here in after referred to as the "QSpiders" which expression shall mean and include its heirs, legal representatives, executors, successors-in-interest, administrators and assignees etc. of the one part. QSpiders is a premier software testing training institute with a view to bridge the gap between industry requirement and curriculum of educational institutions and to meet the ever-increasing demand for Quality IT professional

Regarding the above, the BITM is pleased to place this work order for availing the professional services as detailed below with following scope of work and commercial terms & conditions.

NOW, THEREFORE, the parties to this MOU mutually agree to the following:

**QSpiders**

**BITM**



Qspiders  
Qspiders Testing Training and Development Centre  
(A Unit of Test Yantra Software Solutions (India) Pvt. Ltd.)  
# 13 & 14, 1st Floor, Putnam  
Chetty Complex, Bull Temple Road,  
BENGALURU-560004  
Contact Number: +91-9845687731

Ballari Institute of Technology & Management (BITM)

## 1. VALIDITY & SCOPE OF WORK

This MOU is valid from November 2017 to December 31<sup>st</sup> 2020 & later the changes may be done based on mutual discussion between BITM & QSpiders.

Training is only restricted to BITM Students only. BITM / QSpiders should not allow students from any other institute to undergo training at BITM.

### Value adds to the students:

1. Resume Building sessions.
2. HR Interview sessions.
3. Online Technical test.
4. Project Implementation - different business scenarios

### Scope of Training

Following program has been designed for the students of BITM.

	FY 2017-18				FY 2018-19			
	<b>New Model Proposed by BITM</b>							
Currently in	5th Sem	Vacation 5th and 6th	6th Sem	Vacation 6th and 7th	7th Sem	Vacation 7th and 8th	8th Sem	
	None	Core Java and Prog. Skills (45 + 22 hours)	None	Manual Testing and SQL (45 + 25 Hours)	None	Selenium / Android / Python (30 hours)	None	
	<b>As Per Existing Model</b>							
Currently in	7th Sem	Vacation 6th and 7th	8th Sem	At Bangalore Center				
	None	Core Java and Prog. Skills (45 + 22 hours)		Manual Testing and SQL (45 + 25 hours)				

### Part A: For Students current in 7<sup>th</sup> Sem and passing out in 2018

- Manual Testing (45 hours)
- SQL (25 hours)
- Core Java (45 hours),
- Programing skills (20 hours)

The course shall be conducted during their 7<sup>th</sup> Sem Vacations, 8<sup>th</sup> Sem and in Bangalore center if required. Alternatively, they can complete in 8<sup>th</sup> Sem Vacations

Minimum number of students expected would be 150

### Part B: For Students current in 5th Sem and Passing out in 2019

- Manual Testing (45 hours)
- SQL (25 hours)
- Core Java (45 hours),
- Programing skills (20 hours)

The course shall be conducted as follows

- 6th semester Vacation
  - Programing Skills (C language – 22 hours)
  - Core Java - (45 hours)
- 7th semester vacation
  - Manual Testing (45 hours)
  - SQL (25 hours) –

Minimum number of students expected would be 150

**Part C: Additional course for 8<sup>th</sup> Semester passing out in 2019**

- Selenium (45 hours)
- Android (30 hours)
- Python (30 hours)

Minimum students expected for these courses - 30

All courses are registrations based and shall be batched as per the number of registrations.

**Training Features:**

- Practical Oriented Sessions
- Regular QA and doubt clarification sessions
- Certification after completion of the course from QSPIDERS & JSPIDERS.

BITM will provide the following infrastructure support to QSpiders for training:

- 1 computer lab with 60 systems & projector.
- BITM central computer center will be provided for assessments, which is equipped with 100 systems subject to lab availability
- One cabin for counselor on prior notice and subject to availability. In case during training/stay any damage to college property/facility should be rectified/replaced by QSpiders on mutually agreed terms

**Placements:**

1. Interviews for students will be arranged between March 2018 and November 2018
2. Interview location may be – Bangalore, Chennai, Pune, Noida or the BITM campus. BITM should be flexible to send the students to the location depending on the requirement.
3. Job location might be Hyderabad, Bangalore, Chennai, Pune, Noida etc. and students should be ready to relocate.
4. We will make sure that at least 10 different companies conduct interviews.
  - a. Each student with 60% in 10<sup>th</sup> 12<sup>th</sup> and Engineering will minimum get 4 interviews from QSpiders side. If students don't have throughout 60 percent QSpiders do not assure the interviews. But QSpiders will put efforts to get them some opportunities.

- b. Sending the students from their locations to interview locations (Bangalore, Chennai, and Pune) is responsibility of 'BITM' and 'BITM' should take care of the travel arrangements.
- c. If a student registers his / her name for an interview and does not attend, then we consider that we have given him/her an interview.
- d. Salary varies between 2L to 5.5L, and students should take all the opportunities given to them irrespective of salary offered.

**Counselor:**

Faculty himself will be our career / student's counsellor and guide at BITM, and he/she holds complete responsibility of QSPIDERS / JSPIDERS activities, he/she will be available full time in the college premises except his class timings.

**2. FINANCIALS**

**Part A:**

1. The charges will be Rs. 11,000 (Eleven Thousand Only) inclusive of all / any service tax as applicable. The payment schedule will be as follows

Sl. No.	Course Discussions	Total # of Hours	% Course Completion	% to be billed during Course
1	Manual Testing	45	33.3%	35.0%
2	Programming Skills	20	14.8%	14.0%
3	Manual Testing	45	33.3%	33.0%
4	SQL	25	18.5%	18.0%
		135	100.0%	100.0%

2. The payment shall be made in the name of "QSpiders Bangalore." and will be subjected to applicable TDS as per law.
3. The payment shall be released as per the registered number of candidates. BITM shall make all efforts to ensure at least altogether 150) student sit in the course.
4. The above charges are inclusive of Trainer Charges, Trainer travel and daily expenses and other miscellaneous expenses

**Part B:**

1. The charges will be Rs. 11,000 (Eleven Thousand Only) inclusive of all / any service tax as applicable. The payment schedule will be as follows

Sl. No.	Course Discussions	Total # of Hours	% Course Completion	% to be billed during Course
1	Manual Testing	45	33.3%	35.0%
2	Programming Skills	20	14.8%	14.0%
3	Manual Testing	45	33.3%	33.0%
4	SQL	25	18.5%	18.0%
		135	100.0%	100.0%

2. The payment shall be made in the name of "QSpiders Bangalore." and will be subjected to applicable TDS as per law.
3. The payment shall be released as per the registered number of candidates. BITM shall make all efforts to ensure at least altogether 150) student sit in the course.
4. The above charges are inclusive of Trainer Charges, Trainer travel and daily expenses and other miscellaneous expenses

**Part C:**

1. The charges will be as detailed below inclusive of all / any service tax as applicable. The payment schedule will be as follows
  - a. Selenium – 6000/- inclusive of tax (45 hours)
  - b. Android - 6000/- incl tax (30 hours)
  - c. Python – 6000 /- incl tax (30 hours)
2. The payment shall be made in the name of "QSpiders Bangalore." and will be subjected to applicable TDS as per law as per the following for each course
  - a. 60% at the start of the training.
  - b. Remaining 40% on completion of training.
3. The payment shall be released as per the registered number of candidates. BITM shall make all efforts to ensure at least altogether 150) student sit in the course.
4. The above charges are inclusive of Trainer Charges, Trainer travel and daily expenses and other miscellaneous expenses

### **3. TERM OF AGREEMENT**

1. The BITM and the QSpiders understand and accept that the QSpiders is acting as an independent QSpiders and not as an employee with regards to the provision of the Service.
2. There is no partnership or joint venture between the two parties. QSPIDERS will operate as an independent entity inside the BITM, and will adhere to security procedure and process of Campus, implemented from time to time
3. BITM may decide to stop all Services provided by QSpiders, provided all generated invoices for Services rendered up to the date of termination are paid in full.
4. With successful completion of the project, BITM agrees to the fact that QSpiders can use College's Name/Website/App/Web Portal Application name as a testimonial for the marketing purposes subject to written approval from the BITM .
5. And, Advertisement may be made as 'QSPIDERS & JSPIDERS COE IN ASSOCIATION WITH (college name)'. HOWEVER, QSPIDERS WILL CO-ORDINATE / CO-OPERATE WITH BITM IN ALL THEIR ACTIVITIES IF REQUIRED by BITM Management – under intimation to us.
6. BITM may make available separate work station within the College premises for QSpiders to promote its business. However, QSpiders may be allowed to use their own workstations / laptop subject to clearance from BITM IT team

7. NO INTERFERENCE FROM BITM STAFF / MANAGEMENT unless the activity is unethical as per the rules and regulations laid by BITM – Such unethical act by QSPIDERS/JSPIDERS or within our work station May be intimated to us.
8. ANY PROMOTIONAL ACTIVITY, QSPIDERS / BITM WILL WORK TOGETHER.

#### **4. CONFIDENTIALITY**

1. The QSpiders recognizes the need to keep all information confidential and prevent its release to the public, as a material term of this Agreement.
2. The QSpiders agrees not to disclose, report, or use, for any purpose, any of the confidential information disclosed to the QSpiders by the BITM, because of providing the Service, or which the QSpiders has otherwise obtained or accessed.
3. All obligations regarding the protection of the confidentiality of the confidential information shall be effective for a period of 12 months from the date this Agreement's expiration or termination, as the case may be.
4. The QSpiders will be permitted to disclose any of the confidential information in the following circumstances:
  - If the BITM has given written consent to the QSpiders to disclose information to a third party.
  - If the QSpiders is required to disclose such information by law or at the request of any governmental, administrative, legislative, or judicial body, if the QSpiders will first give prompt notice to the BITM of any possible or prospective orders of disclosure and the BITM has been afforded a reasonable opportunity to prevent or limit such disclosure.

#### **5. OWNERSHIP OF PROPERTY**

QSpiders acknowledges and agrees that all documents produced by QSpiders, including but not limited to source code, assets, memoranda, research notes, pleadings, and reports, during the work for the BITM, shall be property of the BITM, and QSpiders shall retain no ownership, interest, or rights therein. This shall not cover the QSpiders Training Materials and Course Materials, unless otherwise authorized by QSpiders

#### **6. CONTRACT TERMINATION**

1. In an event BITM wants to terminate the contract for various reasons, BITM agrees to make complete payment for the project phase that QSpiders is performing at the time of termination if any depending upon the effort spent for such services





Re: Kindly Revert !!!! Ref: JSpiders / QSpiders training

Director biired

Wed 25-10-2017 21:01

Sent Items

To: Veena <veena.m@qspiders.com>;

Good Evening,

I shall call you on Friday for final call and closure.

Regards

Director BIRED

---

**From:** Veena <veena.m@qspiders.com>

**Sent:** 23 October 2017 11:51:53

**To:** Director biired

**Subject:** RE: Kindly Revert !!!! Ref: JSpiders / QSpiders training

Hi sir.

Sorry for delayed response..

We can finish off maximum training during vacation.

Remaining classes can be adjusted in week ends (Saturdays 4 to 5 hours)

Regards

Vina

---

**From:** Director biired [mailto:directorbiired@bitm.edu.in]

**Sent:** 17 October 2017 12:09 PM

**To:** Veena

**Subject:** Re: Kindly Revert !!!! Ref: JSpiders / QSpiders training

Good Morning,

None - no classes , to be done during their regular class going on. We want to see, and use the effective model during vacations.

For ex: when students in 8th Sem, it may be difficult for us to give you 70 hours at stretch. If you are okay for integrating an hour daily to time table, let me know

Please call if you have doubts still

Regards

Director BIRED

---

**From:** Veena <veena.m@qspiders.com>  
**Sent:** 17 October 2017 10:30:13  
**To:** Director biired  
**Subject:** RE: Kindly Revert !!!! Ref: JSpiders / QSpiders training

Hi sir..

I dnt understand the term none.

Are we going with the old model itself??

Regrads  
 Vina

**From:** Director biired [mailto:directorbiired@bitm.edu.in]  
**Sent:** 16 October 2017 03:10 PM  
**To:** Veena; Prof. Prithviraj Y J  
**Subject:** Re: Kindly Revert !!!! Ref: JSpiders / QSpiders training

Good Afternoon,

As discussed with Prof. Prithviraj, we are okay with proposal sent by you. The following is the excuctions that is required from your side - kindly review and finalize

	FY 2017-18				FY 2018-19			
	<b>New Model Proposed by BITM</b>							
Currently in	5th Sem	Vacation 5th and 5th	6th Sem	Vacation 6th and 7th	7th Sem	Vacation 7th and 8th	8th Sem	
	Stone	Core Java and Prog. Skills (45 + 22 hours)	None	Manual Testing and SQL (45 + 25 hours)	None	Selenium / Android / Python (30 Hours)	None	
	<b>As Per Existing Model</b>							
Currently in	7th Sem	Vacation 6th and 7th	8th Sem	At Bangalore Center				
	None	Core Java and Prog. Skills (45 + 22 hours)		Manual Testing and SQL (45 + 25 hours)				

If this is fine, please finalize a date with BITM for induction and orientations please. Do note - it is important that we plan this out clearly, so that we can complete the activities in Campus going forward

Regards  
 Director BIRED

**From:** Veena <veena.m@qspiders.com>  
**Sent:** 11 October 2017 11:47:28  
**To:** Prof. Prithviraj Y J  
**Cc:** Director biired  
**Subject:** RE: Kindly Revert !!!! Ref: JSpiders / QSpiders training

Hi sir..

Duration..

As per lots of discussions – following program has been designed for the students of BITM.

We would offer Manual Testing (45 hours) , SQL (25 hours), Core Java(45 hours), Programing skills (20 hours)  
110 00/- per head including tax - 135 hours

Minimum number of students expected would be 150

The course may be divided like this

6<sup>th</sup> sem Vacation – Programing Skills (C lang – 22 hours) & Core Java – 6000/- (45 hours) (may be paid as - 60% adv and 40% at the end)

7<sup>th</sup> sem vacation – Manual Testing (45 hours) & SQL (25 hours) – 5000/- (may be paid as - 60% adv and 40% at the end)

If students are willing – additional course will be given in final year- final semester –

All the courses – payment – 60% advance 40% at the end)

Selenium – 6000/- inclusive of tax (45 hours)

Android - 6000/- incl tax (30 hours)

Python – 6000 /- incl tax (30 hours)

Or any other course.

Minimum students expected for these courses - 80.

Hope the program designed and commercials put forth is as per the expectation.

Do revert with your comments.

Thanks & Regards

Vina

---

**From:** Veena <veena.m@qspiders.com>

**Sent:** 20 September 2017 11:42:09

**To:** Director biired

**Cc:** Prof. Prithviraj Y J

**Subject:** RE: Kindly Revert !!!! Ref: JSpiders / QSpiders training

Sir..

Thanks for the mail.

There are few correction to the mail you have sent –

1. We cannot divide the entire program into groups as each course is interlinked

For instance –

Manual Testing is a must to learn Selenium

SQL is must to learn all these courses

Core java is a must to learn selenium

Hence this is a package which has to be taken.

We can do like this –

Testing package - Manual / SQL / Core Java / Selenium / C Prog – 13k + GST (if minimum of 100 students)

Development package – Core Java / Advanced Java / Android / C Prog – 13k + GST (minimum of 100 students)

Special course – Core java basics / Android / C Prog – 11k – GST (minimum of 80 students)

If lesser to this, allocating faculties is difficult. If all the students are opting for one single program minimum of 170 students.

2. To start the training in November – it's better to start early as students will be busy with exams and projects which again would delay training
3. I have discussed with Mr Girish the points that I made it very clear to him are –
  - a. Training should take place in the campus it self
  - b. Training should be at a stretch - no gap in between (we have to plan accordingly)
  - c. Training will not be stretched for a longer duration - 4 to 5 months – Maximum 2 months (to be initiated at your side – during vacation for long duration, other days minimum of 3 hours – Saturday min 4 hours)
  - d. Now almost all are repeating the complete course, now the decision is ,let not all the students repeat, only the students who have missed the class, students who have not understood only will repeat. Others would register under placement department and attend interview / attend mock interviews / do presentations .
4. Increase in the amount proportionally –even we are not interested but, as you know the actual course fee is 25k, because we get bulk students we are reducing the cost to 50%. And if by chance we are not getting the number we expected, we will be at a loss. And as you know we are not increasing the cost, the amount increase is because we are adding selenium / android / C course – Hence I would expect atleast increase in number of registrations, and getting these number of students to the class (in Bellary) is BITM responsibility.
5. Mock interview / small projects –will happen
6. Students would come to Bangalore only for placements –means I don't want BITM students to come here and learn all the courses – They have to finish everything in Bellary and have to come to Bangalore for only placement. (they will not waste their time in learning the concepts here in bangalore)

Hope I am able to make the matter clear.

Thanks & Regards

Vina

**From:** Director bilred [<mailto:directorbilred@bitm.edu.in>]

**Sent:** 20 September 2017 10:31 AM

**To:** Veena

Cc: Prof. Prithviraj Y J

Subject: Re: Kindly Revert !!!! Ref: JSpiders / QSpiders training

Good Morning,

My views are that we should look at the entire training model into 3 groups and we should price accordingly. Given that students may have multiple options, it will be good for us to group them and then look at their interest areas for training.

- We are ready to start the training well in advance this time and it will be in your campus only – November 2017
  - We shall look at this finalize. We also would like to start early
- Along with Manual testing / SQL / Core Java we would add Selenium and C Programming.
  - Can this be done in 3 modules and based on interest, we should fix the rate structures
    - Core Java / SQL
    - Testing – both Manual and if possible tool testing introductions
    - Selenium and C Programming
- We would charge 13k + GST as applicable.
  - Can we get a costing based on the above 3 models, so that we should be flexible enough for the students to opt what they want / what they aspire to be?
- But make sure we get minimum 170 candidates.
  - This is something which we should work on rather than a minimum number. What I have seen, is drop out are high may be given to length of the programs.
- Anything lesser to this, we would increase the individual cost Proportionally.
  - Not acceptable.
- Mock Interview / small sample projects / programming skills would be part of this program
  - We need to see this under agreement. If you are going to do this in Campus, this should be included as a module – and we should mention No additional cost
- The students would come to QSPIDERS only for placement
  - Not sure what this means – can you please explain and elaborate

Let us discuss this further. Thanks

Regards

Director BIRED

---

From: Veena <veena.m@qspiders.com>

Sent: 18 September 2017 16:00:08

To: Director biired

Cc: Prof. Prithviraj Y J

Subject: RE: Kindly Revert !!!! Ref: JSpiders / QSpiders training

Sir,

As discussed, we are agreeable to following –

- We are ready to start the training well in advance this time and it will be in your campus only – November 2017
- Along with Manual testing / SQL / Core Java we would add Selenium and C Programming.
- We would charge 13k + GST as applicable.
- But make sure we get minimum 170 candidates.
- Anything lesser to this, we would increase the individual cost Proportionally.
- Mock Interview / small sample projects / programming skills would be part of this program
- The students would come to QSPIDERS only for placement.

Kindly give your opinion on this

Thanks & Regards  
Vina

---

**From:** Director biired [<mailto:directorbiired@bitm.edu.in>]  
**Sent:** 11 September 2017 10:55 AM  
**To:** [girish@testyantra.com](mailto:girish@testyantra.com); Veena  
**Cc:** Prof. Prithviraj Y J  
**Subject:** Re: Kindly Revert !!!! Ref: JSpiders / QSpiders training

Good Morning,

I am still awaiting a formal response from your side. Kindly ensure, please let us know, quickly on your acceptance , along with new proposal including new areas of study and so on.

Regards  
Director BIRED

---

**From:** Director biired  
**Sent:** 05 September 2017 16:12:29  
**To:** [girish@testyantra.com](mailto:girish@testyantra.com)  
**Cc:** Prof. Prithviraj Y J; Veena  
**Subject:** Kindly Revert !!!! Ref: JSpiders / QSpiders training

Good Afternoon

I had called you last week twice during my visit to Ballari and subsequently I had spoken to Veena.

We are looking starting the Java training early this time may be during the break of 5th and 6th Semester and complete the training well ahead. This has two advantage, i.e. one we can avoid the students coming for phase II at Bangalore and second, we shall know exactly how many have been trained by you in this regard.

Secondly, we are also looking at adding more relevant course and there has been very little progress on new programming skills like Python, or adding up C refresher course from our side.

Finally, we want to see more of Mock Test / mini projects / Programming related questions or exam day and so on , to evaluate our students.

Kindly request you and your offices to send us a detail proposal to this effect.

Regards  
Director BIRED



SOFTWARE TESTING TRAINING INSTITUTE  
A Unit of Test Yantra Software Solutions Pvt.Ltd

www.qspiders.com

## MEMORANDUM OF UNDERSTANDING

Between

(Ballari Institute of Technology & Management, Ballari) And (Qspiders, Bengaluru)

### Purpose:

THIS MEMORANDUM OF UNDERSTANDING is made and entered into by and between

1) Ballari Institute of Technology & Management, Ballari And 2) Qspiders, Bengaluru to establish a career and technical education to the students of Ballari Institute of Technology & Management, Ballari.

### Background:

- 1) **Ballari Institute of Technology & Management, Ballari.**  
Educational Institute Established in 1997 running UG & PG programs in Technical & Management courses.
- 2) **Qspiders.**  
Qspiders is a premier software testing training institute with a view to bridge the gap between industry requirement and curriculum of educational institutions and also to meet the ever increasing demand for Quality IT professional.

NOW, THEREFORE, the parties to this MOU mutually agree to the following:

### Validity:

This MOU is valid from 1<sup>st</sup> March 2016 to 31<sup>st</sup> August 2017. The fee structure will remain same till 31<sup>st</sup> August 2016 & later the fee will be revised based on mutual discussion between BITM College & Qspiders.

### Value adds to the students:

1. Resume Building sessions.
2. HR Interview sessions.
3. Online Technical test.
4. Project Implementation - different business scenarios

### Training Features:

- Practical Oriented Sessions
- Regular QA and doubt clarification sessions
- Training covers Java and Testing certification Syllabus
- Certification after completion of the course from QSPIDERS & ISPIDERS

*Yashwanth*  
Chairman & Director,

*[Signature]*  
Qspiders Testing Training and Development Centre  
(A Unit of Test Yantra Software Solutions (India) Pvt. Ltd.)  
# 13 & 14, 1st Floor, Puttanna  
Chetty Complex, Bull Temple Road,  
BENGALURU-560004





**SOFTWARE TESTING TRAINING INSTITUTE**  
A Unit of Test Yantra Software Solutions Pvt.Ltd

www.qspiders.com

- Course duration is 50 HOURS each course – 2 HOURS PER DAY.  
(The time slot for training will be discussed mutually)

**Infrastructure support:**

BITM will provide the following infrastructure support to Qspiders for training:

- 1 computer lab with 60 systems & projector.
- College central computer centre will be provided for assessments, which is equipped with 100 systems.
- One cabin for counselor.  
(In course of training/stay any damage to college property/facility should be rectified/replaced)

**Placements:**

1. Interviews for students will be arranged between March 2016 and November 2016.
2. Interview location may be – Bangalore, Chennai, Pune, Noida or the college campus 'BITM' should be flexible to send the students to the location depending on the requirement.
3. Job location might be Hyderabad, Bangalore, Chennai, Pune, Noida etc. and students should be ready to relocate.
4. We will make sure that at least 10 different companies conduct interviews.
  - a. Each student with 60% in 10<sup>th</sup> 12<sup>th</sup> and Engineering will minimum get 4 interviews from Qspiders side. If students don't have throughout 60 percent Qspiders do not assure the interviews. But Qspiders will put efforts to get them some opportunities.
  - b. Sending the students from their locations to interview locations (Bangalore, Chennai, and Pune) is responsibility of 'BITM' and 'BITM' should take care of the travel arrangements.
  - c. If a student registers OR accepts his / her name for a particular interview and does not attend then we consider that we have given him/her an interview.
  - d. Salary varies between 2L to 5.5L, and students should take all the opportunities given to them irrespective of salary offered.

  
Chairman & Director,  
Ballari Institute of Technology & Management,  
BELLARY

  
Qspiders Testing Training and Development Centre  
(A Unit of Test Yantra Software Solutions (India) Pvt. Ltd.)  
# 13 & 14, 1st Floor, Puttanna  
Chetty Complex, Bull Temple Road,  
BANGALORE 560004



SOFTWARE TESTING TRAINING INSTITUTE  
A Unit of Test Yantra Software Solutions Pvt.Ltd

www.qspiders.com

**Terms & Conditions:**

- QSPIDERS WILL RUN AS A SEPARATE ENTITY INSIDE BITM PREMISES –  
Advertisement may be made as 'QSPIDERS & JSPIDERS COE IN ASSOCIATION WITH BITM'. HOWEVER, QSPIDERS WILL CO-ORDINATE / CO-OPERATE WITH BITM IN ALL THEIR ACTIVITIES IF REQUIRED by BITM Management – under intimation to us.
- NO INTERFERENCE FROM BITM STAFF / MANAGEMENT unless the activity is unethical as per the rules and regulations laid by BITM – Such unethical act by QSPIDERS/JSPIDERS or within our work station May be intimated to us.
- ANY PROMOTIONAL ACTIVITY, QSPIDERS / BITM WILL WORK TOGETHER.
- **Students:**  
Training is only restricted to BITM college students. Qspiders should not allow students from any other institute to undergo training at BITM College.
- **Counselor:**  
Faculty himself will be our career / student's counsellor and guide at BITM, and he holds complete responsibility of QSPIDERS / JSPIDERS activities, he will be available full time in the college premises except his class timings.
- **Accommodation for trainers:**  
Accommodation for trainers will be provided at free of cost
- College has to make sure at least altogether 100+ (min 10 in addition) student sit in the course, else the amount increases proportionally.
- **Payment mode:**  
BITM College will collect fee from students & make the payment in the below mentioned process.  
Total cost per student is Rs.7,250/ inclusive of service tax and standard deductions will be applied.
  - 25% at the start of the training.
  - 25% on 50% completion of the training.
  - Remaining 50% on completion of training.

*Yashwanth*  
Chairman & Director,  
Ballari Institute of Technology & Management,

Qspiders Testing Training and Development Centre  
A Unit of Test Yantra Software Solutions (India) Pvt. Ltd.  
# 13 & 14, 1st Floor, Puttanna  
Chetty Complex, Bull Temple Road,



Ballari Institute of  
Technology & Management  
(Formerly Bellary Engineering College)

Will be hereby known as Party-1

**MEMORANDUM OF UNDERSTANDING  
(MOU)**  
Between  
**Ballari Institute of Technology &  
Management**  
&  
**Dhaka International University**  
  
On Date: 29th April 2019  
Entities:  
**Party-1 & Party-2**

Knowledge is Power  
**DIU**  
Estd. 7th April, 1995

Will be hereby known as Party-2

Ballari Institute of Technology & Management  
Ballari, Karnataka 583101  
<https://www.bitm.edu.in/>

Dhaka International University  
Banani, Block - F, House # 4, Road # 1, Dhaka  
1213, Bangladesh  
<https://diu.ac/>

(Will be referred as the "BITM" in MOU)

(Will be referred as "DIU" in the MOU)

As per negotiations held between the two parties, following points were mutually agreed upon:

**Preamble:** BITM and DIU aim to establish and develop a close partnership to promote academic and cultural exchanges between the two Institutions through mutual assistance, specially, in the areas of teaching, research and exchange program.

This MOU will be in force when Vice-Chancellor/ Registrar/any other competent authority of BITM DIU sign this MOU and any future changes/modification etc will be done when both the signatories sign the same.

**Area of Co-operation:**

- Joint research activities will be taken up by both the parties. The focus area would be to develop a strong research culture, work on possible synergy on joint patent, engineering designing, developing research framework, usage of latest statistical tools and identifying areas of research activities of national interest and further work on the same. Most of the initial activities can be done with the support of Technology, Email/webEx/Skype/Telephone. Based on requirements physical movements of faculties and students also would be encouraged.
- Each will allow other to publish research papers in their respective journals.
- Each will appoint a liaison officer for smooth functioning.
- This MOU includes the provision of faculty/student exchange, joint conference/seminar/workshop and other areas of extension activities.
- Initial period of engagement would be of 3 years. Further engagement is subject to consent from both the parties.

*[Signature]*  
DIRECTOR,

Ballari Institute of Technology & Management,  
BELLARY.

*[Signature]*



Seal

# Memorandum of Understanding

Between

**Embware Labs Pvt Ltd**

No.B67/1, K.H.B. Colony, Heggeri Extension, Old Hubli, Hubli KA

580024 IN (Partner)

And

**Ballari Institute of Technology & Management**

Jnana Gangothri Campus, #873/2, Ballari – Hosapete Road, Allipur,

Ballari (Partner)

This Memorandum of Understanding (MOU) sets for the terms and comprehension amongst Embware Labs Pvt. Ltd. (Partner) and Ballari Institute of Technology & Management. to establish IPR cell and Activities.

The main party is and will be spoken with Managing Director, Embware Labs Pvt. Ltd. Ltd and the second party by Chairman of Ballari Institute of Technology & Management, Ballari.

While the two gatherings in this update of comprehension have mutually assented to start program tending to inquire about ventures, joint efforts, consultancy, IP rights and different exercises of concern and advantage to every one of the partners.

## Purpose

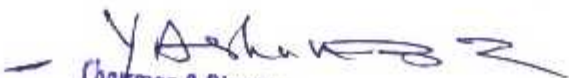
The motivation behind this Memorandum of Understanding ("MOU") is to set up methods for overseeing conflict(s) of intrigue related with Agreement(s) for innovative work identifying with innovation, projects, collaborations, consultancy, establishing IPR cell & IP rights went into amongst.

  
Chairman & Director,  
Ballari Institute of Technology & Management,  
BELLARY



IT IS HEREBY AGREED BY THE PARTIES AS FOLLOWS:

- 1. Collaborations:** Embware Labs Pvt. Ltd. will collaborate with Ballari Institute of Technology & Management. By establishing Research and Innovation lab or center in Ballari Institute of Technology & Management, keeping in mind the end goal to complete joint/Individual research and Innovations, as far as Projects, Product development, Manufacturing/Production and Marketing and Client coordinated project efforts. Sub supporting MOU/Agreements will be drafted between both marked experts so as to bring financials into help amid time of execution of nature of collaboration oriented task.
- 2. Consultancy:** Embware Labs Pvt. Ltd. will connect with its tasks with Ballari Institute of Technology & Management. Regarding consultancy by implies in which proficient action identified with the Organizations field or discipline, where an expense for-administration or proportionate association with an outsider exists. Nature of Consultancy could be Individual or joint in nature between the two Organizations leading in establishment of building up relations and carryout consultancy projects with Educational, research organizations, corporate sectors, Individual Clint ventures. Financials supporting to nature of consultancy work will be drafted with sub supporting MOU/Agreement at the season of execution of task as supporting archive to the present MOU.
- 3. Research Projects:** Embware Labs Pvt. Ltd. will interface with its errands with Ballari Institute of Technology & Management. Trust it to be commonly helpful to build up a relationship for proceeded with improvement of Inventions and Innovations that is the result of joint research and is authorized by joint program according to the License (hereinafter the "Research Contract"). Embware Labs Pvt. Ltd. will associate with its errands with Ballari Institute of Technology & Management, have entered/will enter cost reimbursement Research Contract for the examination/improvement of new edge cutting innovations (the "Research Contract"). But as indicated in this, the terms and states of such Cost Reimbursement Research Contract will represent the Research Project. A copy of the Research Contract will be marked between the two substances at the season of its initiation.

  
Chairman & Director,  
Ballari Institute of Technology & Management,  
BALLARI





4. **Intellectual Property:** Embware Labs Pvt. Ltd. will associate with its assignments with Ballari Institute of Technology & Management. As far as completing joint, Individual and consultancy in drafting and recording support in Intellectual Property rights, (for example, Patents, Copyrights, Trademarks and Designs, semiconductor format outlines).

Embware Labs Pvt. Ltd. consents to recognize any Background Technology preceding the beginning of joint, Individual and consultancy Research Projects. In the occasion with Ballari Institute of Technology & Management and adds to the improvement of such licensed innovation rights filings, upon ask. Anyway the financials engaged with the idea of the IP drafting and filings for joint, Individual and consultancy sorts of work will be drafted with sub supporting MOU/Agreement at the period of execution of errand as supporting archive to the present MOU.


Embware Labs Pvt. Ltd associates with Ballari Institute of Technology & Management in establishing IPR consultancy cell in the institution premises in support to above said Point of interests  
/assignments of MOU.

Resolutions and terms of condition for nature of commonly consented program having a tendency to ask about Collaborations, consultancy, Research Projects and IP rights started with Individual, Joint, and Through outsider endeavors will be drafted through supporting sub MOUs/Agreements as a document to introduce MOU in light of shared discourses

This MOU is at-will and may be modified by mutual consent of authorized officials from Embware Labs Pvt. Ltd and Ballari Institute of Technology & Management. This MOU shall become effective upon signature by the authorized officials from the Embware Labs Pvt. Ltd and Ballari Institute of Technology & Management and will remain in effect until modified or terminated by any one of the partners by mutual consent. In the absence of mutual agreement by the authorized officials from Embware Labs Pvt. Ltd and Ballari Institute of Technology & Management this MOU shall end on 31.07.2023 and extendable on mutual terms and conditions.

  
Chairman & Director,  
Ballari Institute of Technology & Management,  
BELLARY



  
11/08/2018

Mr. Praveen V. Vijapur  
Director , Embware Labs Pvt Ltd  
#B 67/1 H.H.B. Colony Heggeri , Ext. Old Hubli , Hubli-580024  
Mob:7795513773 Email:info@embwarelabs.com



  
Chairman & Director,  
Ballari Institute of Technology & Management,  
BELLARY.

Dr. Yashvanth Bhupal  
Chairman & Director  
Ballari Institute of Technology & Management,  
Jnana Gangothri Campus, #873/2, Ballari – Hosapete Road, Alipur, Ballari  
Telephone: 9900559311, 9900559312 E-mail: bitmbly@gmail.com



**SCGJ** | **SKILL COUNCIL FOR  
GREEN JOBS**

## Certificate of Affiliation

(NSDC-REGNo-15742)

This is to certify that

**BALLARI INSTITUTE OF TECHNOLOGY AND MANAGEMENT**

Centre Name: BALLARI INSTITUTE OF TECHNOLOGY AND MANAGEME  
Centre Address: "JANANA GANGOTHRI" CAMPUS, NO.873/2, BALLARI-  
HOSAPETE ROAD, NEAR ALLIPUR, BALLARI-583104  
KARNATAKA

is hereby recognized as Affiliated Training Centre

of

**Skill Council for Green Jobs**

For

**Solar Domain**

Valid Up to: 30<sup>th</sup> September, 2020

Date of Renewal: 23-Sep-2019  
Date of Affiliation: 11-Jan-2017

  
Dr. Praveen Saxena  
Chief Executive Officer





Basavarajeswari Group of Institutions

ಬಳ್ಳಾರಿ ಇನ್ಫೋಸಿಸ್ ಕ್ಯಾಂಪಸ್ ಅಂಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್

BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT

NAAC Accredited Institution



(Recognised by Govt. of Karnataka, approved by AICTE, New Delhi & Affiliated to Visvesvaraya Technological University, Belgavi.)

"Jnana Gangotri" Campus, # 873/2, Ballari-Hosapete Road, Near Allipur, Ballari-583104, Karnataka State, India.

Ph: 08392-237167/ 153, Fax : 237197, Principal - 99024-99388, e-mail : bitm@bitm.edu.in, web : www.bitm.edu.in

Infosys | Campus Connect

Renewal of Memorandum of Understanding (MOU)

Of Campus Connect Program

Infosys and Ballari Institute of Technology & Management had entered into a Memorandum of Understanding (MOU) on 20-Dec-04 with respect to enriching the technical education process and jointly work for enhancing the quality of education imparted to students, faculty and management of selected colleges of the University related to the field of Information Technology (IT). This MoU was subsequently renewed on 19-Dec-07, 19-Dec-10, 18-Dec-12 & 17-Dec-14. The term of MOU will be expiring on 16-Dec-2016. The parties wish to extend this MOU for further period of Two (2) Years, and therefore agree the term of the MOU till 15-Dec-2018.

The Campus Connect MoU has undergone some modifications. The modified version is given along with this. The terms and conditions of the partnership are detailed out in the MoU.

Date:

Date: 14<sup>th</sup> Nov 2016

Place: Bangalore

Place: Ballari

Name: Satheesh B. Nanjappa

Name: Dr Yashvanth Bhupal

Designation: Vice President & Head, Campus Connect

Designation: Director

Education, Training & Assessment Dept., Infosys Ltd.

Signature:

Authorized Signatory:

Infosys Limited

Electronic City, Hosur Road,  
Bangalore - 560100

Institute Name : Ballari Institute of  
Technology and Management.

Institute Seal:

Ballari Institute of Technology & Management,  
"Jnana Gangotri" Campus No. 873/2,  
Bellary-Hospet Road, Allipur,  
BELLARY-583 104.

Information Sheet

Name and Address of the College (in Capital Letters):

**BALLARI INSTITUTE OF TECHNOLOGY AND MANAGEMENT**  
**Jnana Gangotri" Campus, 873/2, Bellary-Hospet Road, Allipur, Bellary - 583 104**

Pin: 583 104

Phone: 08392 237100

Fax: 08392 210599

MOU Signed By:

Name	Role\Designation	E-mail ID	Landline Phone	Cell
Dr Yashvanth Bhupal	Director	bitrnby@gmail.com	08392 237167	9900559311

Single Point Of Contact (SPOC):

Name	Dept\Role\Designation	E-mail ID	Landline Phone	Cell
B Hari Prasad	Associate Professor & HOD, Dept of MCA	Bhpreddy123@rediffmail.com	08392210566	9448942239

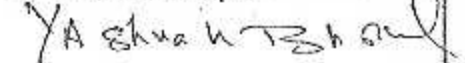
Campus Connect Core Team:

Name	Dept\Role\Designation	E-mail ID	Landline Phone	Cell
Aradhana D	Professor	aradhana.d@gmail.com	08392210566	9986666094
Phani rama Prasad P	Associate Professor	phani_prp@yahoo.com	08392210566	8553165675
CK Srinivas	Assistant Professor	srinivasa.cks@rediffmail.com	08392210566	9886684832
Vedavyas J	Assistant Professor	vedavyasjamakhandi@gmail.com	08392210566	9886457804
Sridhar SK	Assistant Professor	sridharsk.bitm@gmail.com	08392210566	8880252777

The Campus Connect Program has been briefed and discussed with all the above faculty members.

Yours Sincerely

Dr Yashvanth Bhupal



Note:

- ◆ All Fields are mandatory.
- ◆ Please send the Information Sheet to Mr.Vishnukumar at mail id [cc\\_admin@infosys.com](mailto:cc_admin@infosys.com) keeping a copy to the Infosys Single Point of Contact (Infosys SPoC)
- ◆ Please send 2 copies of the signed RMOU (preferably on the college letterhead) along with the information sheet to the address given below:

Vishnu Kumar, Campus Connect, Building-12, Infosys Ltd., Plot No.44, Electronics  
 City, Hosur Road, Bangalore - 560 100.

## Memorandum of Understanding

This Memorandum of Understanding ("MOU") is between Infosys Ltd, a company incorporated under the laws of India with its registered office at Electronics City, Hosur Road, Bangalore – 560 100, India (hereafter referred to as "Infosys"); and Ballari Institute of Technology & Management, an university / engineering college committed to educational excellence having its office Jnana Gangotri" Campus, 873/2, Bellary-Hospet Road, Allipur, Bellary - 583 104 (Hereafter referred to as "Partner").

### RECIPIALS:

- A. WHEREAS Partner has been established for the purpose of enriching the technical education process and to jointly work for enhancing the quality of education imparted to students of all the engineering disciplines in the field of Information Technology (IT).
- B. AND WHEREAS Infosys wishes to collaborate with the Partner for the purpose of enriching the technical education in new subject areas, learning-teaching process and to jointly work for enhancing the quality of education imparted to students of all the Information Technology ("IT") disciplines.
- C. AND WHEREAS Partner with assistance from Infosys has goals for enhancing the quality of the technical education for students thereby enabling them to meet the industry needs and to be recognized globally.

NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the Partner and for the specific purposes detailed in Annexure I of this MOU
2. Infosys shall be responsible for providing the requisite course material, publicity material such as handouts, information brochures and posters and conducting faculty enablement programmes as agreed between the parties.
3. The Partner shall be responsible for providing the requisite infrastructure, network and internet access and any other facility required for the education and training.
4. It is agreed that the terms and conditions of any agreed cooperative project (s) as outlined in Annexure I of this MOU shall be the subject matter of separate definitive agreements to be negotiated and agreed upon by the Parties and/or any third parties, wherever applicable, provided always the decision whether to initiate and/or implement any proposed cooperative projects shall be subject to the availability of funds and human resources on the part of each Party.
5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
7. Any expenses incurred by the parties for the purpose of this MOU shall be agreed upon and shall be borne as per the mutual agreement.
8. Notwithstanding any other provision of this MOU, neither party shall have any right to use any trademarks or trade name of the other party, nor to refer to this MOU or the obligations performed hereunder directly or indirectly, in connection with any product, promotion, or publication without the prior written approval of the other party
9. All information which has been disclosed to or obtained by either party at any time during the implementation of this MOU, is confidential information. For this purpose the parties agree to sign the binding non-disclosure agreement in Annexure II.

10. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of two (2) years from the date thereof or for such period as may be determined or extended by the parties from time to time by written notice, unless terminated by either party in accordance with this MOU. Either party may terminate this MOU at any time by providing three (3) months written notice to the other party.
11. Any notice required to be given hereunder shall be in writing and shall be deemed to be sufficiently served on the party if sent by hand or by registered post to the addresses of the party as stated in this MOU. Notices shall be deemed received:-
  - (i) If sent by registered mail, three (3) days after posting;
  - (ii) If by hand, on the day of delivery; and
  - (iii) If sent by telex or facsimile to the correct number or designated address within seventy-two (72) working hours.
12. Both parties agree to take all reasonable steps to ensure the successful completion of the collaboration, and co-operate with each other in duly carrying out the obligation agreed upon.
13. The expiration and termination of this MOU will not affect the terms of those activities, which are in progress at the time of notification of expiry or termination of the MOU.
14. On the termination or expiry of this MOU or when requested by Infosys, the Partner undertakes to return all materials to Infosys without any delay.
15. Each party shall ensure that they do not actively solicit the faculty of the other party who is involved in the implementation of this MOU during the period of such faculty's involvement with the program and for six (6) months thereafter.
16. Both the parties agree that Infosys is not obliged on account of this MOU to recruit any fixed number of students from the Partner.
17. This MOU is an indication of good faith and intent on the part of both parties and does not create any legal obligations between them. In the event of any differences or disputes arising from the implementation of the provisions of this MOU, the parties shall as far as possible settle such differences or disputes in good faith by consultation or negotiation between the parties.
18. Save and except for Clause 6, Clause 7 and Clause 8, this MOU is not a legally binding contract and under no circumstances does this MOU subject either of the parties to liability for breach, whether material or minor, of contract or any other liability under international law or the laws of the country of the respective parties or any other applicable law.

19. The parties hereby agree that they are not bound exclusively by this MOU and are at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party.

In written whereof both parties put their hand seal on the day, month and year herein mentioned.

Date: \_\_\_\_\_

Date: 14<sup>th</sup> Nov 2016

Place: \_\_\_\_\_

Place: Ballari

Name: Satheesha B. Nanjappa

Name: Dr Yashvanth Bhupal


Designation: Vice President & Head,  
Campus Connect Education, Training &  
Assessment Dept., Infosys Ltd.

Designation: Director

Signature: \_\_\_\_\_

Institute: Ballari Institute of  
Technology & Management  
Signature: \_\_\_\_\_

\_\_\_\_\_  
Authorized Signatory  
For Infosys

  
\_\_\_\_\_  
Authorized Signatory  
For Partner

Seal: \_\_\_\_\_

Seal: \_\_\_\_\_

Ballari Institute of Technology & Management,  
"Jnana Gangothri" Campus No. 873/2,  
Bellary-Hospet Road, Allipur,  
BELLARY-583 104.

ANNEXURE I

**PURPOSE / SCOPE OF THE COLLABORATION:**

Infosys shall facilitate and share inputs with University / College for imparting technical and soft skills training to the students. The content of the training programs and the Faculty Enablement will be done by Infosys. The details shown in Annexure I are only indicative guidelines, and Infosys may change the following at short notice at its discretion.

**There will not be any cash incentive for the faculty members involved in the training programs (Technical / Soft Skills) at the institution. However, value-added offerings will be there to motivate the faculty members.**

**Student / Education**

1. Create a project bank for final year students
2. Publish Infosys courseware On the Web and provide access
3. Conducting special lectures for students at campuses
4. Participate in Conferences at the national/international level in the college / Seminars/ Contests
5. Increase employability by providing technical and soft skills training
6. Encouraging the students to visit Infosys Campuses

**Faculty**

1. Sharing Industry oriented-courseware and Technology
2. Faculty Enablement Program
3. Sabbaticals at Infosys
4. Interaction with subject matter experts

**University / College**

1. Share best-in-class standards (a) College-college (b) Industry-college
2. Books / CDs / DVDs etcfor the library
3. Strengthen relationship with Universities / Colleges
4. Work with education bodies / universities to align the industry requirements into the college curriculum

ANNEXURE II

**MUTUAL NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT**

This is an agreement ("Agreement" hereafter) between:

- INFOSYS LIMITED, with its registered office at Electronics City, Hosur Road, Bangalore 560 100 ("Infosys") including its successors; and Ballari Institute of Technology & Management operating out Jnana Gangotri" Campus, 873/2, Bellary-Hospet Road, Allipur, Bellary - 583 104 ("Partner") including the Partner's employees, affiliates and successors at the time of the entering the agreement and during the tenure of the engagement, that is effective \_\_\_\_\_.

The parties possess competitively valuable Confidential Information (as hereinafter defined) regarding their past, current and future services and products, research and development, customers, business plans, software, listings, holdings, alliances, investments, transactions, intellectual property and rights associated thereto and general business operations. The parties wish to enter into a mutually beneficial relationship, and as such, wish to share their Confidential Information with the other party, including its authorized employees and agents. For the purposes of this Agreement, the party that discloses Confidential Information to the other party shall be referred to as the "Disclosing Party", and the party that receives such Confidential Information from the other party shall be referred to as the "Recipient".

The Recipient may be given access to the Disclosing Party's Confidential Information or to create new Confidential Information for the Disclosing Party.

In view of the above, the parties agree as follows:

**1. Confidential Information**

"Confidential Information" includes any information:

- specifically indicated by the Disclosing Party, either verbally or in writing, as confidential;
- under the circumstances of the disclosure, that are to be treated as confidential; or
- the Recipient creates or produces while performing its obligations under this Agreement, regardless of the media that contains the information.

Confidential Information does not include information, which:

- is generally available to the public at the time of its disclosure to the Recipient;



- becomes known to the public through no fault/action of the Recipient in violation of the terms herein;
- is legally known to the Recipient at the time of disclosure by the Disclosing Party;
- is furnished by the Disclosing Party to third parties without restriction; or
- is furnished to the Recipient by a third party who to the Recipient's knowledge legally obtained said information and the right to its disclosure.
- is developed independently by Recipient without use of or reference to the Disclosing Party's information.

**2. Restrictions on Use**

- (a) The Recipient will not disclose any Confidential Information to third parties for any purpose without the prior written consent of the Disclosing Party. However, where the Recipient is required to disclose Confidential Information in accordance with judicial or other governmental action, the Recipient will give the Disclosing Party reasonable prior notice unless such notice is prohibited by applicable law.
- (b) The Recipient will not use any Confidential Information for any purposes except those expressly contemplated or authorized by the Disclosing Party.
- (c) The Recipient will take the same reasonable security precautions as it takes to safeguard its own confidential information, but in no case less than reasonable care.
- (d) The Recipient undertakes to impose the confidentiality obligations on all directors, officers and employees or other persons who work for the Recipient or under its direction and control, and who will have access to the Confidential Information.
- (e) The Recipient will return all originals, copies, reproductions and summaries of Confidential Information in its control, or confirm its destruction as requested by the Disclosing Party.

**3. Action on Breach**

- (a) The Recipient will notify the Disclosing Party immediately upon discovery of any breach of this Agreement by the Recipient, and will cooperate in every reasonable way to help the Disclosing Party regain possession of the Confidential Information and prevent further breach.
- (b) The Disclosing Party will be entitled, without waiving any other rights or remedies, to seek such injunctive or equitable relief as may be deemed proper by a court of competent jurisdiction.

#### 4. Ownership and Warranties

- (a) All Confidential Information, including the inherent intellectual properties, remains the sole and exclusive property of the Disclosing Party and the Recipient shall have no right, title or interest in the same. Similarly, the Disclosing Party does not own any of the intellectual property of the Recipient, including any proprietary methodologies, tools or practices, unless otherwise agreed.
- (b) The Disclosing Party, unless expressly confirmed, makes no warranty regarding the accuracy or reliability of Confidential Information.

#### 5. Applicability of Provisions

- (a) The provisions of this Agreement are jointly and severally applicable and will not be considered waived by any act or acquiescence, except by a specific prior written confirmation. Accordingly, both parties will expressly agree in writing to any changes in the Agreement.
- (b) If any provision of this Agreement is held illegal, invalid or unenforceable by law, the remaining provisions will remain in effect. Moreover, should any of the obligations of this Agreement be found illegal or unenforceable for any reasons, such obligations will be deemed to be reduced to the maximum duration, scope or subject matter allowed by law.
- (c) If any action at law or in equity is necessary to enforce or interpret the rights arising out of or relating to this Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees, costs and necessary disbursements in addition to any other relief to which it may be entitled.

#### 6. Jurisdiction

This Agreement will be governed by the laws of India on all substantive aspects, and both parties consent to the jurisdiction of the courts in Bangalore.

#### 7. Tenure and Survival

All obligations created by this Agreement shall survive change or termination of the parties' business relationship for a period of two years from the date of the disclosure of the Confidential Information or the change in/termination of the business relationship of the parties whichever is later.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by their duly authorized representatives as of the date first set forth above.

**Infosys Limited**

By: \_\_\_\_\_

Name: SatheshaB.Nanjappa

Title: Vice President & Head,  
Campus Connect Education, Training &  
Assessment Dept., Infosys Ltd.

Date: \_\_\_\_\_

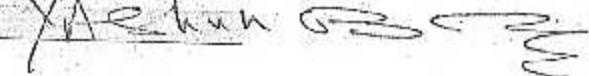
Seal:

**M/s Ballari Institute of Technology &  
Management**

Name: Dr Yashvanth Bhupal \_\_\_\_\_

Title: Director \_\_\_\_\_

Date: 14<sup>th</sup> Nov 2016 \_\_\_\_\_

Sign: 

Seal:

Ballari Institute of Technology & Management,  
"Jnana Gangotri" Campus No. 873/2,  
Bellary-Hospet Road, Allipur,  
BELLARY-583 104.

## MOU and Agreement for Training in Java / Testing Skills

Sub: Work order for availing Java and Testing skill training program to establish a career and technical education to the students of Ballari Institute of Technology & Management, Ballari

This order is made and placed at Ballari on this date 31<sup>st</sup> OCT 2017

By

### A) M/s Ballari Institute of Technology & Management.

Jnana Gangotri Campus, Ballari-Hospete road, Allipur, Ballari – 583104. Here in after referred to as the "BITM" which expression shall mean and include its heirs, legal representatives, executors, successors-in-interest, administrators and assignees etc. of the one part.

And

### B) QSpiders Bangalore

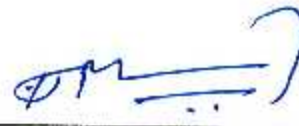
U/o Test Tantra, # 50<sup>th</sup> 2<sup>nd</sup> Floor, Brigade M.R, Vanivilas Rd. Here in after referred to as the "QSpiders" which expression shall mean and include its heirs, legal representatives, executors, successors-in-interest, administrators and assignees etc. of the one part. QSpiders is a premier software testing training institute with a view to bridge the gap between industry requirement and curriculum of educational institutions and to meet the ever-increasing demand for Quality IT professional

Regarding the above, the BITM is pleased to place this work order for availing the professional services as detailed below with following scope of work and commercial terms & conditions.

NOW, THEREFORE, the parties to this MOU mutually agree to the following:

QSpiders

BITM



Qspiders

Ballari Institute of Technology & Management (BITM)

## MOU and Agreement for Training in Java / Testing Skills

Sub: Work order for availing Java and Testing skill training program to establish a career and technical education to the students of Ballari Institute of Technology & Management, Ballari

This order is made and placed at Ballari on this date 31<sup>st</sup> OCT 2017

By

### A) M/s Ballari Institute of Technology & Management.

Jnana Gangotri Campus, Ballari-Hospete road, Allipur, Ballari – 583104. Here in after referred to as the "BITM" which expression shall mean and include its heirs, legal representatives, executors, successors-in-interest, administrators and assignees etc. of the one part.

And

### B) QSpiders Bangalore

U/o Test tantra, #50, Brigade MKR, Vani Vilas Rd, Bangalore Here in after referred to as the "QSpiders" which expression shall mean and include its heirs, legal representatives, executors, successors-in-interest, administrators and assignees etc. of the one part. QSpiders is a premier software testing training institute with a view to bridge the gap between industry requirement and curriculum of educational institutions and to meet the ever-increasing demand for Quality IT professional

Regarding the above, the BITM is pleased to place this work order for availing the professional services as detailed below with following scope of work and commercial terms & conditions.

NOW, THEREFORE, the parties to this MOU mutually agree to the following:

**QSpiders**

**BITM**



Qspiders  
Qspiders Testing Training and Development Centre  
(A Unit of Test Yantra Software Solutions (India) Pvt. Ltd.)  
# 13 & 14, 1st Floor, Putnam  
Chetty Complex, Bull Temple Road,  
BENGALURU-560004  
Contact Number: +91-9845687731

Ballari Institute of Technology & Management (BITM)

## 1. VALIDITY & SCOPE OF WORK

This MOU is valid from November 2017 to December 31<sup>st</sup> 2020 & later the changes may be done based on mutual discussion between BITM & QSpiders.

Training is only restricted to BITM Students only. BITM / QSpiders should not allow students from any other institute to undergo training at BITM.

### Value adds to the students:

1. Resume Building sessions.
2. HR Interview sessions.
3. Online Technical test.
4. Project Implementation - different business scenarios

### Scope of Training

Following program has been designed for the students of BITM.

	FY 2017-18				FY 2018-19			
	<b>New Model Proposed by BITM</b>							
Currently in	5th Sem	Vacation 5th and 6th	6th Sem	Vacation 6th and 7th	7th Sem	Vacation 7th and 8th	8th Sem	
	None	Core Java and Prog. Skills (45 + 22 hours)	None	Manual Testing and SQL (45 + 25 Hours)	None	Selenium / Android / Python (30 hours)	None	
	<b>As Per Existing Model</b>							
Currently in	7th Sem	Vacation 6th and 7th	8th Sem	At Bangalore Center				
	None	Core Java and Prog. Skills (45 + 22 hours)		Manual Testing and SQL (45 + 25 hours)				

### Part A: For Students current in 7<sup>th</sup> Sem and passing out in 2018

- Manual Testing (45 hours)
- SQL (25 hours)
- Core Java (45 hours),
- Programing skills (20 hours)

The course shall be conducted during their 7<sup>th</sup> Sem Vacations, 8<sup>th</sup> Sem and in Bangalore center if required. Alternatively, they can complete in 8<sup>th</sup> Sem Vacations

Minimum number of students expected would be 150

### Part B: For Students current in 5th Sem and Passing out in 2019

- Manual Testing (45 hours)
- SQL (25 hours)
- Core Java (45 hours),
- Programing skills (20 hours)

The course shall be conducted as follows

- 6th semester Vacation
  - Programing Skills (C language – 22 hours)
  - Core Java - (45 hours)
- 7th semester vacation
  - Manual Testing (45 hours)
  - SQL (25 hours) –

Minimum number of students expected would be 150

**Part C: Additional course for 8<sup>th</sup> Semester passing out in 2019**

- Selenium (45 hours)
- Android (30 hours)
- Python (30 hours)

Minimum students expected for these courses - 30

All courses are registrations based and shall be batched as per the number of registrations.

**Training Features:**

- Practical Oriented Sessions
- Regular QA and doubt clarification sessions
- Certification after completion of the course from QSPIDERS & JSPIDERS.

BITM will provide the following infrastructure support to QSpiders for training:

- 1 computer lab with 60 systems & projector.
- BITM central computer center will be provided for assessments, which is equipped with 100 systems subject to lab availability
- One cabin for counselor on prior notice and subject to availability. In case during training/stay any damage to college property/facility should be rectified/replaced by QSpiders on mutually agreed terms

**Placements:**

1. Interviews for students will be arranged between March 2018 and November 2018
2. Interview location may be – Bangalore, Chennai, Pune, Noida or the BITM campus. BITM should be flexible to send the students to the location depending on the requirement.
3. Job location might be Hyderabad, Bangalore, Chennai, Pune, Noida etc. and students should be ready to relocate.
4. We will make sure that at least 10 different companies conduct interviews.
  - a. Each student with 60% in 10<sup>th</sup> 12<sup>th</sup> and Engineering will minimum get 4 interviews from QSpiders side. If students don't have throughout 60 percent QSpiders do not assure the interviews. But QSpiders will put efforts to get them some opportunities.

- b. Sending the students from their locations to interview locations (Bangalore, Chennai, and Pune) is responsibility of 'BITM' and 'BITM' should take care of the travel arrangements.
- c. If a student registers his / her name for an interview and does not attend, then we consider that we have given him/her an interview.
- d. Salary varies between 2L to 5.5L, and students should take all the opportunities given to them irrespective of salary offered.

**Counselor:**

Faculty himself will be our career / student's counsellor and guide at BITM, and he/she holds complete responsibility of QSPIDERS / JSPIDERS activities, he/she will be available full time in the college premises except his class timings.

**2. FINANCIALS**

**Part A:**

1. The charges will be Rs. 11,000 (Eleven Thousand Only) inclusive of all / any service tax as applicable. The payment schedule will be as follows

Sl. No.	Course Discussions	Total # of Hours	% Course Completion	% to be billed during Course
1	Manual Testing	45	33.3%	35.0%
2	Programming Skills	20	14.8%	14.0%
3	Manual Testing	45	33.3%	33.0%
4	SQL	25	18.5%	18.0%
		135	100.0%	100.0%

2. The payment shall be made in the name of "QSpiders Bangalore." and will be subjected to applicable TDS as per law.
3. The payment shall be released as per the registered number of candidates. BITM shall make all efforts to ensure at least altogether 150) student sit in the course.
4. The above charges are inclusive of Trainer Charges, Trainer travel and daily expenses and other miscellaneous expenses

**Part B:**

1. The charges will be Rs. 11,000 (Eleven Thousand Only) inclusive of all / any service tax as applicable. The payment schedule will be as follows

Sl. No.	Course Discussions	Total # of Hours	% Course Completion	% to be billed during Course
1	Manual Testing	45	33.3%	35.0%
2	Programming Skills	20	14.8%	14.0%
3	Manual Testing	45	33.3%	33.0%
4	SQL	25	18.5%	18.0%
		135	100.0%	100.0%



2. The payment shall be made in the name of "QSpiders Bangalore." and will be subjected to applicable TDS as per law.
3. The payment shall be released as per the registered number of candidates. BITM shall make all efforts to ensure at least altogether 150) student sit in the course.
4. The above charges are inclusive of Trainer Charges, Trainer travel and daily expenses and other miscellaneous expenses

**Part C:**

1. The charges will be as detailed below inclusive of all / any service tax as applicable. The payment schedule will be as follows
  - a. Selenium – 6000/- inclusive of tax (45 hours)
  - b. Android - 6000/- incl tax (30 hours)
  - c. Python – 6000 /- incl tax (30 hours)
2. The payment shall be made in the name of "QSpiders Bangalore." and will be subjected to applicable TDS as per law as per the following for each course
  - a. 60% at the start of the training.
  - b. Remaining 40% on completion of training.
3. The payment shall be released as per the registered number of candidates. BITM shall make all efforts to ensure at least altogether 150) student sit in the course.
4. The above charges are inclusive of Trainer Charges, Trainer travel and daily expenses and other miscellaneous expenses

### **3. TERM OF AGREEMENT**

1. The BITM and the QSpiders understand and accept that the QSpiders is acting as an independent QSpiders and not as an employee with regards to the provision of the Service.
2. There is no partnership or joint venture between the two parties. QSPIDERS will operate as an independent entity inside the BITM, and will adhere to security procedure and process of Campus, implemented from time to time
3. BITM may decide to stop all Services provided by QSpiders, provided all generated invoices for Services rendered up to the date of termination are paid in full.
4. With successful completion of the project, BITM agrees to the fact that QSpiders can use College's Name/Website/App/Web Portal Application name as a testimonial for the marketing purposes subject to written approval from the BITM .
5. And, Advertisement may be made as 'QSPIDERS & JSPIDERS COE IN ASSOCIATION WITH (college name)'. HOWEVER, QSPIDERS WILL CO-ORDINATE / CO-OPERATE WITH BITM IN ALL THEIR ACTIVITIES IF REQUIRED by BITM Management – under intimation to us.
6. BITM may make available separate work station within the College premises for QSpiders to promote its business. However, QSpiders may be allowed to use their own workstations / laptop subject to clearance from BITM IT team

7. NO INTERFERENCE FROM BITM STAFF / MANAGEMENT unless the activity is unethical as per the rules and regulations laid by BITM – Such unethical act by QSPIDERS/JSPIDERS or within our work station May be intimated to us.
8. ANY PROMOTIONAL ACTIVITY, QSPIDERS / BITM WILL WORK TOGETHER.

#### **4. CONFIDENTIALITY**

1. The QSpiders recognizes the need to keep all information confidential and prevent its release to the public, as a material term of this Agreement.
2. The QSpiders agrees not to disclose, report, or use, for any purpose, any of the confidential information disclosed to the QSpiders by the BITM, because of providing the Service, or which the QSpiders has otherwise obtained or accessed.
3. All obligations regarding the protection of the confidentiality of the confidential information shall be effective for a period of 12 months from the date this Agreement's expiration or termination, as the case may be.
4. The QSpiders will be permitted to disclose any of the confidential information in the following circumstances:
  - If the BITM has given written consent to the QSpiders to disclose information to a third party.
  - If the QSpiders is required to disclose such information by law or at the request of any governmental, administrative, legislative, or judicial body, if the QSpiders will first give prompt notice to the BITM of any possible or prospective orders of disclosure and the BITM has been afforded a reasonable opportunity to prevent or limit such disclosure.

#### **5. OWNERSHIP OF PROPERTY**

QSpiders acknowledges and agrees that all documents produced by QSpiders, including but not limited to source code, assets, memoranda, research notes, pleadings, and reports, during the work for the BITM, shall be property of the BITM, and QSpiders shall retain no ownership, interest, or rights therein. This shall not cover the QSpiders Training Materials and Course Materials, unless otherwise authorized by QSpiders

#### **6. CONTRACT TERMINATION**

1. In an event BITM wants to terminate the contract for various reasons, BITM agrees to make complete payment for the project phase that QSpiders is performing at the time of termination if any depending upon the effort spent for such services

2. In an event QSpiders wants to terminate the contract for various reasons, BITM shall make the payment depending upon the % of work executed or effort spent in any given phase at the time of termination.

## 7. INDEMNIFICATION

The M/s Ballari Institute of Technology & Management (BITM) agrees to indemnify Bizotic Talent Solutions Pvt. Ltd. and its consultants and its directors, from all and any manner of claims, liabilities, damages, expenses (including reasonable attorney's fees), awards, and judgments resulting from claims of third parties regarding ownership, slander, libel, privacy, misappropriation, and similar claims arising from publication of the work.

## 8. DISPUTES RESOLUTION

Disputes, if any, arising out of this agreement shall be subject to Arbitration in accordance with the Arbitration Act in effect and further subject to the jurisdiction of the Courts of Ballari, Karnataka.

This contract agreement when signed by both parties shall constitute a contract between us, and all prior representation and arrangements not incorporated herein are superseded.

QSpiders



Qspiders

Qspiders Testing, Training and Development Centre  
MA Unit of Test City, Old Mysore Road, 1st Stage,  
# 11th Stage, 1st Stage, 1st Stage,  
Chennai, Tamil Nadu, India  
Contact Number: 98401 98401

BITM



Ballari Institute of Technology & Management (BITM)

Re: Kindly Revert !!!! Ref: JSpiders / QSpiders training

Director biired

Wed 25-10-2017 21:01

Sent Items

To: Veena <veena.m@qspiders.com>;

Good Evening,

I shall call you on Friday for final call and closure.

Regards

Director BIRED

---

**From:** Veena <veena.m@qspiders.com>

**Sent:** 23 October 2017 11:51:53

**To:** Director biired

**Subject:** RE: Kindly Revert !!!! Ref: JSpiders / QSpiders training

Hi sir.

Sorry for delayed response..

We can finish off maximum training during vacation.

Remaining classes can be adjusted in week ends (Saturdays 4 to 5 hours)

Regards

Vina

---

**From:** Director biired [mailto:directorbiired@bitm.edu.in]

**Sent:** 17 October 2017 12:09 PM

**To:** Veena

**Subject:** Re: Kindly Revert !!!! Ref: JSpiders / QSpiders training

Good Morning,

None - no classes , to be done during their regular class going on. We want to see, and use the effective model during vacations.

For ex: when students in 8th Sem, it may be difficult for us to give you 70 hours at stretch. If you are okay for integrating an hour daily to time table, let me know

Please call if you have doubts still

Regards

Director BIRED

---

**From:** Veena <veena.m@qspiders.com>  
**Sent:** 17 October 2017 10:30:13  
**To:** Director biired  
**Subject:** RE: Kindly Revert !!!! Ref: JSpiders / QSpiders training

Hi sir..

I dnt understand the term none.

Are we going with the old model itself??

Regrads  
 Vina

**From:** Director biired [mailto:directorbiired@bitm.edu.in]  
**Sent:** 16 October 2017 03:10 PM  
**To:** Veena; Prof. Prithviraj Y J  
**Subject:** Re: Kindly Revert !!!! Ref: JSpiders / QSpiders training

Good Afternoon,

As discussed with Prof. Prithviraj, we are okay with proposal sent by you. The following is the excuctions that is required from your side - kindly review and finalize

	FY 2017-18				FY 2018-19			
	<b>New Model Proposed by BITM</b>							
Currently in	5th Sem	Vacation 5th and 5th	6th Sem	Vacation 6th and 7th	7th Sem	Vacation 7th and 8th	8th Sem	
	Stone	Core Java and Prog. Skills (45 + 22 hours)	None	Manual Testing and SQL (45 + 25 hours)	None	Selenium / Android / Python (30 Hours)	None	
	<b>As Per Existing Model</b>							
Currently in	7th Sem	Vacation 6th and 7th	8th Sem	At Bangalore Center				
	None	Core Java and Prog. Skills (45 + 22 hours)		Manual Testing and SQL (45 + 25 hours)				

If this is fine, please finalize a date with BITM for induction and orientations please. Do note - it is important that we plan this out clearly, so that we can complete the activities in Campus going forward

Regards  
 Director BIRED

**From:** Veena <veena.m@qspiders.com>  
**Sent:** 11 October 2017 11:47:28  
**To:** Prof. Prithviraj Y J  
**Cc:** Director biired  
**Subject:** RE: Kindly Revert !!!! Ref: JSpiders / QSpiders training

Hi sir..

Duration..

As per lots of discussions – following program has been designed for the students of BITM.

We would offer Manual Testing (45 hours) , SQL (25 hours), Core Java(45 hours), Programing skills (20 hours)  
110 00/- per head including tax - 135 hours

Minimum number of students expected would be 150

The course may be divided like this

6<sup>th</sup> sem Vacation – Programing Skills (C lang – 22 hours) & Core Java – 6000/- (45 hours) (may be paid as - 60% adv and 40% at the end)

7<sup>th</sup> sem vacation – Manual Testing (45 hours) & SQL (25 hours) – 5000/- (may be paid as - 60% adv and 40% at the end)

If students are willing – additional course will be given in final year- final semester –

All the courses – payment – 60% advance 40% at the end)

Selenium – 6000/- inclusive of tax (45 hours)

Android - 6000/- incl tax (30 hours)

Python – 6000 /- incl tax (30 hours)

Or any other course.

Minimum students expected for these courses - 80.

Hope the program designed and commercials put forth is as per the expectation.

Do revert with your comments.

Thanks & Regards

Vina

---

**From:** Veena <veena.m@qspiders.com>

**Sent:** 20 September 2017 11:42:09

**To:** Director biired

**Cc:** Prof. Prithviraj Y J

**Subject:** RE: Kindly Revert !!!! Ref: JSpiders / QSpiders training

~~Sir..~~

Thanks for the mail.

There are few correction to the mail you have sent –

1. We cannot divide the entire program into groups as each course is interlinked

For instance –

Manual Testing is a must to learn Selenium

SQL is must to learn all these courses

Core java is a must to learn selenium

Hence this is a package which has to be taken.

We can do like this –

Testing package - Manual / SQL / Core Java / Selenium /C Prog– 13k + GST (if minimum of 100 students)

Development package – Core Java / Advanced Java / Andriod/C Prog – 13k + GST (minimum of 100 students)

Special course – Core java basics / Android/C Prog – 11k–GST (minimum of 80 students)

If lesser to this, allocating faculties is difficult. If all the students are opting for one single program minimum of 170 students.

2. To start the training in November – it's better to start early as students will be busy with exams and projects which again would delay training
3. I have discussed with Mr Girish the points that I made it very clear to him are –
  - a. Training should take place in the campus it self
  - b. Training should be at a stretch - no gap in between (we have to plan accordingly)
  - c. Training will not be stretched for a longer duration - 4 to 5 months – Maximum 2 months (to be initiated at your side – during vacation for long duration, other days minimum of 3 hours – Saturday min 4 hours)
  - d. Now almost all are repeating the complete course, now the decision is ,let not all the students repeat, only the students who have missed the class, students who have not understood only will repeat. Others would register under placement department and attend interview / attend mock interviews / do presentations .
4. Increase in the amount proportionally –even we are not interested but, as you know the actual course fee is 25k, because we get bulk students we are reducing the cost to 50%. And if by chance we are not getting the number we expected, we will be at a loss. And as you know we are not increasing the cost, the amount increase is because we are adding selenium / android / C course – Hence I would expect atleast increase in number of registrations, and getting these number of students to the class (in Bellary) is BITM responsibility.
5. Mock interview / small projects –will happen
6. Students would come to Bangalore only for placements –means I don't want BITM students to come here and learn all the courses – They have to finish everything in Bellary and have to come to Bangalore for only placement. (they will not waste their time in learning the concepts here in bangalore)

Hope I am able to make the matter clear.

Thanks & Regards

Vina

**From:** Director bilred [<mailto:directorbilred@bitm.edu.in>]

**Sent:** 20 September 2017 10:31 AM

**To:** Veena

Cc: Prof. Prithviraj Y J

Subject: Re: Kindly Revert !!!! Ref: JSpiders / QSpiders training

Good Morning,

My views are that we should look at the entire training model into 3 groups and we should price accordingly. Given that students may have multiple options, it will be good for us to group them and then look at their interest areas for training.

- We are ready to start the training well in advance this time and it will be in your campus only – November 2017
  - We shall look at this finalize. We also would like to start early
- Along with Manual testing / SQL / Core Java we would add Selenium and C Programming.
  - Can this be done in 3 modules and based on interest, we should fix the rate structures
    - Core Java / SQL
    - Testing – both Manual and if possible tool testing introductions
    - Selenium and C Programming
- We would charge 13k + GST as applicable.
  - Can we get a costing based on the above 3 models, so that we should be flexible enough for the students to opt what they want / what they aspire to be?
- But make sure we get minimum 170 candidates.
  - This is something which we should work on rather than a minimum number. What I have seen, is drop out are high may be given to length of the programs.
- Anything lesser to this, we would increase the individual cost Proportionally.
  - Not acceptable.
- Mock Interview / small sample projects / programming skills would be part of this program
  - We need to see this under agreement. If you are going to do this in Campus, this should be included as a module – and we should mention No additional cost
- The students would come to QSPIDERS only for placement
  - Not sure what this means – can you please explain and elaborate

Let us discuss this further. Thanks

Regards

Director BIRED

---

From: Veena <veena.m@qspiders.com>

Sent: 18 September 2017 16:00:08

To: Director biired

Cc: Prof. Prithviraj Y J

Subject: RE: Kindly Revert !!!! Ref: JSpiders / QSpiders training

Sir,



As discussed, we are agreeable to following –

- We are ready to start the training well in advance this time and it will be in your campus only – November 2017
- Along with Manual testing / SQL / Core Java we would add Selenium and C Programming.
- We would charge 13k + GST as applicable.
- But make sure we get minimum 170 candidates.
- Anything lesser to this, we would increase the individual cost Proportionally.
- Mock Interview / small sample projects / programming skills would be part of this program
- The students would come to QSPIDERS only for placement.

Kindly give your opinion on this

Thanks & Regards  
Vina

---

**From:** Director biired [<mailto:directorbiired@bitm.edu.in>]  
**Sent:** 11 September 2017 10:55 AM  
**To:** [girish@testyantra.com](mailto:girish@testyantra.com); Veena  
**Cc:** Prof. Prithviraj Y J  
**Subject:** Re: Kindly Revert !!!! Ref: JSpiders / QSpiders training

Good Morning,

I am still awaiting a formal response from your side. Kindly ensure, please let us know, quickly on your acceptance , along with new proposal including new areas of study and so on.

Regards  
Director BIRED

---

**From:** Director biired  
**Sent:** 05 September 2017 16:12:29  
**To:** [girish@testyantra.com](mailto:girish@testyantra.com)  
**Cc:** Prof. Prithviraj Y J; Veena  
**Subject:** Kindly Revert !!!! Ref: JSpiders / QSpiders training

Good Afternoon

I had called you last week twice during my visit to Ballari and subsequently I had spoken to Veena.

We are looking starting the Java training early this time may be during the break of 5th and 6th Semester and complete the training well ahead. This has two advantage, i.e. one we can avoid the students coming for phase II at Bangalore and second, we shall know exactly how many have been trained by you in this regard.

Secondly, we are also looking at adding more relevant course and there has been very little progress on new programming skills like Python, or adding up C refresher course from our side.

Finally, we want to see more of Mock Test / mini projects / Programming related questions or exam day and so on , to evaluate our students.

Kindly request you and your offices to send us a detail proposal to this effect.

Regards  
Director BIRED



SOFTWARE TESTING TRAINING INSTITUTE  
A Unit of Test Yantra Software Solutions Pvt.Ltd

www.qspiders.com

## MEMORANDUM OF UNDERSTANDING

Between

(Ballari Institute of Technology & Management, Ballari) And (Qspiders, Bengaluru)

### Purpose:

THIS MEMORANDUM OF UNDERSTANDING is made and entered into by and between

1) Ballari Institute of Technology & Management, Ballari And 2) Qspiders, Bengaluru to establish a career and technical education to the students of Ballari Institute of Technology & Management, Ballari.

### Background:

- 1) **Ballari Institute of Technology & Management, Ballari.**  
Educational Institute Established in 1997 running UG & PG programs in Technical & Management courses.
- 2) **Qspiders.**  
Qspiders is a premier software testing training institute with a view to bridge the gap between industry requirement and curriculum of educational institutions and also to meet the ever increasing demand for Quality IT professional.

NOW, THEREFORE, the parties to this MOU mutually agree to the following:

### Validity:

This MOU is valid from 1<sup>st</sup> March 2016 to 31<sup>st</sup> August 2017. The fee structure will remain same till 31<sup>st</sup> August 2016 & later the fee will be revised based on mutual discussion between BITM College & Qspiders.

### Value adds to the students:

1. Resume Building sessions.
2. HR Interview sessions.
3. Online Technical test.
4. Project Implementation - different business scenarios

### Training Features:

- Practical Oriented Sessions
- Regular QA and doubt clarification sessions
- Training covers Java and Testing certification Syllabus
- Certification after completion of the course from QSPIDERS & ISPIDERS

*Yashwanth*  
Chairman & Director,

*[Signature]*  
Qspiders Testing Training and Development Centre  
(A Unit of Test Yantra Software Solutions (India) Pvt. Ltd.)  
# 13 & 14, 1st Floor, Puttanna  
Chetty Complex, Bull Temple Road,  
BENGALURU-560004



**SOFTWARE TESTING TRAINING INSTITUTE**  
A Unit of Test Yantra Software Solutions Pvt.Ltd

www.qspiders.com

- Course duration is 50 HOURS each course – 2 HOURS PER DAY.  
(The time slot for training will be discussed mutually)

**Infrastructure support:**

BITM will provide the following infrastructure support to Qspiders for training:

- 1 computer lab with 60 systems & projector.
- College central computer centre will be provided for assessments, which is equipped with 100 systems.
- One cabin for counselor.  
(In course of training/stay any damage to college property/facility should be rectified/replaced)

**Placements:**

1. Interviews for students will be arranged between March 2016 and November 2016.
2. Interview location may be – Bangalore, Chennai, Pune, Noida or the college campus 'BITM' should be flexible to send the students to the location depending on the requirement.
3. Job location might be Hyderabad, Bangalore, Chennai, Pune, Noida etc. and students should be ready to relocate.
4. We will make sure that at least 10 different companies conduct interviews.
  - a. Each student with 60% in 10<sup>th</sup> 12<sup>th</sup> and Engineering will minimum get 4 interviews from Qspiders side. If students don't have throughout 60 percent Qspiders do not assure the interviews. But Qspiders will put efforts to get them some opportunities.
  - b. Sending the students from their locations to interview locations (Bangalore, Chennai, and Pune) is responsibility of 'BITM' and 'BITM' should take care of the travel arrangements.
  - c. If a student registers OR accepts his / her name for a particular interview and does not attend then we consider that we have given him/her an interview.
  - d. Salary varies between 2L to 5.5L, and students should take all the opportunities given to them irrespective of salary offered.

  
Chairman & Director,  
Ballari Institute of Technology & Management,  
BALLARI

  
Qspiders Testing Training and Development Centre  
(A Unit of Test Yantra Software Solutions (India) Pvt. Ltd.)  
# 13 & 14, 1st Floor, Puttanna  
Chetty Complex, Bull Temple Road,  
BANGALORE



SOFTWARE TESTING TRAINING INSTITUTE  
A Unit of Test Yantra Software Solutions Pvt.Ltd

www.qspiders.com

**Terms & Conditions:**

- QSPIDERS WILL RUN AS A SEPARATE ENTITY INSIDE BITM PREMISES –  
Advertisement may be made as 'QSPIDERS & JSPIDERS COE IN ASSOCIATION WITH BITM'. HOWEVER, QSPIDERS WILL CO-ORDINATE / CO-OPERATE WITH BITM IN ALL THEIR ACTIVITIES IF REQUIRED by BITM Management – under intimation to us.
- NO INTERFERENCE FROM BITM STAFF / MANAGEMENT unless the activity is unethical as per the rules and regulations laid by BITM – Such unethical act by QSPIDERS/JSPIDERS or within our work station May be intimated to us.
- ANY PROMOTIONAL ACTIVITY, QSPIDERS / BITM WILL WORK TOGETHER.
- **Students:**  
Training is only restricted to BITM college students. Qspiders should not allow students from any other institute to undergo training at BITM College.
- **Counselor:**  
Faculty himself will be our career / student's counsellor and guide at BITM, and he holds complete responsibility of QSPIDERS / JSPIDERS activities, he will be available full time in the college premises except his class timings.
- **Accommodation for trainers:**  
Accommodation for trainers will be provided at free of cost
- College has to make sure at least altogether 100+ (min 10 in addition) student sit in the course, else the amount increases proportionally.
- **Payment mode:**  
BITM College will collect fee from students & make the payment in the below mentioned process.  
Total cost per student is Rs.7,250/ inclusive of service tax and standard deductions will be applied.
  - 25% at the start of the training.
  - 25% on 50% completion of the training.
  - Remaining 50% on completion of training.

*Yashwanth*  
Chairman & Director,  
Ballari Institute of Technology & Management,

Qspiders Testing Training and Development Centre  
A Unit of Test Yantra Software Solutions (India) Pvt. Ltd.  
# 13 & 14, 1st Floor, Puttanna  
Chetty Complex, Bull Temple Road,



Basavarajeswari Group of Institutions

ಬಳ್ಳಾರಿ ಇನ್ವೆಸ್ಟ್‌ಮೆಂಟ್ ಅಂಡ್ ಟೆಕ್ನಾಲಜಿ ಅಂಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್  
**BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT**



NAAC Accredited Institution

(Recognised by Govt. of Karnataka, approved by AICTE, New Delhi & Affiliated to Visvesvaraya Technological University, Belgavi.)

"Jnana Gangothri" Campus, # 873/2, Ballari-Hosapete Road, Near Allipur, Ballari-583104. Karnataka State, India.

Ph: 08392-237167/ 153, Fax : 237197, Principal - 99024-99388, e-mail : bitmbly@gmail.com, web : www.bitm.edu.in

Date: 20-09-2017

**STATEMENT OF WORK between Ralecon and BITM**

**PROOF OF CONCEPT**

**Description of the Project:**

Ralecon will deploy One Social Media Specialist and One Reporting Manager for BITM and undertake to provide Social Media Management services.

**Scope of the Service - : Social Media Management**

The scope of the service is to provide Social Media Management (SMO) services for BITM. The objectives of this service are:

- To create/manage Facebook, Twitter, Instagram, Pinterest, G+, YouTube and LinkedIn pages effectively
- To define a content calendar for every week i.e what kind of content to be posted for each and every day of every week
- To post 1 update daily – weekly 5 (text, creatives and infographics) in all social media platforms
- To monitor and measure the performance of different sort of content
- To fine-tune the content strategy based on reach and performance
- To study what kind of content gets posted in competitor's social media profiles and include it in the process
- To monitor the social media pages 24/7 and respond to customer queries as fast as possible
- To escalate the complaints/issues from users to BITM POC (Point of Contact) and resolve it diplomatically
- To increase the fan followers in all social media platforms (Facebook – 1,000 likes/month, Twitter, Instagram & Pinterest – 100 followers/month, G+ : 4 reviews/month) on a regular basis





Basavarajeswari Group of Institutions

ಬಳ್ಳಾರಿ ಇನ್ಫೋಟೆಕ್ನಾಲಜಿ ಅಂಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್

# BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT

NAAC Accredited Institution



(Recognised by Govt. of Karnataka, approved by AICTE, New Delhi & Affiliated to Visvesvaraya Technological University, Belgavi.)

"Jnana Gangothri" Campus, # 873/2, Ballari-Hosapete Road, Near Allipur, Ballari-583104. Karnataka State, India.

Ph: 08392-237167/ 153, Fax : 237197, Principal - 99024-99388, e-mail : bitmbly@gmail.com, web : www.bitm.edu.in

- To share regular videos in YouTube channel to increase the channel views and engage the audience. Videos to be given by BITM team. Ralecon to create PPT based video (1) per month using online free tools.
- To increase user interaction rate every month with strategic updates and plan
- To share the website URLs wherever relevant in social media updates in order to derive more traffic from social media channels to BITM website

## Compensation:

Total cost of the project is INR 28,000 + 18% GST which includes the total price of employee, communication, infrastructure and material (including training) effort for the project.

## Reporting:

Every Week

## Payment Terms: (Pre-Payment)

This is a 1 year contract. Invoice will be raised at the beginning of every month. Payment to be released in 7 days from the date of billing. Payment has to be transferred to Ralecon's Bank account through NEFT or Cheque.

## Exit Clause:

The project can be terminated by both companies giving a prior notice period of 30 days. Ralecon's compensation for the notice period will be same as quoted above and it has to be paid by BITM.

Ralecon IT Consulting Services Pvt Ltd

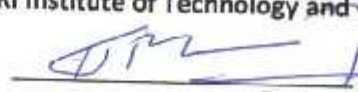


Name: BHARATHI.K

Title: HEAD OF OPERATIONS

Date: 27/09/17

BALLARI Institute of Technology and Management



Name: PRITHVI RAS BHUPAL

Title: DEPUTY DIRECTOR

Date: 20/9/17





Basavarajeswari Group of Institutions

ಬಳ್ಳಾರಿ ಇನ್ಫೋಸಿಸ್ ಕ್ಯಾಂಪಸ್ ಅಥ್ ಬೆಂಚ್ಚಾಲಸಿ ಅಂಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್

BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT

NAAC Accredited Institution



(Recognised by Govt. of Karnataka, approved by AICTE, New Delhi & Affiliated to Visvesvaraya Technological University, Belgavi.)

"Jnana Gangotri" Campus, # 873/2, Ballari-Hosapete Road, Near Allipur, Ballari-583104, Karnataka State, India.

Ph: 08392-237167/ 153, Fax : 237197, Principal - 99024-99388, e-mail : bitm@bitm.edu.in, web : www.bitm.edu.in

Infosys | Campus Connect

Renewal of Memorandum of Understanding (MOU)

Of Campus Connect Program

Infosys and Ballari Institute of Technology & Management had entered into a Memorandum of Understanding (MOU) on 20-Dec-04 with respect to enriching the technical education process and jointly work for enhancing the quality of education imparted to students, faculty and management of selected colleges of the University related to the field of Information Technology (IT). This MoU was subsequently renewed on 19-Dec-07, 19-Dec-10, 18-Dec-12 & 17-Dec-14. The term of MOU will be expiring on 16-Dec-2016. The parties wish to extend this MOU for further period of Two (2) Years, and therefore agree the term of the MOU till 15-Dec-2018.

The Campus Connect MoU has undergone some modifications. The modified version is given along with this. The terms and conditions of the partnership are detailed out in the MoU.

Date:

Date: 14<sup>th</sup> Nov 2016

Place: Bangalore

Place: Ballari

Name: Satheesh B. Nanjappa

Name: Dr Yashvanth Bhupal

Designation: Vice President & Head, Campus Connect

Designation: Director

Education, Training & Assessment Dept., Infosys Ltd.

Signature:

Authorized Signatory:

Infosys Limited

Electronic City, Hosur Road,  
Bangalore - 560100

Institute Name : Ballari Institute of  
Technology and Management.

Institute Seal:

Ballari Institute of Technology & Management,  
"Jnana Gangotri" Campus No. 873/2,  
Bellary-Hospet Road, Allipur,  
BELLARY-583 104.





Information Sheet

Name and Address of the College (in Capital Letters):  
BALLARI INSTITUTE OF TECHNOLOGY AND MANAGEMENT  
Jnana Gangotri" Campus, 873/2, Bellary-Hospet Road, Allipur, Bellary - 583 104

Pin 583 104  
Phone: 08392 237100 Fax: 08392 210599

MOU Signed By:

Name	Role\Designation	E-mail ID	Landline Phone	Cell
Dr Yashvanth Bhupal	Director	bitrnby@gmail.com	08392 237167	9900559311

Single Point Of Contact (SPOC):

Name	Dept\Role\Designation	E-mail ID	Landline Phone	Cell
B Hari Prasad	Associate Professor & HOD, Dept of MCA	Bhpreddy123@rediffmail.com	08392210566	9448942239

Campus Connect Core Team:

Name	Dept\Role\Designation	E-mail ID	Landline Phone	Cell
Aradhana D	Professor	aradhana.bm@gmail.com	08392210566	9986666094
Phani rama Prasad P	Associate Professor	phani_prp@yahoo.com	08392210566	8553165675
CK Srinivas	Assistant Professor	srinivasa.cks@rediffmail.com	08392210566	9886684832
Vedavyas J	Assistant Professor	vedavyasjamakhandi@gmail.com	08392210566	9886457804
Sridhar SK	Assistant Professor	sridharsk.bitm@gmail.com	08392210566	8880252777

The Campus Connect Program has been briefed and discussed with all the above faculty members.

Yours Sincerely

Dr Yashvanth Bhupal

Note:

- ◆ All Fields are mandatory.
- ◆ Please send the Information Sheet to Mr.Vishnukumarat mail id [cc\\_admin@infosys.com](mailto:cc_admin@infosys.com) keeping a copy to the Infosys Single Point of Contact (Infosys SPoC)
- ◆ Please send 2 copies of the signed RMoU (preferably on the college letterhead) along with the information sheet to the address given below:  
Vishnu Kumar, Campus Connect, Building-12, Infosys Ltd., Plot No.44, Electronics City, Hosur Road, Bangalore - 560 100.



## Memorandum of Understanding

This Memorandum of Understanding ("MOU") is between Infosys Ltd, a company incorporated under the laws of India with its registered office at Electronics City, Hosur Road, Bangalore – 560 100, India (hereafter referred to as "Infosys"); and Ballari Institute of Technology & Management, an university / engineering college committed to educational excellence having its office Jnana Gangotri" Campus, 873/2, Bellary-Hospet Road, Allipur, Bellary - 583 104 (Hereafter referred to as "Partner").

### RECIPIALS:

- A. WHEREAS Partner has been established for the purpose of enriching the technical education process and to jointly work for enhancing the quality of education imparted to students of all the engineering disciplines in the field of Information Technology (IT).
- B. AND WHEREAS Infosys wishes to collaborate with the Partner for the purpose of enriching the technical education in new subject areas, learning-teaching process and to jointly work for enhancing the quality of education imparted to students of all the Information Technology ("IT") disciplines.
- C. AND WHEREAS Partner with assistance from Infosys has goals for enhancing the quality of the technical education for students thereby enabling them to meet the industry needs and to be recognized globally.

NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the Partner and for the specific purposes detailed in Annexure I of this MOU
2. Infosys shall be responsible for providing the requisite course material, publicity material such as handouts, information brochures and posters and conducting faculty enablement programmes as agreed between the parties.
3. The Partner shall be responsible for providing the requisite infrastructure, network and internet access and any other facility required for the education and training.
4. It is agreed that the terms and conditions of any agreed cooperative project (s) as outlined in Annexure I of this MOU shall be the subject matter of separate definitive agreements to be negotiated and agreed upon by the Parties and/or any third parties, wherever applicable, provided always the decision whether to initiate and/or implement any proposed cooperative projects shall be subject to the availability of funds and human resources on the part of each Party.
5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
7. Any expenses incurred by the parties for the purpose of this MOU shall be agreed upon and shall be borne as per the mutual agreement.
8. Notwithstanding any other provision of this MOU, neither party shall have any right to use any trademarks or trade name of the other party, nor to refer to this MOU or the obligations performed hereunder directly or indirectly, in connection with any product, promotion, or publication without the prior written approval of the other party
9. All information which has been disclosed to or obtained by either party at any time during the implementation of this MOU, is confidential information. For this purpose the parties agree to sign the binding non-disclosure agreement in Annexure II.

10. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of two (2) years from the date thereof or for such period as may be determined or extended by the parties from time to time by written notice, unless terminated by either party in accordance with this MOU. Either party may terminate this MOU at any time by providing three (3) months written notice to the other party.
11. Any notice required to be given hereunder shall be in writing and shall be deemed to be sufficiently served on the party if sent by hand or by registered post to the addresses of the party as stated in this MOU. Notices shall be deemed received:-
  - (i) If sent by registered mail, three (3) days after posting;
  - (ii) If by hand, on the day of delivery; and
  - (iii) If sent by telex or facsimile to the correct number or designated address within seventy-two (72) working hours.
12. Both parties agree to take all reasonable steps to ensure the successful completion of the collaboration, and co-operate with each other in duly carrying out the obligation agreed upon.
13. The expiration and termination of this MOU will not affect the terms of those activities, which are in progress at the time of notification of expiry or termination of the MOU.
14. On the termination or expiry of this MOU or when requested by Infosys, the Partner undertakes to return all materials to Infosys without any delay.
15. Each party shall ensure that they do not actively solicit the faculty of the other party who is involved in the implementation of this MOU during the period of such faculty's involvement with the program and for six (6) months thereafter.
16. Both the parties agree that Infosys is not obliged on account of this MOU to recruit any fixed number of students from the Partner.
17. This MOU is an indication of good faith and intent on the part of both parties and does not create any legal obligations between them. In the event of any differences or disputes arising from the implementation of the provisions of this MOU, the parties shall as far as possible settle such differences or disputes in good faith by consultation or negotiation between the parties.
18. Save and except for Clause 6, Clause 7 and Clause 8, this MOU is not a legally binding contract and under no circumstances does this MOU subject either of the parties to liability for breach, whether material or minor, of contract or any other liability under international law or the laws of the country of the respective parties or any other applicable law.

19. The parties hereby agree that they are not bound exclusively by this MOU and are at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party.

In written whereof both parties put their hand seal on the day, month and year herein mentioned.

Date: \_\_\_\_\_

Date: 14<sup>th</sup> Nov 2016

Place: \_\_\_\_\_

Place: Ballari

Name: Satheesha B. Nanjappa

Name: Dr Yashwanth Bhupal

Designation: Vice President & Head,  
Campus Connect Education, Training &  
Assessment Dept., Infosys Ltd.

Designation: Director

Institute: Ballari Institute of  
Technology & Management

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_



\_\_\_\_\_  
Authorized Signatory  
For Infosys

\_\_\_\_\_  
Authorized Signatory  
For Partner

Seal: \_\_\_\_\_

Seal: \_\_\_\_\_

Ballari Institute of Technology & Management,  
"Jnana Gangothri" Campus No. 873/2,  
Bellary-Hospet Road, Allipur,  
BELLARY-583 104.

ANNEXURE I

**PURPOSE / SCOPE OF THE COLLABORATION:**

Infosys shall facilitate and share inputs with University / College for imparting technical and soft skills training to the students. The content of the training programs and the Faculty Enablement will be done by Infosys. The details shown in Annexure I are only indicative guidelines, and Infosys may change the following at short notice at its discretion.

There will not be any cash incentive for the faculty members involved in the training programs (Technical / Soft Skills) at the institution. However, value-added offerings will be there to motivate the faculty members.

**Student / Education**

1. Create a project bank for final year students
2. Publish Infosys courseware On the Web and provide access
3. Conducting special lectures for students at campuses
4. Participate in Conferences at the national/international level in the college / Seminars/ Contests
5. Increase employability by providing technical and soft skills training
6. Encouraging the students to visit Infosys Campuses

**Faculty**

1. Sharing Industry oriented-courseware and Technology
2. Faculty Enablement Program
3. Sabbaticals at Infosys
4. Interaction with subject matter experts

**University / College**

1. Share best-in-class standards (a) College-college (b) Industry-college
2. Books / CDs / DVDs etcfor the library
3. Strengthen relationship with Universities / Colleges
4. Work with education bodies / universities to align the industry requirements into the college curriculum

ANNEXURE II

**MUTUAL NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT**

This is an agreement ("Agreement" hereafter) between:

- INFOSYS LIMITED, with its registered office at Electronics City, Hosur Road, Bangalore 560 100 ("Infosys") including its successors; and Ballari Institute of Technology & Management operating out Jnana Gangotri" Campus, 873/2, Bellary-Hospet Road, Allipur, Bellary - 583 104 ("Partner") including the Partner's employees, affiliates and successors at the time of the entering the agreement and during the tenure of the engagement, that is effective \_\_\_\_\_.

The parties possess competitively valuable Confidential Information (as hereinafter defined) regarding their past, current and future services and products, research and development, customers, business plans, software, listings, holdings, alliances, investments, transactions, intellectual property and rights associated thereto and general business operations. The parties wish to enter into a mutually beneficial relationship, and as such, wish to share their Confidential Information with the other party, including its authorized employees and agents. For the purposes of this Agreement, the party that discloses Confidential Information to the other party shall be referred to as the "Disclosing Party", and the party that receives such Confidential Information from the other party shall be referred to as the "Recipient".

The Recipient may be given access to the Disclosing Party's Confidential Information or to create new Confidential Information for the Disclosing Party.

In view of the above, the parties agree as follows:

**1. Confidential Information**

"Confidential Information" includes any information:

- specifically indicated by the Disclosing Party, either verbally or in writing, as confidential;
- under the circumstances of the disclosure, that are to be treated as confidential; or
- the Recipient creates or produces while performing its obligations under this Agreement, regardless of the media that contains the information.

Confidential Information does not include information, which:

- is generally available to the public at the time of its disclosure to the Recipient;

- becomes known to the public through no fault/action of the Recipient in violation of the terms herein;
- is legally known to the Recipient at the time of disclosure by the Disclosing Party;
- is furnished by the Disclosing Party to third parties without restriction; or
- is furnished to the Recipient by a third party who to the Recipient's knowledge legally obtained said information and the right to its disclosure.
- is developed independently by Recipient without use of or reference to the Disclosing Party's information.

**2. Restrictions on Use**

- (a) The Recipient will not disclose any Confidential Information to third parties for any purpose without the prior written consent of the Disclosing Party. However, where the Recipient is required to disclose Confidential Information in accordance with judicial or other governmental action, the Recipient will give the Disclosing Party reasonable prior notice unless such notice is prohibited by applicable law.
- (b) The Recipient will not use any Confidential Information for any purposes except those expressly contemplated or authorized by the Disclosing Party.
- (c) The Recipient will take the same reasonable security precautions as it takes to safeguard its own confidential information, but in no case less than reasonable care.
- (d) The Recipient undertakes to impose the confidentiality obligations on all directors, officers and employees or other persons who work for the Recipient or under its direction and control, and who will have access to the Confidential Information.
- (e) The Recipient will return all originals, copies, reproductions and summaries of Confidential Information in its control, or confirm its destruction as requested by the Disclosing Party.

**3. Action on Breach**

- (a) The Recipient will notify the Disclosing Party immediately upon discovery of any breach of this Agreement by the Recipient, and will cooperate in every reasonable way to help the Disclosing Party regain possession of the Confidential Information and prevent further breach.
- (b) The Disclosing Party will be entitled, without waiving any other rights or remedies, to seek such injunctive or equitable relief as may be deemed proper by a court of competent jurisdiction.



#### 4. Ownership and Warranties

- (a) All Confidential Information, including the inherent intellectual properties, remains the sole and exclusive property of the Disclosing Party and the Recipient shall no right, title or interest in the same. Similarly, the Disclosing Party does not own any of the intellectual property of the Recipient, including any proprietary methodologies, tools or practices, unless otherwise agreed.
- (b) The Disclosing Party, unless expressly confirmed, makes no warranty regarding the accuracy or reliability of Confidential Information.

#### 5. Applicability of Provisions

- (a) The provisions of this Agreement are jointly and severally applicable and will not be considered waived by any act or acquiescence, except by a specific prior written confirmation. Accordingly, both parties will expressly agree in writing to any changes in the Agreement.
- (b) If any provision of this Agreement is held illegal, invalid or unenforceable by law, the remaining provisions will remain in effect. Moreover, should any of the obligations of this Agreement be found illegal or unenforceable for any reasons, such obligations will be deemed to be reduced to the maximum duration, scope or subject matter allowed by law.
- (c) If any action at law or in equity is necessary to enforce or interpret the rights arising out of or relating to this Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees, costs and necessary disbursements in addition to any other relief to which it may be entitled.

#### 6. Jurisdiction

This Agreement will be governed by the laws of India on all substantive aspects, and both parties consent to the jurisdiction of the courts in Bangalore.

#### 7. Tenure and Survival

All obligations created by this Agreement shall survive change or termination of the parties' business relationship for a period of two years from the date of the disclosure of the Confidential Information or the change in/termination of the business relationship of the parties whichever is later.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by their duly authorized representatives as of the date first set forth above.

**Infosys Limited**

By: \_\_\_\_\_

Name: Satheesha B. Nanjappa

Title: Vice President & Head,  
Campus Connect Education, Training &  
Assessment Dept., Infosys Ltd.

Date: \_\_\_\_\_

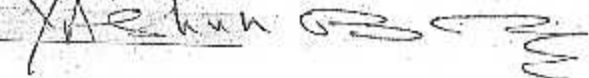
Seal:

**M/s Ballari Institute of Technology &  
Management**

Name: Dr Yashvanth Bhupal \_\_\_\_\_

Title: Director \_\_\_\_\_

Date: 14<sup>th</sup> Nov 2016 \_\_\_\_\_

Sign: 

Seal:

Ballari Institute of Technology & Management,  
"Jnana Gangotri" Campus No. 873/2,  
Bellary-Hospet Road, Allipur,  
BELLARY-583 104.



**Confederation of Indian Industry**

1086, 12th Main, HAL 2nd Stage, Indiranagar  
Bangalore 560 008, Karnataka, INDIA  
Tel : 91-80-42889595 Fax : 91-80-25276709  
Email : cibl@ciil.in  
Website : www.ciil.in

**G K Moinudeen**  
Director & Head - Karnataka State Office

13 January 2016

**CII - Membership**

**Dear Dr Bhupal,**

We are happy to inform you that your membership application has been approved by the CII Karnataka State Council on 08 January 2016 and would be placed for ratification by the Southern Regional Council at its next meeting.

We would in the mean time start servicing you from the State level & include your company in the Karnataka State mailing list. As informed earlier, the Regional & CII Hqrs would start servicing your organization once the membership is ratified by the Regional Council at its next meeting as mentioned above.

Should you need any information or assistance, you may please contact me or my colleague Ms **Parvathy Mohan** from the Membership Desk.

Thanking you & assuring of our best services.

Kind regards,

DD / *Director Dean*  
*MBA*  
*Y.V.L.*

Yours sincerely,

**G K Moinudeen**

**Dr Yashvanth Bhupal**  
Chairman & Director  
Ballari Institute of Technology and Management (BITM)  
Jnana Gangotri Campus, Ballari Hospet Road  
Near Allipur  
Ballari- 583104



**Mahesh Natarajan**  
Regional Director



**Confederation of Indian Industry**  
(Southern Region)  
Prof. C K Prahalad Centre  
98/1, Velacherry Main Road, Guindy  
Chennai - 600 032  
T : 91-44-42 444 555  
D : 91-44-42 444 501  
F : 91-44-42 444 510  
E : mahesh.natarajan@cii.in  
W : www.cii.in

10 February 2016

Dear Dr Bhupal,

### **Membership with CII**

I am happy to inform you that your application for membership of the Confederation of Indian Industry has been formally ratified at the Fifth meeting of the Southern Regional Council held on 10<sup>th</sup> January 2016 at Visakhapatnam.

I extend a very warm welcome to you to the Confederation.

Your membership number is **S5643I**.

We would immediately initiate membership services from the Regional Office, CII Headquarters and our Centers of Excellence.

CII has an online Membership Resource Centre titled "myCII.in" for Members. This facility would enable members to get online access to:

- Various reports, newsletters, publications, and other knowledge resources of CII
- Government Notifications issued by Central and State Governments
- Key initiatives and activities of CII in various industrial sectors
- Tender information from across 200 countries
- CII News updates
- Online discussions on various important policy issues
- Online groups moderated by experts etc.
- The "Write to CII" module to help members to take up policy related issues with the concerned CII Offices directly
- Online membership directory in "myCII.in" will help members to access details about other Members and communicate with them through this interface.
- Members can also update their company information in the CII Membership Register through online with this interface.

**As a member you can now access the above CII Membership Resource Centre "myCII.in".**

From:  
Satheesha B.Nanjappa,  
Associate Vice President, Education and Research Dept.,  
Infosys Limited  
No 350, Hebbal Electronics City  
Hootagalli, Mysore-570018

Date: 31-Dec-2014

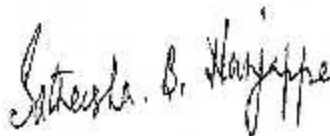
Sub: Renewal of Campus Connect Program MoU

Dear Sir,

We are pleased to inform you that your esteemed institution has met or exceeded the expectations in the Campus Connect Program partnership. In this regard, we are pleased to extend the Campus Connect Program MOU for a further period of 2 years.

Please find enclosed the Renewal of Memorandum of Understanding (RMOU) of Campus Connect Program between Infosys Limited and Ballari Institute of Technology & Management.

With regards,



Satheesha B.Nanjappa,  
Associate Vice President, Education and Research Dept.,  
Infosys Limited  
Mysore-570018



Basavarajeswari Group of Institutions

ಬಳ್ಳಾರಿ ಇನ್ಫೋಟೆಕ್ನಾಲಜಿ ಅಂಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್

# BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT

NBA Accredited Institution\*



(Recognised by Govt. of Karnataka, approved by AICTE, New Delhi & Affiliated to Visvesvaraya Technological University, Belgaum)

"Jnanā Gangothri" Campus, # 873/2, Bellary-Hospet Road, Near Allipur, Bellary-583104, Karnataka State, India.

Ph: 08392-237100 / 190, Fax : 237197, Principal - 99024-99388, e-mail : bitmbly@gmail.com, web : www.bitm.edu.in

Infosys | Campus Connect

## Renewal of Memorandum of Understanding (MOU) Of Campus Connect Program

Infosys and Ballari Institute of Technology & Management had entered into a Memorandum of Understanding (MOU) on Dec 20, 2004 with respect to enriching the technical education process and to jointly work for enhancing the quality of education imparted to students, faculty and management of selected colleges of the University related to the field of Information Technology (IT). This MoU was subsequently renewed on Dec 19, 2007, Dec 19, 2010 & Dec 18, 2012. The term of MOU will be expiring on Dec 17, 2014. The parties wish to extend this MOU for further period of Two (2) Years, and therefore agree the term of the MOU till Dec 16, 2016.

The Campus Connect MoU has undergone some modifications. The modified version is given along with this. The terms and conditions of the partnership are detailed out in the MoU.

Date:

Date: 27<sup>th</sup> October 2014

Place: Bangalore

Place: Bellary

Name: Satheesha B. Nanjappa

Name: Dr Yashvanth Bhupal

Designation: Associate Vice President & Head,

Designation: Director

Campus Connect Education, Training & Assessment Dept., Infosys Ltd.

Signature:

Authorized Signatory:

*Satheesha B. N*

*Yashvanth Bhupal*

Infosys Limited

Institute Name: Ballari Institute of Technology and Management

Electronic City, Hosur Road,

Institute Seal: Chairman & Director  
Ballari Institute of Technology & Management,  
BELLARY.

Bangalore - 560100

ASSOCIATE VICE PRESIDENT  
SENIOR LEAD PRINCIPAL  
INFOSYS LIMITED  
Education, Training & Assessment  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA

## Memorandum of Understanding

This Memorandum of Understanding ("MOU") is between Infosys Ltd, a company incorporated under the laws of India with its registered office at Electronics City, Hosur Road, Bangalore – 560 100, India (hereafter referred to as "Infosys"); and **Ballari Institute of Technology & Management** an university / engineering college committed to educational excellence having its office **Jnana Gangotri" Campus, 873/2, Bellary-Hospet Road, Allipur, Bellary - 583 104** (Hereafter referred to as "Partner").

### RECITALS:

- A. WHEREAS Partner has been established for the purpose of enriching the technical education process and to jointly work for enhancing the quality of education imparted to students of all the engineering disciplines in the field of Information Technology (IT).
- B. AND WHEREAS Infosys wishes to collaborate with the Partner for the purpose of enriching the technical education in new subject areas, learning-teaching process and to jointly work for enhancing the quality of education imparted to students of all the Information Technology ("IT") disciplines.
- C. AND WHEREAS Partner with assistance from Infosys has goals for enhancing the quality of the technical education for students thereby enabling them to meet the industry needs and to be recognized globally.

NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the Partner and for the specific purposes detailed in Annexure I of this MOU
2. Infosys shall be responsible for providing the requisite course material, publicity material such as handouts, information brochures and posters and conducting faculty enablement programmes as agreed between the parties.
3. The Partner shall be responsible for providing the requisite infrastructure, network and internet access and any other facility required for the education and training.
4. It is agreed that the terms and conditions of any agreed cooperative project (s) as outlined in Annexure 1 of this MOU shall be the subject matter of separate definitive agreements to be negotiated and agreed upon by the Parties and/or any third parties, wherever applicable, provided always the decision whether to initiate and/or implement any proposed cooperative projects shall be subject to the availability of funds and human resources on the part of each Party.
5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
7. Any expenses incurred by the parties for the purpose of this MOU shall be agreed upon and shall be borne as per the mutual agreement.
8. Notwithstanding any other provision of this MOU, neither party shall have any right to use any trademarks or trade name of the other party, nor to refer to this MOU or the obligations performed hereunder directly or indirectly, in connection with any product, promotion, or publication without the prior written approval of the other party
9. All information which has been disclosed to or obtained by either party at any time during the implementation of this MOU, is confidential information. For this purpose the parties agree to sign the binding non-disclosure agreement in Annexure II.



10. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of two (2) years from the date thereof or for such period as may be determined or extended by the parties from time to time by written notice, unless terminated by either party in accordance with this MOU. Either party may terminate this MOU at any time by providing three (3) months written notice to the other party.
11. Any notice required to be given hereunder shall be in writing and shall be deemed to be sufficiently served on the party if sent by hand or by registered post to the addresses of the party as stated in this MOU. Notices shall be deemed received:-
  - (i) If sent by registered mail, three (3) days after posting;
  - (ii) If by hand, on the day of delivery; and
  - (iii) If sent by telex or facsimile to the correct number or designated address within seventy-two (72) working hours.
12. Both parties agree to take all reasonable steps to ensure the successful completion of the collaboration, and co-operate with each other in duly carrying out the obligation agreed upon.
13. The expiration and termination of this MOU will not affect the terms of those activities, which are in progress at the time of notification of expiry or termination of the MOU.
14. On the termination or expiry of this MOU or when requested by Infosys, the Partner undertakes to return all materials to Infosys without any delay.
15. Each party shall ensure that they do not actively solicit the faculty of the other party who is involved in the implementation of this MOU during the period of such faculty's involvement with the program and for six (6) months thereafter.
16. Both the parties agree that Infosys is not obliged on account of this MOU to recruit any fixed number of students from the Partner.
17. This MOU is an indication of good faith and intent on the part of both parties and does not create any legal obligations between them. In the event of any differences or disputes arising from the implementation of the provisions of this MOU, the parties shall as far as possible settle such differences or disputes in good faith by consultation or negotiation between the parties.
18. Save and except for Clause 6, Clause 7 and Clause 8, this MOU is not a legally binding contract and under no circumstances does this MOU subject either of the parties to liability for breach, whether material or minor, of contract or any other

liability under international law or the laws of the country of the respective parties or any other applicable law.

19. The parties hereby agree that they are not bound exclusively by this MOU and are at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party.

In written whereof both parties put their hard seal on the day, month and year herein mentioned.

Date: \_\_\_\_\_

Date: 27<sup>th</sup> October 2014

Place: \_\_\_\_\_

Place: Bellary

Name: Satheesha B.Nanjappa

Name: Dr Yashvanth Bhupal

**Designation:** Associate Vice President & Head,  
Campus Connect Education, Training &  
Assessment Dept., Infosys Ltd.

**Designation:** Director

**Institute: Ballari Institute of  
Technology & Management**

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

*Satheesha B.N*

*Yashvanth Bhupal*

Authorized Signatory  
For Infosys

Authorized Signatory  
For Partner

Chairman & Director

Ballari Institute of Technology & Management,

Seal: \_\_\_\_\_

Seal: BELLARY.

ASSOCIATE VICE PRESIDENT  
SENIOR LEAD PRINCIPAL  
INFOSYS LIMITED  
Education, Training & Assessment  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA

**ANNEXURE I**

**PURPOSE / SCOPE OF THE COLLABORATION:**

Infosys shall facilitate and share inputs with University / College for imparting technical and soft skills training to the students. The content of the training programs and the Faculty Enablement will be done by Infosys. The details shown in Annexure I are only indicative guidelines, and Infosys may change the following at short notice at its discretion.

**There will not be any cash incentive for the faculty members involved in the training programs (Technical / Soft Skills) at the institution. However, value-added offerings will be there to motivate the faculty members.**

**Student / Education**

1. Create a project bank for final year students
2. Publish Infosys courseware On the Web and provide access
3. Conducting special lectures for students at campuses
4. Participate in Conferences at the national/international level in the college / Seminars/ Contests
5. Increase employability by providing technical and soft skills training
6. Encouraging the students to visit Infosys Campuses

**Faculty**

1. Sharing Industry oriented-courseware and Technology
2. Faculty Enablement Program
3. Sabbaticals at Infosys
4. Interaction with subject matter experts

**University / College**

1. Share best-in-class standards (a) College-college (b) Industry-college
2. Books / CDs / DVDs etc for the library
3. Strengthen relationship with Universities / Colleges
4. Work with education bodies / universities to align the industry requirements into the college curriculum

ANNEXURE II

**MUTUAL NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT**

This is an agreement ("Agreement" hereafter) between:

- **INFOSYS LIMITED**, with its registered office at Electronics City, Hosur Road, Bangalore 560 100 ("Infosys") including its successors; and
- **Ballari Institute of Technology & Management** operating out **Jnana Gangotri" Campus, 873/2, Bellary-Hospet Road, Allipur, Bellary - 583 104** ("Partner") including the Partner's employees, affiliates and successors at the time of the entering the agreement and during the tenure of the engagement, that is effective

Dec 17 2014.

The parties possess competitively valuable Confidential Information (as hereinafter defined) regarding their past, current and future services and products, research and development, customers, business plans, software, listings, holdings, alliances, investments, transactions, intellectual property and rights associated thereto and general business operations. The parties wish to enter into a mutually beneficial relationship, and as such, wish to share their Confidential Information with the other party, including its authorized employees and agents. For the purposes of this Agreement, the party that discloses Confidential Information to the other party shall be referred to as the "Disclosing Party", and the party that receives such Confidential Information from the other party shall be referred to as the "Recipient".

The Recipient may be given access to the Disclosing Party's Confidential Information or to create new Confidential Information for the Disclosing Party.

In view of the above, the parties agree as follows:

**1. Confidential Information**

"Confidential Information" includes any information:

- specifically indicated by the Disclosing Party, either verbally or in writing, as confidential;
- under the circumstances of the disclosure, that are to be treated as confidential; or
- the Recipient creates or produces while performing its obligations under this Agreement,

regardless of the media that contains the information.

Confidential Information does not include information, which:

- is generally available to the public at the time of its disclosure to the Recipient;
- becomes known to the public through no fault/action of the Recipient in violation of the terms herein;
- is legally known to the Recipient at the time of disclosure by the Disclosing Party;
- is furnished by the Disclosing Party to third parties without restriction; or
- is furnished to the Recipient by a third party who to the Recipient's knowledge legally obtained said information and the right to its disclosure.
- is developed independently by Recipient without use of or reference to the Disclosing Party's information.

## **2. Restrictions on Use**

- (a) The Recipient will not disclose any Confidential Information to third parties for any purpose without the prior written consent of the Disclosing Party. However, where the Recipient is required to disclose Confidential Information in accordance with judicial or other governmental action, the Recipient will give the Disclosing Party reasonable prior notice unless such notice is prohibited by applicable law.
- (b) The Recipient will not use any Confidential Information for any purposes except those expressly contemplated or authorized by the Disclosing Party.
- (c) The Recipient will take the same reasonable security precautions as it takes to safeguard its own confidential information, but in no case less than reasonable care.
- (d) The Recipient undertakes to impose the confidentiality obligations on all directors, officers and employees or other persons who work for the Recipient or under its direction and control, and who will have access to the Confidential Information.
- (e) The Recipient will return all originals, copies, reproductions and summaries of Confidential Information in its control, or confirm its destruction as requested by the Disclosing Party.

## **3. Action on Breach**

- (a) The Recipient will notify the Disclosing Party immediately upon discovery of any breach of this Agreement by the Recipient, and will cooperate in every reasonable way to help

the Disclosing Party regain possession of the Confidential Information and prevent further breach.

- (b) The Disclosing Party will be entitled, without waiving any other rights or remedies, to seek such injunctive or equitable relief as may be deemed proper by a court of competent jurisdiction.

#### **4. Ownership and Warranties**

- (a) All Confidential Information, including the inherent intellectual properties, remains the sole and exclusive property of the Disclosing Party and the Recipient shall no right, title or interest in the same. Similarly, the Disclosing Party does not own any of the intellectual property of the Recipient, including any proprietary methodologies, tools or practices, unless otherwise agreed.
- (b) The Disclosing Party, unless expressly confirmed, makes no warranty regarding the accuracy or reliability of Confidential Information.

#### **5. Applicability of Provisions**

- (a) The provisions of this Agreement are jointly and severally applicable and will not be considered waived by any act or acquiescence, except by a specific prior written confirmation. Accordingly, both parties will expressly agree in writing to any changes in the Agreement.
- (b) If any provision of this Agreement is held illegal, invalid or unenforceable by law, the remaining provisions will remain in effect. Moreover, should any of the obligations of this Agreement be found illegal or unenforceable for any reasons, such obligations will be deemed to be reduced to the maximum duration, scope or subject matter allowed by law.
- (c) If any action at law or in equity is necessary to enforce or interpret the rights arising out of or relating to this Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees, costs and necessary disbursements in addition to any other relief to which it may be entitled.

#### **6. Jurisdiction**

This Agreement will be governed by the laws of India on all substantive aspects, and both parties consent to the jurisdiction of the courts in Bangalore.

**7. Tenure and Survival**

All obligations created by this Agreement shall survive change or termination of the parties' business relationship for a period of two years from the date of the disclosure of the Confidential Information or the change in/termination of the business relationship of the parties whichever is later.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by their duly authorized representatives as of the date first set forth above.

**Infosys Limited**

By: Saheesha B. N

Name: Saheesha B.Nanjappa

Title: Associate Vice President & Head,  
Campus Connect Education, Training &  
Assessment Dept., Infosys Ltd.

ASSOCIATE VICE PRESIDENT  
SENIOR LEAD PRINCIPAL  
INFOSYS LIMITED  
Education, Training & Assessment  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA

Date: \_\_\_\_\_

Seal:

**M/s Ballari Institute of Technology & Management**

Name: Dr Yashvauth Bhupal

Title: Director

Date: 27<sup>th</sup> October 2014

Sign: Y A shua k Bhalal  
Chairman & Director

Seal: Ballari Institute of Technology & Management,  
BELLARY.





From:  
Satheesha B.Nanjappa,  
Associate Vice President, Education and Research Dept.,  
Infosys Limited  
No 350, Hebbal Electronics City  
Hootagalli, Mysore-570018

Date: 31-Dec-2014

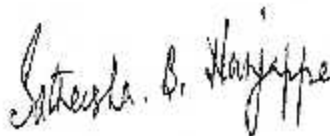
Sub: Renewal of Campus Connect Program MoU

Dear Sir,

We are pleased to inform you that your esteemed institution has met or exceeded the expectations in the Campus Connect Program partnership. In this regard, we are pleased to extend the Campus Connect Program MOU for a further period of 2 years.

Please find enclosed the Renewal of Memorandum of Understanding (RMOU) of Campus Connect Program between Infosys Limited and Ballari Institute of Technology & Management.

With regards,



Satheesha B.Nanjappa,  
Associate Vice President, Education and Research Dept.,  
Infosys Limited  
Mysore-570018



Basavarajewar Group of Institutions

ಬಳ್ಳಾರಿ ಇನ್ಫೋಟೆಕ್ನಾಲಜಿ ಅಂಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್

# BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT

NBA Accredited Institution\*



(Recognised by Govt. of Karnataka, approved by AICTE, New Delhi & Affiliated to Visvesvaraya Technological University, Belgaum)

"Jnana Gangothi" Campus, # 873/2, Bellary-Hospet Road, Near Allipur, Bellary-583104, Karnataka State, India.

Ph: 08392-237100 / 190, Fax : 237197, Principal - 99024-99388, e-mail : bitmbly@gmail.com, web : www.bitm.edu.in

Infosys | Campus Connect

## Renewal of Memorandum of Understanding (MOU) Of Campus Connect Program

Infosys and Ballari Institute of Technology & Management had entered into a Memorandum of Understanding (MOU) on Dec 20, 2004 with respect to enriching the technical education process and to jointly work for enhancing the quality of education imparted to students, faculty and management of selected colleges of the University related to the field of Information Technology (IT). This MoU was subsequently renewed on Dec 19, 2007, Dec 19, 2010 & Dec 18, 2012. The term of MOU will be expiring on Dec 17, 2014. The parties wish to extend this MOU for further period of Two (2) Years, and therefore agree the term of the MOU till Dec 16, 2016.

The Campus Connect MoU has undergone some modifications. The modified version is given along with this. The terms and conditions of the partnership are detailed out in the MoU.

Date:

Date: 27<sup>th</sup> October 2014

Place: Bangalore

Place: Bellary

Name: Satheesha B. Nanjappa

Name: Dr Yashvanth Bhupal

Designation: Associate Vice President & Head,

Designation: Director

Campus Connect Education, Training & Assessment Dept., Infosys Ltd.

Signature:

Authorized Signatory:

*Satheesha B. N*

*Yashvanth Bhupal*

Infosys Limited

Institute Name: Ballari Institute of Technology and Management

Electronic City, Hosur Road,

Institute Seal: Chairman & Director  
Ballari Institute of Technology & Management,  
BELLARY.

Bangalore - 560100

ASSOCIATE VICE PRESIDENT  
SENIOR LEAD PRINCIPAL  
INFOSYS LIMITED  
Education, Training & Assessment  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA

## Memorandum of Understanding

This Memorandum of Understanding ("MOU") is between Infosys Ltd, a company incorporated under the laws of India with its registered office at Electronics City, Hosur Road, Bangalore – 560 100, India (hereafter referred to as "Infosys"); and **Ballari Institute of Technology & Management** an university / engineering college committed to educational excellence having its office **Jnana Gangotri" Campus, 873/2, Bellary-Hospet Road, Allipur, Bellary - 583 104** (Hereafter referred to as "Partner").

### RECITALS:

- A. WHEREAS Partner has been established for the purpose of enriching the technical education process and to jointly work for enhancing the quality of education imparted to students of all the engineering disciplines in the field of Information Technology (IT).
- B. AND WHEREAS Infosys wishes to collaborate with the Partner for the purpose of enriching the technical education in new subject areas, learning-teaching process and to jointly work for enhancing the quality of education imparted to students of all the Information Technology ("IT") disciplines.
- C. AND WHEREAS Partner with assistance from Infosys has goals for enhancing the quality of the technical education for students thereby enabling them to meet the industry needs and to be recognized globally.

NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the Partner and for the specific purposes detailed in Annexure I of this MOU
2. Infosys shall be responsible for providing the requisite course material, publicity material such as handouts, information brochures and posters and conducting faculty enablement programmes as agreed between the parties.
3. The Partner shall be responsible for providing the requisite infrastructure, network and internet access and any other facility required for the education and training.
4. It is agreed that the terms and conditions of any agreed cooperative project (s) as outlined in Annexure 1 of this MOU shall be the subject matter of separate definitive agreements to be negotiated and agreed upon by the Parties and/or any third parties, wherever applicable, provided always the decision whether to initiate and/or implement any proposed cooperative projects shall be subject to the availability of funds and human resources on the part of each Party.
5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
7. Any expenses incurred by the parties for the purpose of this MOU shall be agreed upon and shall be borne as per the mutual agreement.
8. Notwithstanding any other provision of this MOU, neither party shall have any right to use any trademarks or trade name of the other party, nor to refer to this MOU or the obligations performed hereunder directly or indirectly, in connection with any product, promotion, or publication without the prior written approval of the other party
9. All information which has been disclosed to or obtained by either party at any time during the implementation of this MOU, is confidential information. For this purpose the parties agree to sign the binding non-disclosure agreement in Annexure II.

10. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of two (2) years from the date thereof or for such period as may be determined or extended by the parties from time to time by written notice, unless terminated by either party in accordance with this MOU. Either party may terminate this MOU at any time by providing three (3) months written notice to the other party.
11. Any notice required to be given hereunder shall be in writing and shall be deemed to be sufficiently served on the party if sent by hand or by registered post to the addresses of the party as stated in this MOU. Notices shall be deemed received:-
  - (i) If sent by registered mail, three (3) days after posting;
  - (ii) If by hand, on the day of delivery; and
  - (iii) If sent by telex or facsimile to the correct number or designated address within seventy-two (72) working hours.
12. Both parties agree to take all reasonable steps to ensure the successful completion of the collaboration, and co-operate with each other in duly carrying out the obligation agreed upon.
13. The expiration and termination of this MOU will not affect the terms of those activities, which are in progress at the time of notification of expiry or termination of the MOU.
14. On the termination or expiry of this MOU or when requested by Infosys, the Partner undertakes to return all materials to Infosys without any delay.
15. Each party shall ensure that they do not actively solicit the faculty of the other party who is involved in the implementation of this MOU during the period of such faculty's involvement with the program and for six (6) months thereafter.
16. Both the parties agree that Infosys is not obliged on account of this MOU to recruit any fixed number of students from the Partner.
17. This MOU is an indication of good faith and intent on the part of both parties and does not create any legal obligations between them. In the event of any differences or disputes arising from the implementation of the provisions of this MOU, the parties shall as far as possible settle such differences or disputes in good faith by consultation or negotiation between the parties.
18. Save and except for Clause 6, Clause 7 and Clause 8, this MOU is not a legally binding contract and under no circumstances does this MOU subject either of the parties to liability for breach, whether material or minor, of contract or any other

liability under international law or the laws of the country of the respective parties or any other applicable law.

19. The parties hereby agree that they are not bound exclusively by this MOU and are at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party.

In written whereof both parties put their hard seal on the day, month and year herein mentioned.

Date: \_\_\_\_\_

Date: 27<sup>th</sup> October 2014

Place: \_\_\_\_\_

Place: Bellary

Name: Satheesha B.Nanjappa

Name: Dr Yashvanth Bhupal

**Designation:** Associate Vice President & Head,  
Campus Connect Education, Training &  
Assessment Dept., Infosys Ltd.

**Designation:** Director

**Institute: Ballari Institute of  
Technology & Management**

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

*Satheesha B.N*

*Yashvanth Bhupal*

Authorized Signatory  
For Infosys

Authorized Signatory  
For Partner

Chairman & Director

Ballari Institute of Technology & Management,

Seal: \_\_\_\_\_

Seal: BELLARY.

ASSOCIATE VICE PRESIDENT  
SENIOR LEAD PRINCIPAL  
INFOSYS LIMITED  
Education, Training & Assessment  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA

**ANNEXURE I**

**PURPOSE / SCOPE OF THE COLLABORATION:**

Infosys shall facilitate and share inputs with University / College for imparting technical and soft skills training to the students. The content of the training programs and the Faculty Enablement will be done by Infosys. The details shown in Annexure I are only indicative guidelines, and Infosys may change the following at short notice at its discretion.

**There will not be any cash incentive for the faculty members involved in the training programs (Technical / Soft Skills) at the institution. However, value-added offerings will be there to motivate the faculty members.**

**Student / Education**

1. Create a project bank for final year students
2. Publish Infosys courseware On the Web and provide access
3. Conducting special lectures for students at campuses
4. Participate in Conferences at the national/international level in the college / Seminars/ Contests
5. Increase employability by providing technical and soft skills training
6. Encouraging the students to visit Infosys Campuses

**Faculty**

1. Sharing Industry oriented-courseware and Technology
2. Faculty Enablement Program
3. Sabbaticals at Infosys
4. Interaction with subject matter experts

**University / College**

1. Share best-in-class standards (a) College-college (b) Industry-college
2. Books / CDs / DVDs etc for the library
3. Strengthen relationship with Universities / Colleges
4. Work with education bodies / universities to align the industry requirements into the college curriculum

ANNEXURE II

**MUTUAL NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT**

This is an agreement ("Agreement" hereafter) between:

- **INFOSYS LIMITED**, with its registered office at Electronics City, Hosur Road, Bangalore 560 100 ("Infosys") including its successors; and
- **Ballari Institute of Technology & Management** operating out **Jnana Gangotri" Campus, 873/2, Bellary-Hospet Road, Allipur, Bellary - 583 104** ("Partner") including the Partner's employees, affiliates and successors at the time of the entering the agreement and during the tenure of the engagement, that is effective

Dec 17 2014.

The parties possess competitively valuable Confidential Information (as hereinafter defined) regarding their past, current and future services and products, research and development, customers, business plans, software, listings, holdings, alliances, investments, transactions, intellectual property and rights associated thereto and general business operations. The parties wish to enter into a mutually beneficial relationship, and as such, wish to share their Confidential Information with the other party, including its authorized employees and agents. For the purposes of this Agreement, the party that discloses Confidential Information to the other party shall be referred to as the "Disclosing Party", and the party that receives such Confidential Information from the other party shall be referred to as the "Recipient".

The Recipient may be given access to the Disclosing Party's Confidential Information or to create new Confidential Information for the Disclosing Party.

In view of the above, the parties agree as follows:

**1. Confidential Information**

"Confidential Information" includes any information:

- specifically indicated by the Disclosing Party, either verbally or in writing, as confidential;
- under the circumstances of the disclosure, that are to be treated as confidential; or
- the Recipient creates or produces while performing its obligations under this Agreement,

regardless of the media that contains the information.



Confidential Information does not include information, which:

- is generally available to the public at the time of its disclosure to the Recipient;
- becomes known to the public through no fault/action of the Recipient in violation of the terms herein;
- is legally known to the Recipient at the time of disclosure by the Disclosing Party;
- is furnished by the Disclosing Party to third parties without restriction; or
- is furnished to the Recipient by a third party who to the Recipient's knowledge legally obtained said information and the right to its disclosure.
- is developed independently by Recipient without use of or reference to the Disclosing Party's information.

## **2. Restrictions on Use**

- (a) The Recipient will not disclose any Confidential Information to third parties for any purpose without the prior written consent of the Disclosing Party. However, where the Recipient is required to disclose Confidential Information in accordance with judicial or other governmental action, the Recipient will give the Disclosing Party reasonable prior notice unless such notice is prohibited by applicable law.
- (b) The Recipient will not use any Confidential Information for any purposes except those expressly contemplated or authorized by the Disclosing Party.
- (c) The Recipient will take the same reasonable security precautions as it takes to safeguard its own confidential information, but in no case less than reasonable care.
- (d) The Recipient undertakes to impose the confidentiality obligations on all directors, officers and employees or other persons who work for the Recipient or under its direction and control, and who will have access to the Confidential Information.
- (e) The Recipient will return all originals, copies, reproductions and summaries of Confidential Information in its control, or confirm its destruction as requested by the Disclosing Party.

## **3. Action on Breach**

- (a) The Recipient will notify the Disclosing Party immediately upon discovery of any breach of this Agreement by the Recipient, and will cooperate in every reasonable way to help

the Disclosing Party regain possession of the Confidential Information and prevent further breach.

- (b) The Disclosing Party will be entitled, without waiving any other rights or remedies, to seek such injunctive or equitable relief as may be deemed proper by a court of competent jurisdiction.

#### **4. Ownership and Warranties**

- (a) All Confidential Information, including the inherent intellectual properties, remains the sole and exclusive property of the Disclosing Party and the Recipient shall no right, title or interest in the same. Similarly, the Disclosing Party does not own any of the intellectual property of the Recipient, including any proprietary methodologies, tools or practices, unless otherwise agreed.
- (b) The Disclosing Party, unless expressly confirmed, makes no warranty regarding the accuracy or reliability of Confidential Information.

#### **5. Applicability of Provisions**

- (a) The provisions of this Agreement are jointly and severally applicable and will not be considered waived by any act or acquiescence, except by a specific prior written confirmation. Accordingly, both parties will expressly agree in writing to any changes in the Agreement.
- (b) If any provision of this Agreement is held illegal, invalid or unenforceable by law, the remaining provisions will remain in effect. Moreover, should any of the obligations of this Agreement be found illegal or unenforceable for any reasons, such obligations will be deemed to be reduced to the maximum duration, scope or subject matter allowed by law.
- (c) If any action at law or in equity is necessary to enforce or interpret the rights arising out of or relating to this Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees, costs and necessary disbursements in addition to any other relief to which it may be entitled.

#### **6. Jurisdiction**

This Agreement will be governed by the laws of India on all substantive aspects, and both parties consent to the jurisdiction of the courts in Bangalore.

**7. Tenure and Survival**

All obligations created by this Agreement shall survive change or termination of the parties' business relationship for a period of two years from the date of the disclosure of the Confidential Information or the change in/termination of the business relationship of the parties whichever is later.

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement by their duly authorized representatives as of the date first set forth above.

**Infosys Limited**

By: Saheesha B. N

Name: Saheesha B.Nanjappa

Title: Associate Vice President & Head,  
Campus Connect Education, Training &  
Assessment Dept., Infosys Ltd.

ASSOCIATE VICE PRESIDENT  
SENIOR LEAD PRINCIPAL  
INFOSYS LIMITED  
Education, Training & Assessment  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA

Date: \_\_\_\_\_

Seal:

**M/s Ballari Institute of Technology & Management**

Name: Dr Yashvauth Bhupal

Title: Director

Date: 27<sup>th</sup> October 2014

Sign: Y A shua k Bhalal  
Chairman & Director

Seal: Ballari Institute of Technology & Management,  
BELLARY.



From:  
Satheesha B.Nanjappa,  
Associate Vice President, Education and Research Dept.,  
Infosys Limited  
No 350, Hebbal Electronics City  
Hootagalli, Mysore-570018

Date: 31-Dec-2014

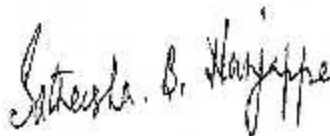
Sub: Renewal of Campus Connect Program MoU

Dear Sir,

We are pleased to inform you that your esteemed institution has met or exceeded the expectations in the Campus Connect Program partnership. In this regard, we are pleased to extend the Campus Connect Program MOU for a further period of 2 years.

Please find enclosed the Renewal of Memorandum of Understanding (RMOU) of Campus Connect Program between Infosys Limited and Ballari Institute of Technology & Management.

With regards,



Satheesha B.Nanjappa,  
Associate Vice President, Education and Research Dept.,  
Infosys Limited  
Mysore-570018



Basavarajewar Group of Institutions

ಬಳ್ಳಾರಿ ಇನ್ಫೋಟೆಕ್ನಾಲಜಿ ಅಂಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್

# BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT

NBA Accredited Institution\*



(Recognised by Govt. of Karnataka, approved by AICTE, New Delhi & Affiliated to Visvesvaraya Technological University, Belgaum)

"Jnanā Gangothri" Campus, # 873/2, Bellary-Hospet Road, Near Allipur, Bellary-583104, Karnataka State, India.

Ph: 08392-237100 / 190, Fax : 237197, Principal - 99024-99388, e-mail : bitmbly@gmail.com, web : www.bitm.edu.in

Infosys | Campus Connect

## Renewal of Memorandum of Understanding (MOU) Of Campus Connect Program

Infosys and Ballari Institute of Technology & Management had entered into a Memorandum of Understanding (MOU) on Dec 20, 2004 with respect to enriching the technical education process and to jointly work for enhancing the quality of education imparted to students, faculty and management of selected colleges of the University related to the field of Information Technology (IT). This MoU was subsequently renewed on Dec 19, 2007, Dec 19, 2010 & Dec 18, 2012. The term of MOU will be expiring on Dec 17, 2014. The parties wish to extend this MOU for further period of Two (2) Years, and therefore agree the term of the MOU till Dec 16, 2016.

The Campus Connect MoU has undergone some modifications. The modified version is given along with this. The terms and conditions of the partnership are detailed out in the MoU.

Date:

Date: 27<sup>th</sup> October 2014

Place: Bangalore

Place: Bellary

Name: Satheesha B. Nanjappa

Name: Dr Yashvanth Bhupal

Designation: Associate Vice President & Head,

Designation: Director

Campus Connect Education, Training & Assessment Dept., Infosys Ltd.

Signature:

Authorized Signatory:

*Satheesha B. N*

*Yashvanth Bhupal*

Infosys Limited

Institute Name: Ballari Institute of Technology and Management

Electronic City, Hosur Road,

Institute Seal: Chairman & Director  
Ballari Institute of Technology & Management,  
BELLARY.

Bangalore - 560100

ASSOCIATE VICE PRESIDENT  
SENIOR LEAD PRINCIPAL  
INFOSYS LIMITED  
Education, Training & Assessment  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA

## Memorandum of Understanding

This Memorandum of Understanding ("MOU") is between Infosys Ltd, a company incorporated under the laws of India with its registered office at Electronics City, Hosur Road, Bangalore – 560 100, India (hereafter referred to as "Infosys"); and **Ballari Institute of Technology & Management** an university / engineering college committed to educational excellence having its office **Jnana Gangotri" Campus, 873/2, Bellary-Hospet Road, Allipur, Bellary - 583 104** (Hereafter referred to as "Partner").

### RECITALS:

- A. WHEREAS Partner has been established for the purpose of enriching the technical education process and to jointly work for enhancing the quality of education imparted to students of all the engineering disciplines in the field of Information Technology (IT).
- B. AND WHEREAS Infosys wishes to collaborate with the Partner for the purpose of enriching the technical education in new subject areas, learning-teaching process and to jointly work for enhancing the quality of education imparted to students of all the Information Technology ("IT") disciplines.
- C. AND WHEREAS Partner with assistance from Infosys has goals for enhancing the quality of the technical education for students thereby enabling them to meet the industry needs and to be recognized globally.

NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the Partner and for the specific purposes detailed in Annexure I of this MOU
2. Infosys shall be responsible for providing the requisite course material, publicity material such as handouts, information brochures and posters and conducting faculty enablement programmes as agreed between the parties.
3. The Partner shall be responsible for providing the requisite infrastructure, network and internet access and any other facility required for the education and training.
4. It is agreed that the terms and conditions of any agreed cooperative project (s) as outlined in Annexure 1 of this MOU shall be the subject matter of separate definitive agreements to be negotiated and agreed upon by the Parties and/or any third parties, wherever applicable, provided always the decision whether to initiate and/or implement any proposed cooperative projects shall be subject to the availability of funds and human resources on the part of each Party.
5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
7. Any expenses incurred by the parties for the purpose of this MOU shall be agreed upon and shall be borne as per the mutual agreement.
8. Notwithstanding any other provision of this MOU, neither party shall have any right to use any trademarks or trade name of the other party, nor to refer to this MOU or the obligations performed hereunder directly or indirectly, in connection with any product, promotion, or publication without the prior written approval of the other party
9. All information which has been disclosed to or obtained by either party at any time during the implementation of this MOU, is confidential information. For this purpose the parties agree to sign the binding non-disclosure agreement in Annexure II.



10. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of two (2) years from the date thereof or for such period as may be determined or extended by the parties from time to time by written notice, unless terminated by either party in accordance with this MOU. Either party may terminate this MOU at any time by providing three (3) months written notice to the other party.
11. Any notice required to be given hereunder shall be in writing and shall be deemed to be sufficiently served on the party if sent by hand or by registered post to the addresses of the party as stated in this MOU. Notices shall be deemed received:-
  - (i) If sent by registered mail, three (3) days after posting;
  - (ii) If by hand, on the day of delivery; and
  - (iii) If sent by telex or facsimile to the correct number or designated address within seventy-two (72) working hours.
12. Both parties agree to take all reasonable steps to ensure the successful completion of the collaboration, and co-operate with each other in duly carrying out the obligation agreed upon.
13. The expiration and termination of this MOU will not affect the terms of those activities, which are in progress at the time of notification of expiry or termination of the MOU.
14. On the termination or expiry of this MOU or when requested by Infosys, the Partner undertakes to return all materials to Infosys without any delay.
15. Each party shall ensure that they do not actively solicit the faculty of the other party who is involved in the implementation of this MOU during the period of such faculty's involvement with the program and for six (6) months thereafter.
16. Both the parties agree that Infosys is not obliged on account of this MOU to recruit any fixed number of students from the Partner.
17. This MOU is an indication of good faith and intent on the part of both parties and does not create any legal obligations between them. In the event of any differences or disputes arising from the implementation of the provisions of this MOU, the parties shall as far as possible settle such differences or disputes in good faith by consultation or negotiation between the parties.
18. Save and except for Clause 6, Clause 7 and Clause 8, this MOU is not a legally binding contract and under no circumstances does this MOU subject either of the parties to liability for breach, whether material or minor, of contract or any other

liability under international law or the laws of the country of the respective parties or any other applicable law.

19. The parties hereby agree that they are not bound exclusively by this MOU and are at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party.

In written whereof both parties put their hard seal on the day, month and year herein mentioned.

Date: \_\_\_\_\_

Date: 27<sup>th</sup> October 2014

Place: \_\_\_\_\_

Place: Bellary

Name: Satheesha B.Nanjappa

Name: Dr Yashvanth Bhupal

**Designation:** Associate Vice President & Head,  
Campus Connect Education, Training &  
Assessment Dept., Infosys Ltd.

**Designation:** Director

**Institute: Ballari Institute of  
Technology & Management**

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

*Satheesha B.N*

*Yashvanth Bhupal*

Authorized Signatory  
For Infosys

Authorized Signatory  
For Partner

Chairman & Director

Ballari Institute of Technology & Management,

Seal:

Seal: BELLARY.

ASSOCIATE VICE PRESIDENT  
SENIOR LEAD PRINCIPAL  
INFOSYS LIMITED  
Education, Training & Assessment  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA

**ANNEXURE I**

**PURPOSE / SCOPE OF THE COLLABORATION:**

Infosys shall facilitate and share inputs with University / College for imparting technical and soft skills training to the students. The content of the training programs and the Faculty Enablement will be done by Infosys. The details shown in Annexure I are only indicative guidelines, and Infosys may change the following at short notice at its discretion.

**There will not be any cash incentive for the faculty members involved in the training programs (Technical / Soft Skills) at the institution. However, value-added offerings will be there to motivate the faculty members.**

**Student / Education**

1. Create a project bank for final year students
2. Publish Infosys courseware On the Web and provide access
3. Conducting special lectures for students at campuses
4. Participate in Conferences at the national/international level in the college / Seminars/ Contests
5. Increase employability by providing technical and soft skills training
6. Encouraging the students to visit Infosys Campuses

**Faculty**

1. Sharing Industry oriented-courseware and Technology
2. Faculty Enablement Program
3. Sabbaticals at Infosys
4. Interaction with subject matter experts

**University / College**

1. Share best-in-class standards (a) College-college (b) Industry-college
2. Books / CDs / DVDs etc for the library
3. Strengthen relationship with Universities / Colleges
4. Work with education bodies / universities to align the industry requirements into the college curriculum

ANNEXURE II

**MUTUAL NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT**

This is an agreement ("Agreement" hereafter) between:

- **INFOSYS LIMITED**, with its registered office at Electronics City, Hosur Road, Bangalore 560 100 ("Infosys") including its successors; and
- **Ballari Institute of Technology & Management** operating out **Jnana Gangotri" Campus, 873/2, Bellary-Hospet Road, Allipur, Bellary - 583 104** ("Partner") including the Partner's employees, affiliates and successors at the time of the entering the agreement and during the tenure of the engagement, that is effective

Dec 17 2014.

The parties possess competitively valuable Confidential Information (as hereinafter defined) regarding their past, current and future services and products, research and development, customers, business plans, software, listings, holdings, alliances, investments, transactions, intellectual property and rights associated thereto and general business operations. The parties wish to enter into a mutually beneficial relationship, and as such, wish to share their Confidential Information with the other party, including its authorized employees and agents. For the purposes of this Agreement, the party that discloses Confidential Information to the other party shall be referred to as the "Disclosing Party", and the party that receives such Confidential Information from the other party shall be referred to as the "Recipient".

The Recipient may be given access to the Disclosing Party's Confidential Information or to create new Confidential Information for the Disclosing Party.

In view of the above, the parties agree as follows:

**1. Confidential Information**

"Confidential Information" includes any information:

- specifically indicated by the Disclosing Party, either verbally or in writing, as confidential;
- under the circumstances of the disclosure, that are to be treated as confidential; or
- the Recipient creates or produces while performing its obligations under this Agreement,

regardless of the media that contains the information.

Confidential Information does not include information, which:

- is generally available to the public at the time of its disclosure to the Recipient;
- becomes known to the public through no fault/action of the Recipient in violation of the terms herein;
- is legally known to the Recipient at the time of disclosure by the Disclosing Party;
- is furnished by the Disclosing Party to third parties without restriction; or
- is furnished to the Recipient by a third party who to the Recipient's knowledge legally obtained said information and the right to its disclosure.
- is developed independently by Recipient without use of or reference to the Disclosing Party's information.

## **2. Restrictions on Use**

- (a) The Recipient will not disclose any Confidential Information to third parties for any purpose without the prior written consent of the Disclosing Party. However, where the Recipient is required to disclose Confidential Information in accordance with judicial or other governmental action, the Recipient will give the Disclosing Party reasonable prior notice unless such notice is prohibited by applicable law.
- (b) The Recipient will not use any Confidential Information for any purposes except those expressly contemplated or authorized by the Disclosing Party.
- (c) The Recipient will take the same reasonable security precautions as it takes to safeguard its own confidential information, but in no case less than reasonable care.
- (d) The Recipient undertakes to impose the confidentiality obligations on all directors, officers and employees or other persons who work for the Recipient or under its direction and control, and who will have access to the Confidential Information.
- (e) The Recipient will return all originals, copies, reproductions and summaries of Confidential Information in its control, or confirm its destruction as requested by the Disclosing Party.

## **3. Action on Breach**

- (a) The Recipient will notify the Disclosing Party immediately upon discovery of any breach of this Agreement by the Recipient, and will cooperate in every reasonable way to help

the Disclosing Party regain possession of the Confidential Information and prevent further breach.

- (b) The Disclosing Party will be entitled, without waiving any other rights or remedies, to seek such injunctive or equitable relief as may be deemed proper by a court of competent jurisdiction.

#### **4. Ownership and Warranties**

- (a) All Confidential Information, including the inherent intellectual properties, remains the sole and exclusive property of the Disclosing Party and the Recipient shall no right, title or interest in the same. Similarly, the Disclosing Party does not own any of the intellectual property of the Recipient, including any proprietary methodologies, tools or practices, unless otherwise agreed.
- (b) The Disclosing Party, unless expressly confirmed, makes no warranty regarding the accuracy or reliability of Confidential Information.

#### **5. Applicability of Provisions**

- (a) The provisions of this Agreement are jointly and severally applicable and will not be considered waived by any act or acquiescence, except by a specific prior written confirmation. Accordingly, both parties will expressly agree in writing to any changes in the Agreement.
- (b) If any provision of this Agreement is held illegal, invalid or unenforceable by law, the remaining provisions will remain in effect. Moreover, should any of the obligations of this Agreement be found illegal or unenforceable for any reasons, such obligations will be deemed to be reduced to the maximum duration, scope or subject matter allowed by law.
- (c) If any action at law or in equity is necessary to enforce or interpret the rights arising out of or relating to this Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees, costs and necessary disbursements in addition to any other relief to which it may be entitled.

#### **6. Jurisdiction**

This Agreement will be governed by the laws of India on all substantive aspects, and both parties consent to the jurisdiction of the courts in Bangalore.

**7. Tenure and Survival**

All obligations created by this Agreement shall survive change or termination of the parties' business relationship for a period of two years from the date of the disclosure of the Confidential Information or the change in/termination of the business relationship of the parties whichever is later.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by their duly authorized representatives as of the date first set forth above.

**Infosys Limited**

By: Saheesha B. N

Name: Saheesha B.Nanjappa

Title: Associate Vice President & Head,  
Campus Connect Education, Training &  
Assessment Dept., Infosys Ltd.

ASSOCIATE VICE PRESIDENT  
SENIOR LEAD PRINCIPAL  
INFOSYS LIMITED  
Education, Training & Assessment  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA

Date: \_\_\_\_\_

Seal:

**M/s Ballari Institute of Technology & Management**

Name: Dr Yashvauth Bhupal

Title: Director

Date: 27<sup>th</sup> October 2014

Sign: Y A shua h Bhalal  
Chairman & Director

Seal: Ballari Institute of Technology & Management,  
BELLARY.







Basavarajeswari Group of Institutions

ಬಳ್ಳಾರಿ ಇನ್ಸ್‌ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ ಅಂಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್

**BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT**

NBA Accredited Institution\*



(Recognised by Govt. of Karnataka, approved by AICTE, New Delhi & Affiliated to Visvesvaraya Technological University, Belgaum)

"Jnana Gangotri" Campus, # 873/2, Ballari-Hosapete Road, Near Allipur, Ballari-583104. Karnataka State, India.

Ph: 08392-237100 / 190, Fax : 237197, Principal - 99024-99388, e-mail : bitmbly@gmail.com, web : www.bitm.edu.in

## MOU and Agreement for Training in Java / Testing Skills

Sub: Work order for availing Java and Testing skill training program to establish a career and technical education to the students of Ballari Institute of Technology & Management, Ballari

This order is made and placed at Ballari on this date \_\_\_\_\_

26<sup>th</sup> Dec 2016

By

### A) M/s Ballari Institute of Technology & Management.

Jnana Gangotri Campus, Ballari-Hospete road, Allipur, Ballari – 583104. Here in after referred to as the "BITM" which expression shall mean and include its heirs, legal representatives, executors, successors-in-interest, administrators and assignees etc. of the one part.

And


### B) QSpiders,

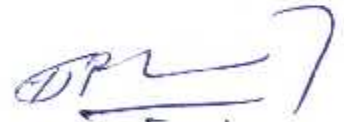
U/o Test Yantra Software Solutions Inda (P) Ltd, #50, Brigade MLR, Vanivilas Road, Bangalore – 560004. Here in after referred to as the "QSpiders" which expression shall mean and include its heirs, legal representatives, executors, successors-in-interest, administrators and assignees etc. of the one part. QSpiders is a premier software testing training institute with a view to bridge the gap between industry requirement and curriculum of educational institutions and to meet the ever-increasing demand for Quality IT professional.

Regarding the above, the BITM is pleased to place this work order for availing the professional services as detailed below with following scope of work and commercial terms & conditions.

NOW, THEREFORE, the parties to this MOU mutually agree to the following:

For Qspiders Software Testing Training Institute

  
Authorised Signatory



Dy. Director,  
Ballari Institute of Technology & Management,  
BELLARY.



## **1. VALIDITY & SCOPE OF WORK**

This MOU is valid from December 15<sup>th</sup> 2016 to December 31<sup>st</sup> 2017 & later the changes may be done based on mutual discussion between BITM & QSpiders.

**Training is only restricted to BITM Students only. BITM / QSpiders should not allow students from any other institute to undergo training at BITM.**

### **Value adds to the students:**

1. Resume Building sessions.
2. HR Interview sessions.
3. Online Technical test.
4. Project Implementation - different business scenarios

### **Training Features:**

- Practical Oriented Sessions
- Regular QA and doubt clarification sessions
- Training covers
  - Candidates not placed – Manual Testing, core java, SQL and Aptitude
  - Placed Candidates – Core Java, SQL, J2EE and any specific course as per discussions
- Certification after completion of the course from QSPIDERS& JSPIDERS.
- Course duration is 45 - 50 HOURS each course – 2 HOURS PER DAY.  
(The time slot for training will be discussed mutually)

### **Infrastructure support:**

BITM will provide the following infrastructure support to QSpiders for training:

- 1 computer lab with 60 systems & projector.
- BITM central computer center will be provided for assessments, which is equipped with 100 systems subject to lab availability
- One cabin for counselor on prior notice and subject to availability. In case during training/stay any damage to college property/facility should be rectified/replaced by QSpiders on mutually agreed terms

### **Placements:**

1. Interviews for students will be arranged between March 2017 and November 2017
2. Interview location may be – Bangalore, Chennai, Pune, Noida or the BITM campus. BITM should be flexible to send the students to the location depending on the requirement.
3. Job location might be Hyderabad, Bangalore, Chennai, Pune, Noida etc. and students should be ready to relocate.
4. We will make sure that at least 10 different companies conduct interviews.

- a. Each student with 60% in 10<sup>th</sup> 12<sup>th</sup> and Engineering will minimum get 4 interviews from QSpiders side. If students don't have throughout 60 percent QSpiders do not assure the interviews. But QSpiders will put efforts to get them some opportunities.
- b. Sending the students from their locations to interview locations (Bangalore, Chennai, and Pune) is responsibility of 'BITM' and 'BITM' should take care of the travel arrangements.
- c. If a student registers his / her name for an interview and does not attend, then we consider that we have given him/her an interview.
- d. Salary varies between 2L to 5.5L, and students should take all the opportunities given to them irrespective of salary offered.

**Counselor:**

Faculty himself will be our career / student's counsellor and guide at BITM, and he/she holds complete responsibility of QSPIDERS / JSPIDERS activities, he/she will be available full time in the college premises except his class timings.

**Accommodation Facility:**

Trainers' accommodation to be taken care by 'BITM'.

## **2. FINANCIALS**

1. **The charges will be Rs. 9000 (Nine Thousand Only) inclusive of all / any service tax as applicable. The payment schedule will be as follows**
  - a. 30% at the start of the training.
  - b. 30% on 50% completion of the training.
  - c. Remaining 40% on completion of training.
2. **The payment shall be made in the name of "QSpiders, u/o Test Yantra Software Solutions India (P) Ltd."** and will be subjected to applicable TDS as per law.
3. The payment shall be released as per the registered number of candidates. BITM shall make all efforts to ensure at least altogether 150 student sit in the course.
4. The above charges are inclusive of Trainer Charges, Trainer travel and daily expenses and other miscellaneous expenses

## **3. TERM OF AGREEMENT**

1. The BITM and the QSpiders understand and accept that the QSpiders is acting as an independent QSpiders and not as an employee with regards to the provision of the Service.
2. There is no partnership or joint venture between the two parties. QSPIDERS will operate as an independent entity inside the BITM, and will adhere to security procedure and process of Campus, implemented from time to time
3. BITM may decide to stop all Services provided by QSpiders, provided all generated invoices for Services rendered up to the date of termination are paid in full.

4. With successful completion of the project, BITM agrees to the fact that QSpiders can use College's Name/Website/App/Web Portal Application name as a testimonial for the marketing purposes subject to written approval from the BITM .
5. And, Advertisement may be made as 'QSPIDERS& JSPIDERS COE IN ASSOCIATION WITH (college name)'. HOWEVER, QSPIDERS WILL CO-ORDINATE / CO-OPERATE WITH BITM IN ALL THEIR ACTIVITIES IF REQUIRED by BITM Management – under intimation to us.
6. BITM may make available separate work station within the College premises for QSpiders to promote its business. However, QSpiders may be allowed to use their own workstations / laptop subject to clearance from BITM IT team
7. NO INTERFERENCE FROM BITM STAFF / MANAGEMENT unless the activity is unethical as per the rules and regulations laid by BITM – Such unethical act by QSPIDERS/JSPIDERS or within our work station May be intimated to us.
8. ANY PROMOTIONAL ACTIVITY, QSPIDERS / BITM WILL WORK TOGETHER.

#### **4. CONFIDENTIALITY**

1. The QSpiders recognizes the need to keep all information confidential and prevent its release to the public, as a material term of this Agreement.
2. The QSpiders agrees not to disclose, report, or use, for any purpose, any of the confidential information disclosed to the QSpiders by the BITM, because of providing the Service, or which the QSpiders has otherwise obtained or accessed.
3. All obligations regarding the protection of the confidentiality of the confidential information shall be effective for a period of 12 months from the date this Agreement's expiration or termination, as the case may be.
4. The QSpiders will be permitted to disclose any of the confidential information in the following circumstances:
  - If the BITM has given written consent to the QSpiders to disclose information to a third party.
  - If the QSpiders is required to disclose such information by law or at the request of any governmental, administrative, legislative, or judicial body, if the QSpiders will first give prompt notice to the BITM of any possible or prospective orders of disclosure and the BITM has been afforded a reasonable opportunity to prevent or limit such disclosure.

#### **5. OWNERSHIP OF PROPERTY**

QSpiders acknowledges and agrees that all documents produced by QSpiders, including but not limited to source code, assets, memoranda, research notes, pleadings, and reports, during the work for the BITM, shall be property of the BITM , and QSpiders shall retain no ownership, interest, or

rights therein. This shall not cover the QSpiders Training Materials and Course Materials, unless otherwise authorized by QSpiders

## 6. CONTRACT TERMINATION

1. In an event BITM wants to terminate the contract for various reasons, BITM agrees to make complete payment for the project phase that QSpiders is performing at the time of termination if any depending upon the effort spent for such services
2. In an event QSpiders wants to terminate the contract for various reasons, BITM shall make the payment depending upon the % of work executed or effort spent in any given phase at the time of termination.

## 7. INDEMNIFICATION

The M/s Ballari Institute of Technology & Management (BITM) agrees to indemnify QSpiders U/o Test Yantra Software Solutions India (P) Ltd. and its consultants and its directors, from all and any manner of claims, liabilities, damages, expenses (including reasonable attorney's fees), awards, and judgments resulting from claims of third parties regarding ownership, slander, libel, privacy, misappropriation, and similar claims arising from publication of the work.

## 8. DISPUTES RESOLUTION

Disputes, if any, arising out of this agreement shall be subject to Arbitration in accordance with the Arbitration Act in effect and further subject to the jurisdiction of the Courts of Ballari, Karnataka.

This contract agreement when signed by both parties shall constitute a contract between us, and all prior representation and arrangements not incorporated herein are superseded.

This contract will be signed in duplicate and agreed to this on

26<sup>th</sup> Dec 2016

For Qspiders Software Testing Training Institute

  
QSpiders  
Authorized Signatory

BITM



Qspiders, u/o Testyantra S/w Solns India (P) Ltd Ballari Institute of Technology & Management (BITM)

Dy. Director,  
Ballari Institute of Technology & Management,  
BELLARY.

Ref: BITM/2015-16/\_\_\_\_\_

Date: 08<sup>th</sup> FEB 2016

To  
Principal Investigator  
e-Yantra project  
IIT Bombay

**Subject: Expressing intent to participate in e-Yantra Lab Setup Initiative (eLSI)**

\*\* \*\* \*

Dear Sir/Madam,

We understand that the MHRD funded e-Yantra project is facilitating setting up of Robotics labs at engineering colleges with the goal of spreading Embedded systems and Robotics education.

In order to achieve the desired impact, e-Yantra would provide necessary support in the following manner:

1. Conducting workshops for a team of 4 teachers identified by us
2. Training the team of teachers through hands-on experiments in a step-by-step manner through Task Based Training (TBT)
3. Providing support and advice to set up a robotics lab such that by the time the teachers are trained, a robotics lab is set up at our college

On our part, we express our intent to participate in this nation-building effort by committing the following resources:

1. Team of teachers:

**Team leader:** Naseeruddin

e-mail id of Team-leader: nazeer.ece@gmail.com

**Team members:** Willam Thomas  
Prabhakar K  
Manjunath G

2. Funds to set-up a Robotics lab: -----(Rs. 2L)
3. Creating a Robotics club for students to experiment with the robots

Stamp:

**Principal,**  
**Ballari Institute of Technology & Management,**  
**BELLARY.**

Sincerely,

Name: Dr.V.C.Patil

Designation: Principal

Phone: 9902499388/08392 - 237150

e-mail: patilvc54@gmail.com



ERTS Lab  
Department of Computer Science and Engineering  
Indian Institute of Technology Bombay,  
Powai, Mumbai-400 076.



eYantra

Engineering a better tomorrow

## Certificate of Completion

This is to certify that *Naseeruddin* of *Ballari Institute of Technology and Management* has completed all the assigned tasks in **Task Based Training (TBT-2016)**, conducted as a part of Teacher Training through the **e-Yantra Lab Setup Initiative (eLSI)**.

He/She is a member of the team having the following participants,

1. *Naseeruddin*
2. *William Thomas*
3. *Manjunath G.*
4. *Prabhakar K.*

Prof. Kavi Arya  
Principal Investigator, e-Yantra,  
Associate Professor  
Computer Science & Engineering Department,  
IIT Bombay.



4962ef5ce8231d1b6f8002d6f025a811901cc

e-Yantra is a project sponsored by MHRD, Government of India, under the National Mission on Education through ICT (NMEICT).



**Fwd: Need participation list of BITM,Ballari in e-yrca and e-yic**

1 message

Naseeruddin . <nazeer.ece@gmail.com>  
To: Bitm Bellary <bitmbly@gmail.com>

Thu, Apr 30, 2020 at 3:35 PM

----- Forwarded message -----

From: **e-Yantra Support** <support@e-yantra.org>  
Date: Fri, Feb 28, 2020 at 4:48 PM  
Subject: Re: Need participation list of BITM,Ballari in e-yrca and e-yic  
To: Naseeruddin . <nazeer.ece@gmail.com>  
Cc: e-Yantra Support <support@e-yantra.org>

Respected Sir/Madam,

Greetings from e-Yantra!

The following members from the college registered for the eYIC competition but didn't complete the registration process.

Name	Email	Role
Srinivasulu p	<a href="mailto:sreenivasulupulipati@gmail.com">sreenivasulupulipati@gmail.com</a>	Mentor
Rahul p	<a href="mailto:prahul496@gmail.com">prahul496@gmail.com</a>	Student
Akhil k	<a href="mailto:akhilk2704@gmail.com">akhilk2704@gmail.com</a>	Student
Mariswamy k r	<a href="mailto:mariswamy930@gmail.com">mariswamy930@gmail.com</a>	Student
Pavani k	<a href="mailto:pavani.kalgotla@gmail.com">pavani.kalgotla@gmail.com</a>	Student

There were 33 teams registered from your college for eYRC, but no teams have selected in the stage 2.

Feel free to contact us on [support@e-yantra.org](mailto:support@e-yantra.org) or call us on 022-2576-4986 in case of any query.

--

Thanks and Regards  
e-Yantra Team  
IIT Bombay



On Wed, 19 Feb 2020 at 12:39, Naseeruddin . &lt;nazeer.ece@gmail.com&gt; wrote:

Dear Coordinator,  
I request you to kindly provide details on students who participated in **e-yrca** and **e-yic** competitions from Ballari Institute of Technology and Management, Ballari. I am making this request as a responsible person of the **e-LSI** lab of the institution. I don't have access to the details, kindly do the needful. This info will help me in improving the lab and extending facilities to a larger number of students.

--  
Dr.Naseeruddin  
Associate.Prof,E&CE Dept.  
BITM, Ballari.

**Department Vision**

To be a center of excellence for learning and development of skills.

**Department Mission**

- To equip the graduates with strong foundation to meet the growing challenges.
- To inculcate design & development skills relevant to the industry and research.
- To impart innovative technologies and professional values through teamwork.



--

Dr.Naseeruddin  
Associate.Prof,E&CE Dept.  
BITM, Ballari.

### **Department Vision**

To be a center of excellence for learning and development of skills.

### **Department Mission**

- To equip the graduates with strong foundation to meet the growing challenges.
- To inculcate design & development skills relevant to the industry and research.
- To impart innovative technologies and professional values through teamwork.

Ref: BITM/2015-16/\_\_\_\_\_

Date: 08<sup>th</sup> FEB 2016

To  
Principal Investigator  
e-Yantra project  
IIT Bombay

**Subject: Expressing intent to participate in e-Yantra Lab Setup Initiative (eLSI)**

\*\* \*\* \*

Dear Sir/Madam,

We understand that the MHRD funded e-Yantra project is facilitating setting up of Robotics labs at engineering colleges with the goal of spreading Embedded systems and Robotics education.

In order to achieve the desired impact, e-Yantra would provide necessary support in the following manner:

1. Conducting workshops for a team of 4 teachers identified by us
2. Training the team of teachers through hands-on experiments in a step-by-step manner through Task Based Training (TBT)
3. Providing support and advice to set up a robotics lab such that by the time the teachers are trained, a robotics lab is set up at our college

On our part, we express our intent to participate in this nation-building effort by committing the following resources:

1. Team of teachers:

**Team leader:** Naseeruddin

e-mail id of Team-leader: nazeer.ece@gmail.com

**Team members:** Willam Thomas  
Prabhakar K  
Manjunath G

2. Funds to set-up a Robotics lab: -----(Rs. 2L)
3. Creating a Robotics club for students to experiment with the robots

Stamp:

**Principal,**  
**Ballari Institute of Technology & Management.**  
**BELLARY.**

Sincerely,

Name: Dr.V.C.Patil

Designation: Principal

Phone: 9902499388/08392 - 237150

e-mail: patilvc54@gmail.com



ERTS Lab  
Department of Computer Science and Engineering  
Indian Institute of Technology Bombay,  
Powai, Mumbai-400 076.



eYantra

Engineering a better tomorrow

## Certificate of Completion

This is to certify that *Naseeruddin* of *Ballari Institute of Technology and Management* has completed all the assigned tasks in **Task Based Training (TBT-2016)**, conducted as a part of Teacher Training through the **e-Yantra Lab Setup Initiative (eLSI)**.

He/She is a member of the team having the following participants,

1. *Naseeruddin*
2. *William Thomas*
3. *Manjunath G.*
4. *Prabhakar K.*

Prof. Kavi Arya  
Principal Investigator, e-Yantra,  
Associate Professor  
Computer Science & Engineering Department,  
IIT Bombay.



4962ef5ce8231d1b6f8002d6f025a611901cc

e-Yantra is a project sponsored by MHRD, Government of India, under the National Mission on Education through ICT (NMEICT).



**Fwd: Need participation list of BITM,Ballari in e-yrca and e-yic**

1 message

Naseeruddin . <nazeer.ece@gmail.com>  
To: Bitm Bellary <bitmbly@gmail.com>

Thu, Apr 30, 2020 at 3:35 PM

----- Forwarded message -----

From: **e-Yantra Support** <support@e-yantra.org>  
Date: Fri, Feb 28, 2020 at 4:48 PM  
Subject: Re: Need participation list of BITM,Ballari in e-yrca and e-yic  
To: Naseeruddin . <nazeer.ece@gmail.com>  
Cc: e-Yantra Support <support@e-yantra.org>

Respected Sir/Madam,

Greetings from e-Yantra!

The following members from the college registered for the eYIC competition but didn't complete the registration process.

Name	Email	Role
Srinivasulu p	<a href="mailto:sreenivasulupulipati@gmail.com">sreenivasulupulipati@gmail.com</a>	Mentor
Rahul p	<a href="mailto:prahul496@gmail.com">prahul496@gmail.com</a>	Student
Akhil k	<a href="mailto:akhilk2704@gmail.com">akhilk2704@gmail.com</a>	Student
Mariswamy k r	<a href="mailto:mariswamy930@gmail.com">mariswamy930@gmail.com</a>	Student
Pavani k	<a href="mailto:pavani.kalgotla@gmail.com">pavani.kalgotla@gmail.com</a>	Student

There were 33 teams registered from your college for eYRC, but no teams have selected in the stage 2.

Feel free to contact us on [support@e-yantra.org](mailto:support@e-yantra.org) or call us on 022-2576-4986 in case of any query.

--

Thanks and Regards  
e-Yantra Team  
IIT Bombay



On Wed, 19 Feb 2020 at 12:39, Naseeruddin . &lt;nazeer.ece@gmail.com&gt; wrote:

Dear Coordinator,

I request you to kindly provide details on students who participated in **e-yrca** and **e-yic** competitions from Ballari Institute of Technology and Management, Ballari. I am making this request as a responsible person of the **e-LSI** lab of the institution. I don't have access to the details, kindly do the needful. This info will help me in improving the lab and extending facilities to a larger number of students.

--  
Dr.Naseeruddin  
Associate.Prof,E&CE Dept.  
BITM, Ballari.

**Department Vision**

To be a center of excellence for learning and development of skills.

**Department Mission**

- To equip the graduates with strong foundation to meet the growing challenges.
- To inculcate design & development skills relevant to the industry and research.
- To impart innovative technologies and professional values through teamwork.

--

Dr.Naseeruddin  
Associate.Prof,E&CE Dept.  
BITM, Ballari.

### **Department Vision**

To be a center of excellence for learning and development of skills.

### **Department Mission**

- To equip the graduates with strong foundation to meet the growing challenges.
- To inculcate design & development skills relevant to the industry and research.
- To impart innovative technologies and professional values through teamwork.

Ref: BITM/2015-16/\_\_\_\_\_

Date: 08<sup>th</sup> FEB 2016

To  
Principal Investigator  
e-Yantra project  
IIT Bombay

**Subject: Expressing intent to participate in e-Yantra Lab Setup Initiative (eLSI)**

\*\* \*\* \*

Dear Sir/Madam,

We understand that the MHRD funded e-Yantra project is facilitating setting up of Robotics labs at engineering colleges with the goal of spreading Embedded systems and Robotics education.

In order to achieve the desired impact, e-Yantra would provide necessary support in the following manner:

1. Conducting workshops for a team of 4 teachers identified by us
2. Training the team of teachers through hands-on experiments in a step-by-step manner through Task Based Training (TBT)
3. Providing support and advice to set up a robotics lab such that by the time the teachers are trained, a robotics lab is set up at our college

On our part, we express our intent to participate in this nation-building effort by committing the following resources:

1. Team of teachers:

**Team leader:** Naseeruddin

e-mail id of Team-leader: nazeer.ece@gmail.com

**Team members:** Willam Thomas  
Prabhakar K  
Manjunath G

2. Funds to set-up a Robotics lab: -----(Rs. 2L)
3. Creating a Robotics club for students to experiment with the robots

Stamp:

Principal,  
Ballari Institute of Technology & Management,  
BELLARY.

Sincerely,

Name: Dr.V.C.Patil  
Designation: Principal  
Phone: 9902499388/08392 - 237150  
e-mail: patilvc54@gmail.com



ERTS Lab  
Department of Computer Science and Engineering  
Indian Institute of Technology Bombay,  
Powai, Mumbai-400 076.



eYantra

Engineering a better tomorrow

## Certificate of Completion

This is to certify that *Naseeruddin* of *Ballari Institute of Technology and Management* has completed all the assigned tasks in **Task Based Training (TBT-2016)**, conducted as a part of Teacher Training through the **e-Yantra Lab Setup Initiative (eLSI)**.

He/She is a member of the team having the following participants,

1. *Naseeruddin*
2. *William Thomas*
3. *Manjunath G.*
4. *Prabhakar K.*

Prof. Kavi Arya  
Principal Investigator, e-Yantra,  
Associate Professor  
Computer Science & Engineering Department,  
IIT Bombay.



4962ef5ce8231d1b6f8002d6f025ak11v01nc

e-Yantra is a project sponsored by MHRD, Government of India, under the National Mission on Education through ICT (NMEICT).



## Fwd: Need participation list of BITM,Ballari in e-yrca and e-yic

1 message

Naseeruddin . <nazeer.ece@gmail.com>  
 To: Bitm Bellary <bitmbly@gmail.com>

Thu, Apr 30, 2020 at 3:35 PM

----- Forwarded message -----

From: **e-Yantra Support** <support@e-yantra.org>  
 Date: Fri, Feb 28, 2020 at 4:48 PM  
 Subject: Re: Need participation list of BITM,Ballari in e-yrca and e-yic  
 To: Naseeruddin . <nazeer.ece@gmail.com>  
 Cc: e-Yantra Support <support@e-yantra.org>

Respected Sir/Madam,

Greetings from e-Yantra!

The following members from the college registered for the eYIC competition but didn't complete the registration process.

Name	Email	Role
Srinivasulu p	<a href="mailto:sreenivasulupulipati@gmail.com">sreenivasulupulipati@gmail.com</a>	Mentor
Rahul p	<a href="mailto:prahul496@gmail.com">prahul496@gmail.com</a>	Student
Akhil k	<a href="mailto:akhilk2704@gmail.com">akhilk2704@gmail.com</a>	Student
Mariswamy k r	<a href="mailto:mariswamy930@gmail.com">mariswamy930@gmail.com</a>	Student
Pavani k	<a href="mailto:pavani.kalgotla@gmail.com">pavani.kalgotla@gmail.com</a>	Student

There were 33 teams registered from your college for eYRC, but no teams have selected in the stage 2.

 Feel free to contact us on [support@e-yantra.org](mailto:support@e-yantra.org) or call us on 022-2576-4986 in case of any query.

--

Thanks and Regards  
 e-Yantra Team  
 IIT Bombay



On Wed, 19 Feb 2020 at 12:39, Naseeruddin . &lt;nazeer.ece@gmail.com&gt; wrote:

Dear Coordinator,  
 I request you to kindly provide details on students who participated in **e-yrca** and **e-yic** competitions from Ballari Institute of Technology and Management, Ballari. I am making this request as a responsible person of the **e-LSI** lab of the institution. I don't have access to the details, kindly do the needful. This info will help me in improving the lab and extending facilities to a larger number of students.

--

Dr.Naseeruddin  
 Associate.Prof,E&CE Dept.  
 BITM, Ballari.

### Department Vision

To be a center of excellence for learning and development of skills.

### Department Mission

- To equip the graduates with strong foundation to meet the growing challenges.
- To inculcate design & development skills relevant to the industry and research.
- To impart innovative technologies and professional values through teamwork.



--

Dr.Naseeruddin  
Associate.Prof,E&CE Dept.  
BITM, Ballari.

### **Department Vision**

To be a center of excellence for learning and development of skills.

### **Department Mission**

- To equip the graduates with strong foundation to meet the growing challenges.
- To inculcate design & development skills relevant to the industry and research.
- To impart innovative technologies and professional values through teamwork.

From:  
Satheesha B.Nanjappa,  
Associate Vice President, Education and Research Dept.,  
Infosys Limited  
No 350, Hebbal Electronics City  
Hootagalli, Mysore-570018

Date: 31-Dec-2014

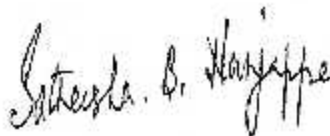
Sub: Renewal of Campus Connect Program MoU

Dear Sir,

We are pleased to inform you that your esteemed institution has met or exceeded the expectations in the Campus Connect Program partnership. In this regard, we are pleased to extend the Campus Connect Program MOU for a further period of 2 years.

Please find enclosed the Renewal of Memorandum of Understanding (RMOU) of Campus Connect Program between Infosys Limited and Ballari Institute of Technology & Management.

With regards,



Satheesha B.Nanjappa,  
Associate Vice President, Education and Research Dept.,  
Infosys Limited  
Mysore-570018



Basavarajeswari Group of Institutions

ಬಳ್ಳಾರಿ ಇನ್ಫೋಟೆಕ್ನಾಲಜಿ ಅಂಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್

# BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT

NBA Accredited Institution\*



(Recognised by Govt. of Karnataka, approved by AICTE, New Delhi & Affiliated to Visvesvaraya Technological University, Belgaum)

"Jnanā Gangothri" Campus, # 873/2, Bellary-Hospet Road, Near Allipur, Bellary-583104, Karnataka State, India.

Ph: 08392-237100 / 190, Fax : 237197, Principal - 99024-99388, e-mail : bitmbly@gmail.com, web : www.bitm.edu.in

Infosys | Campus Connect

## Renewal of Memorandum of Understanding (MOU) Of Campus Connect Program

Infosys and Ballari Institute of Technology & Management had entered into a Memorandum of Understanding (MOU) on Dec 20, 2004 with respect to enriching the technical education process and to jointly work for enhancing the quality of education imparted to students, faculty and management of selected colleges of the University related to the field of Information Technology (IT). This MoU was subsequently renewed on Dec 19, 2007, Dec 19, 2010 & Dec 18, 2012. The term of MOU will be expiring on Dec 17, 2014. The parties wish to extend this MOU for further period of Two (2) Years, and therefore agree the term of the MOU till Dec 16, 2016.

The Campus Connect MoU has undergone some modifications. The modified version is given along with this. The terms and conditions of the partnership are detailed out in the MoU.

Date:

Date: 27<sup>th</sup> October 2014

Place: Bangalore

Place: Bellary

Name: Satheesha B. Nanjappa

Name: Dr Yashvanth Bhupal

Designation: Associate Vice President & Head,

Designation: Director

Campus Connect Education, Training & Assessment Dept., Infosys Ltd.

Signature:

Authorized Signatory:

*Satheesha B. N*

*Yashvanth Bhupal*

Infosys Limited

Institute Name: Ballari Institute of Technology and Management

Electronic City, Hosur Road,

Institute Seal: Chairman & Director  
Ballari Institute of Technology & Management,  
BELLARY.

Bangalore - 560100

ASSOCIATE VICE PRESIDENT  
SENIOR LEAD PRINCIPAL  
INFOSYS LIMITED  
Education, Training & Assessment  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA

## Memorandum of Understanding

This Memorandum of Understanding ("MOU") is between Infosys Ltd, a company incorporated under the laws of India with its registered office at Electronics City, Hosur Road, Bangalore – 560 100, India (hereafter referred to as "Infosys"); and **Ballari Institute of Technology & Management** an university / engineering college committed to educational excellence having its office **Jnana Gangotri" Campus, 873/2, Bellary-Hospet Road, Allipur, Bellary - 583 104** (Hereafter referred to as "Partner").

### RECITALS:

- A. WHEREAS Partner has been established for the purpose of enriching the technical education process and to jointly work for enhancing the quality of education imparted to students of all the engineering disciplines in the field of Information Technology (IT).
- B. AND WHEREAS Infosys wishes to collaborate with the Partner for the purpose of enriching the technical education in new subject areas, learning-teaching process and to jointly work for enhancing the quality of education imparted to students of all the Information Technology ("IT") disciplines.
- C. AND WHEREAS Partner with assistance from Infosys has goals for enhancing the quality of the technical education for students thereby enabling them to meet the industry needs and to be recognized globally.

NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the Partner and for the specific purposes detailed in Annexure I of this MOU
2. Infosys shall be responsible for providing the requisite course material, publicity material such as handouts, information brochures and posters and conducting faculty enablement programmes as agreed between the parties.
3. The Partner shall be responsible for providing the requisite infrastructure, network and internet access and any other facility required for the education and training.
4. It is agreed that the terms and conditions of any agreed cooperative project (s) as outlined in Annexure 1 of this MOU shall be the subject matter of separate definitive agreements to be negotiated and agreed upon by the Parties and/or any third parties, wherever applicable, provided always the decision whether to initiate and/or implement any proposed cooperative projects shall be subject to the availability of funds and human resources on the part of each Party.
5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
7. Any expenses incurred by the parties for the purpose of this MOU shall be agreed upon and shall be borne as per the mutual agreement.
8. Notwithstanding any other provision of this MOU, neither party shall have any right to use any trademarks or trade name of the other party, nor to refer to this MOU or the obligations performed hereunder directly or indirectly, in connection with any product, promotion, or publication without the prior written approval of the other party
9. All information which has been disclosed to or obtained by either party at any time during the implementation of this MOU, is confidential information. For this purpose the parties agree to sign the binding non-disclosure agreement in Annexure II.

10. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of two (2) years from the date thereof or for such period as may be determined or extended by the parties from time to time by written notice, unless terminated by either party in accordance with this MOU. Either party may terminate this MOU at any time by providing three (3) months written notice to the other party.
11. Any notice required to be given hereunder shall be in writing and shall be deemed to be sufficiently served on the party if sent by hand or by registered post to the addresses of the party as stated in this MOU. Notices shall be deemed received:-
  - (i) If sent by registered mail, three (3) days after posting;
  - (ii) If by hand, on the day of delivery; and
  - (iii) If sent by telex or facsimile to the correct number or designated address within seventy-two (72) working hours.
12. Both parties agree to take all reasonable steps to ensure the successful completion of the collaboration, and co-operate with each other in duly carrying out the obligation agreed upon.
13. The expiration and termination of this MOU will not affect the terms of those activities, which are in progress at the time of notification of expiry or termination of the MOU.
14. On the termination or expiry of this MOU or when requested by Infosys, the Partner undertakes to return all materials to Infosys without any delay.
15. Each party shall ensure that they do not actively solicit the faculty of the other party who is involved in the implementation of this MOU during the period of such faculty's involvement with the program and for six (6) months thereafter.
16. Both the parties agree that Infosys is not obliged on account of this MOU to recruit any fixed number of students from the Partner.
17. This MOU is an indication of good faith and intent on the part of both parties and does not create any legal obligations between them. In the event of any differences or disputes arising from the implementation of the provisions of this MOU, the parties shall as far as possible settle such differences or disputes in good faith by consultation or negotiation between the parties.
18. Save and except for Clause 6, Clause 7 and Clause 8, this MOU is not a legally binding contract and under no circumstances does this MOU subject either of the parties to liability for breach, whether material or minor, of contract or any other

liability under international law or the laws of the country of the respective parties or any other applicable law.

19. The parties hereby agree that they are not bound exclusively by this MOU and are at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party.

In written whereof both parties put their hard seal on the day, month and year herein mentioned.

Date: \_\_\_\_\_

Date: 27<sup>th</sup> October 2014

Place: \_\_\_\_\_

Place: Bellary

Name: Satheesha B.Nanjappa

Name: Dr Yashvanth Bhupal

**Designation:** Associate Vice President & Head,  
Campus Connect Education, Training &  
Assessment Dept., Infosys Ltd.

**Designation:** Director

**Institute: Ballari Institute of  
Technology & Management**

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

*Satheesha B.N*

*Yashvanth Bhupal*

Authorized Signatory  
For Infosys

Authorized Signatory  
For Partner

Chairman & Director

Ballari Institute of Technology & Management,

Seal:

Seal: BELLARY.

ASSOCIATE VICE PRESIDENT  
SENIOR LEAD PRINCIPAL  
INFOSYS LIMITED  
Education, Training & Assessment  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA

**ANNEXURE I**

**PURPOSE / SCOPE OF THE COLLABORATION:**

Infosys shall facilitate and share inputs with University / College for imparting technical and soft skills training to the students. The content of the training programs and the Faculty Enablement will be done by Infosys. The details shown in Annexure I are only indicative guidelines, and Infosys may change the following at short notice at its discretion.

**There will not be any cash incentive for the faculty members involved in the training programs (Technical / Soft Skills) at the institution. However, value-added offerings will be there to motivate the faculty members.**

**Student / Education**

1. Create a project bank for final year students
2. Publish Infosys courseware On the Web and provide access
3. Conducting special lectures for students at campuses
4. Participate in Conferences at the national/international level in the college / Seminars/ Contests
5. Increase employability by providing technical and soft skills training
6. Encouraging the students to visit Infosys Campuses

**Faculty**

1. Sharing Industry oriented-courseware and Technology
2. Faculty Enablement Program
3. Sabbaticals at Infosys
4. Interaction with subject matter experts

**University / College**

1. Share best-in-class standards (a) College-college (b) Industry-college
2. Books / CDs / DVDs etc for the library
3. Strengthen relationship with Universities / Colleges
4. Work with education bodies / universities to align the industry requirements into the college curriculum



ANNEXURE II

**MUTUAL NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT**

This is an agreement ("Agreement" hereafter) between:

- **INFOSYS LIMITED**, with its registered office at Electronics City, Hosur Road, Bangalore 560 100 ("Infosys") including its successors; and
- **Ballari Institute of Technology & Management** operating out **Jnana Gangotri" Campus, 873/2, Bellary-Hospet Road, Allipur, Bellary - 583 104** ("Partner") including the Partner's employees, affiliates and successors at the time of the entering the agreement and during the tenure of the engagement, that is effective

Dec 17 2014.

The parties possess competitively valuable Confidential Information (as hereinafter defined) regarding their past, current and future services and products, research and development, customers, business plans, software, listings, holdings, alliances, investments, transactions, intellectual property and rights associated thereto and general business operations. The parties wish to enter into a mutually beneficial relationship, and as such, wish to share their Confidential Information with the other party, including its authorized employees and agents. For the purposes of this Agreement, the party that discloses Confidential Information to the other party shall be referred to as the "Disclosing Party", and the party that receives such Confidential Information from the other party shall be referred to as the "Recipient".

The Recipient may be given access to the Disclosing Party's Confidential Information or to create new Confidential Information for the Disclosing Party.

In view of the above, the parties agree as follows:

**1. Confidential Information**

"Confidential Information" includes any information:

- specifically indicated by the Disclosing Party, either verbally or in writing, as confidential;
- under the circumstances of the disclosure, that are to be treated as confidential; or
- the Recipient creates or produces while performing its obligations under this Agreement,

regardless of the media that contains the information.

Confidential Information does not include information, which:

- is generally available to the public at the time of its disclosure to the Recipient;
- becomes known to the public through no fault/action of the Recipient in violation of the terms herein;
- is legally known to the Recipient at the time of disclosure by the Disclosing Party;
- is furnished by the Disclosing Party to third parties without restriction; or
- is furnished to the Recipient by a third party who to the Recipient's knowledge legally obtained said information and the right to its disclosure.
- is developed independently by Recipient without use of or reference to the Disclosing Party's information.

## **2. Restrictions on Use**

- (a) The Recipient will not disclose any Confidential Information to third parties for any purpose without the prior written consent of the Disclosing Party. However, where the Recipient is required to disclose Confidential Information in accordance with judicial or other governmental action, the Recipient will give the Disclosing Party reasonable prior notice unless such notice is prohibited by applicable law.
- (b) The Recipient will not use any Confidential Information for any purposes except those expressly contemplated or authorized by the Disclosing Party.
- (c) The Recipient will take the same reasonable security precautions as it takes to safeguard its own confidential information, but in no case less than reasonable care.
- (d) The Recipient undertakes to impose the confidentiality obligations on all directors, officers and employees or other persons who work for the Recipient or under its direction and control, and who will have access to the Confidential Information.
- (e) The Recipient will return all originals, copies, reproductions and summaries of Confidential Information in its control, or confirm its destruction as requested by the Disclosing Party.

## **3. Action on Breach**

- (a) The Recipient will notify the Disclosing Party immediately upon discovery of any breach of this Agreement by the Recipient, and will cooperate in every reasonable way to help

the Disclosing Party regain possession of the Confidential Information and prevent further breach.

- (b) The Disclosing Party will be entitled, without waiving any other rights or remedies, to seek such injunctive or equitable relief as may be deemed proper by a court of competent jurisdiction.

#### **4. Ownership and Warranties**

- (a) All Confidential Information, including the inherent intellectual properties, remains the sole and exclusive property of the Disclosing Party and the Recipient shall no right, title or interest in the same. Similarly, the Disclosing Party does not own any of the intellectual property of the Recipient, including any proprietary methodologies, tools or practices, unless otherwise agreed.
- (b) The Disclosing Party, unless expressly confirmed, makes no warranty regarding the accuracy or reliability of Confidential Information.

#### **5. Applicability of Provisions**

- (a) The provisions of this Agreement are jointly and severally applicable and will not be considered waived by any act or acquiescence, except by a specific prior written confirmation. Accordingly, both parties will expressly agree in writing to any changes in the Agreement.
- (b) If any provision of this Agreement is held illegal, invalid or unenforceable by law, the remaining provisions will remain in effect. Moreover, should any of the obligations of this Agreement be found illegal or unenforceable for any reasons, such obligations will be deemed to be reduced to the maximum duration, scope or subject matter allowed by law.
- (c) If any action at law or in equity is necessary to enforce or interpret the rights arising out of or relating to this Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees, costs and necessary disbursements in addition to any other relief to which it may be entitled.

#### **6. Jurisdiction**

This Agreement will be governed by the laws of India on all substantive aspects, and both parties consent to the jurisdiction of the courts in Bangalore.

**7. Tenure and Survival**

All obligations created by this Agreement shall survive change or termination of the parties' business relationship for a period of two years from the date of the disclosure of the Confidential Information or the change in/termination of the business relationship of the parties whichever is later.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by their duly authorized representatives as of the date first set forth above.

**Infosys Limited**

By: Saheesha B. N

Name: Saheesha B.Nanjappa

Title: Associate Vice President & Head,  
Campus Connect Education, Training &  
Assessment Dept., Infosys Ltd.

ASSOCIATE VICE PRESIDENT  
SENIOR LEAD PRINCIPAL  
INFOSYS LIMITED  
Education, Training & Assessment  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA

Date: \_\_\_\_\_

Seal:

**M/s Ballari Institute of Technology &  
Management**

Name: Dr Yashvauth Bhupal

Title: Director

Date: 27<sup>th</sup> October 2014

Sign: Y A shua k Bhalal  
Chairman & Director

Seal: Ballari Institute of Technology & Management,  
BELLARY.



From:  
Satheesha B.Nanjappa,  
Associate Vice President, Education and Research Dept.,  
Infosys Limited  
No 350, Hebbal Electronics City  
Hootagalli, Mysore-570018

Date: 31-Dec-2014

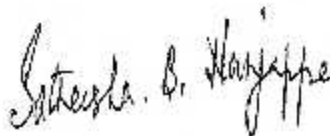
Sub: Renewal of Campus Connect Program MoU

Dear Sir,

We are pleased to inform you that your esteemed institution has met or exceeded the expectations in the Campus Connect Program partnership. In this regard, we are pleased to extend the Campus Connect Program MOU for a further period of 2 years.

Please find enclosed the Renewal of Memorandum of Understanding (RMOU) of Campus Connect Program between Infosys Limited and Ballari Institute of Technology & Management.

With regards,



Satheesha B.Nanjappa,  
Associate Vice President, Education and Research Dept.,  
Infosys Limited  
Mysore-570018



Basavarajeswari Group of Institutions

ಬಳ್ಳಾರಿ ಇನ್ಫೋಟೆಕ್ನಾಲಜಿ ಅಂಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್

# BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT

NBA Accredited Institution\*



(Recognised by Govt. of Karnataka, approved by AICTE, New Delhi & Affiliated to Visvesvaraya Technological University, Belgaum)

"Jnanā Gangothri" Campus, # 873/2, Bellary-Hospet Road, Near Allipur, Bellary-583104, Karnataka State, India.

Ph: 08392-237100 / 190, Fax : 237197, Principal - 99024-99388, e-mail : bitmbly@gmail.com, web : www.bitm.edu.in

Infosys | Campus Connect

## Renewal of Memorandum of Understanding (MOU) Of Campus Connect Program

Infosys and Ballari Institute of Technology & Management had entered into a Memorandum of Understanding (MOU) on Dec 20, 2004 with respect to enriching the technical education process and to jointly work for enhancing the quality of education imparted to students, faculty and management of selected colleges of the University related to the field of Information Technology (IT). This MoU was subsequently renewed on Dec 19, 2007, Dec 19, 2010 & Dec 18, 2012. The term of MOU will be expiring on Dec 17, 2014. The parties wish to extend this MOU for further period of Two (2) Years, and therefore agree the term of the MOU till Dec 16, 2016.

The Campus Connect MoU has undergone some modifications. The modified version is given along with this. The terms and conditions of the partnership are detailed out in the MoU.

Date:

Date: 27<sup>th</sup> October 2014

Place: Bangalore

Place: Bellary

Name: Satheesha B. Nanjappa

Name: Dr Yashvanth Bhupal

Designation: Associate Vice President & Head,

Designation: Director

Campus Connect Education, Training & Assessment Dept., Infosys Ltd.

Signature:

Authorized Signatory:

*Satheesha B. N*

*Yashvanth Bhupal*

Infosys Limited

Institute Name: Ballari Institute of Technology and Management

Electronic City, Hosur Road,

Institute Seal: Chairman & Director  
Ballari Institute of Technology & Management,  
BELLARY.

Bangalore - 560100

ASSOCIATE VICE PRESIDENT  
SENIOR LEAD PRINCIPAL  
INFOSYS LIMITED  
Education, Training & Assessment  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA

## Memorandum of Understanding

This Memorandum of Understanding ("MOU") is between Infosys Ltd, a company incorporated under the laws of India with its registered office at Electronics City, Hosur Road, Bangalore – 560 100, India (hereafter referred to as "Infosys"); and **Ballari Institute of Technology & Management** an university / engineering college committed to educational excellence having its office **Jnana Gangotri" Campus, 873/2, Bellary-Hospet Road, Allipur, Bellary - 583 104** (Hereafter referred to as "Partner").

### RECITALS:

- A. WHEREAS Partner has been established for the purpose of enriching the technical education process and to jointly work for enhancing the quality of education imparted to students of all the engineering disciplines in the field of Information Technology (IT).
- B. AND WHEREAS Infosys wishes to collaborate with the Partner for the purpose of enriching the technical education in new subject areas, learning-teaching process and to jointly work for enhancing the quality of education imparted to students of all the Information Technology ("IT") disciplines.
- C. AND WHEREAS Partner with assistance from Infosys has goals for enhancing the quality of the technical education for students thereby enabling them to meet the industry needs and to be recognized globally.



NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the Partner and for the specific purposes detailed in Annexure I of this MOU
2. Infosys shall be responsible for providing the requisite course material, publicity material such as handouts, information brochures and posters and conducting faculty enablement programmes as agreed between the parties.
3. The Partner shall be responsible for providing the requisite infrastructure, network and internet access and any other facility required for the education and training.
4. It is agreed that the terms and conditions of any agreed cooperative project (s) as outlined in Annexure 1 of this MOU shall be the subject matter of separate definitive agreements to be negotiated and agreed upon by the Parties and/or any third parties, wherever applicable, provided always the decision whether to initiate and/or implement any proposed cooperative projects shall be subject to the availability of funds and human resources on the part of each Party.
5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
7. Any expenses incurred by the parties for the purpose of this MOU shall be agreed upon and shall be borne as per the mutual agreement.
8. Notwithstanding any other provision of this MOU, neither party shall have any right to use any trademarks or trade name of the other party, nor to refer to this MOU or the obligations performed hereunder directly or indirectly, in connection with any product, promotion, or publication without the prior written approval of the other party
9. All information which has been disclosed to or obtained by either party at any time during the implementation of this MOU, is confidential information. For this purpose the parties agree to sign the binding non-disclosure agreement in Annexure II.

10. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of two (2) years from the date thereof or for such period as may be determined or extended by the parties from time to time by written notice, unless terminated by either party in accordance with this MOU. Either party may terminate this MOU at any time by providing three (3) months written notice to the other party.
11. Any notice required to be given hereunder shall be in writing and shall be deemed to be sufficiently served on the party if sent by hand or by registered post to the addresses of the party as stated in this MOU. Notices shall be deemed received:-
  - (i) If sent by registered mail, three (3) days after posting;
  - (ii) If by hand, on the day of delivery; and
  - (iii) If sent by telex or facsimile to the correct number or designated address within seventy-two (72) working hours.
12. Both parties agree to take all reasonable steps to ensure the successful completion of the collaboration, and co-operate with each other in duly carrying out the obligation agreed upon.
13. The expiration and termination of this MOU will not affect the terms of those activities, which are in progress at the time of notification of expiry or termination of the MOU.
14. On the termination or expiry of this MOU or when requested by Infosys, the Partner undertakes to return all materials to Infosys without any delay.
15. Each party shall ensure that they do not actively solicit the faculty of the other party who is involved in the implementation of this MOU during the period of such faculty's involvement with the program and for six (6) months thereafter.
16. Both the parties agree that Infosys is not obliged on account of this MOU to recruit any fixed number of students from the Partner.
17. This MOU is an indication of good faith and intent on the part of both parties and does not create any legal obligations between them. In the event of any differences or disputes arising from the implementation of the provisions of this MOU, the parties shall as far as possible settle such differences or disputes in good faith by consultation or negotiation between the parties.
18. Save and except for Clause 6, Clause 7 and Clause 8, this MOU is not a legally binding contract and under no circumstances does this MOU subject either of the parties to liability for breach, whether material or minor, of contract or any other

liability under international law or the laws of the country of the respective parties or any other applicable law.

19. The parties hereby agree that they are not bound exclusively by this MOU and are at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party.

In written whereof both parties put their hard seal on the day, month and year herein mentioned.

Date: \_\_\_\_\_

Date: 27<sup>th</sup> October 2014

Place: \_\_\_\_\_

Place: Bellary

Name: Satheesha B.Nanjappa

Name: Dr Yashvanth Bhupal

**Designation:** Associate Vice President & Head,  
Campus Connect Education, Training &  
Assessment Dept., Infosys Ltd.

**Designation:** Director

**Institute: Ballari Institute of  
Technology & Management**

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

*Satheesha B.N*

*Yashvanth Bhupal*

Authorized Signatory  
For Infosys

Authorized Signatory  
For Partner

Chairman & Director

Ballari Institute of Technology & Management,

Seal:

Seal: BELLARY.

ASSOCIATE VICE PRESIDENT  
SENIOR LEAD PRINCIPAL  
INFOSYS LIMITED  
Education, Training & Assessment  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA

**ANNEXURE I**

**PURPOSE / SCOPE OF THE COLLABORATION:**

Infosys shall facilitate and share inputs with University / College for imparting technical and soft skills training to the students. The content of the training programs and the Faculty Enablement will be done by Infosys. The details shown in Annexure I are only indicative guidelines, and Infosys may change the following at short notice at its discretion.

**There will not be any cash incentive for the faculty members involved in the training programs (Technical / Soft Skills) at the institution. However, value-added offerings will be there to motivate the faculty members.**

**Student / Education**

1. Create a project bank for final year students
2. Publish Infosys courseware On the Web and provide access
3. Conducting special lectures for students at campuses
4. Participate in Conferences at the national/international level in the college / Seminars/ Contests
5. Increase employability by providing technical and soft skills training
6. Encouraging the students to visit Infosys Campuses

**Faculty**

1. Sharing Industry oriented-courseware and Technology
2. Faculty Enablement Program
3. Sabbaticals at Infosys
4. Interaction with subject matter experts

**University / College**

1. Share best-in-class standards (a) College-college (b) Industry-college
2. Books / CDs / DVDs etc for the library
3. Strengthen relationship with Universities / Colleges
4. Work with education bodies / universities to align the industry requirements into the college curriculum

ANNEXURE II

**MUTUAL NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT**

This is an agreement ("Agreement" hereafter) between:

- **INFOSYS LIMITED**, with its registered office at Electronics City, Hosur Road, Bangalore 560 100 ("Infosys") including its successors; and
- **Ballari Institute of Technology & Management** operating out **Jnana Gangotri" Campus, 873/2, Bellary-Hospet Road, Allipur, Bellary - 583 104** ("Partner") including the Partner's employees, affiliates and successors at the time of the entering the agreement and during the tenure of the engagement, that is effective

Dec 17 2014.

The parties possess competitively valuable Confidential Information (as hereinafter defined) regarding their past, current and future services and products, research and development, customers, business plans, software, listings, holdings, alliances, investments, transactions, intellectual property and rights associated thereto and general business operations. The parties wish to enter into a mutually beneficial relationship, and as such, wish to share their Confidential Information with the other party, including its authorized employees and agents. For the purposes of this Agreement, the party that discloses Confidential Information to the other party shall be referred to as the "Disclosing Party", and the party that receives such Confidential Information from the other party shall be referred to as the "Recipient".

The Recipient may be given access to the Disclosing Party's Confidential Information or to create new Confidential Information for the Disclosing Party.

In view of the above, the parties agree as follows:

**1. Confidential Information**

"Confidential Information" includes any information:

- specifically indicated by the Disclosing Party, either verbally or in writing, as confidential;
- under the circumstances of the disclosure, that are to be treated as confidential; or
- the Recipient creates or produces while performing its obligations under this Agreement,

regardless of the media that contains the information.

Confidential Information does not include information, which:

- is generally available to the public at the time of its disclosure to the Recipient;
- becomes known to the public through no fault/action of the Recipient in violation of the terms herein;
- is legally known to the Recipient at the time of disclosure by the Disclosing Party;
- is furnished by the Disclosing Party to third parties without restriction; or
- is furnished to the Recipient by a third party who to the Recipient's knowledge legally obtained said information and the right to its disclosure.
- is developed independently by Recipient without use of or reference to the Disclosing Party's information.

## **2. Restrictions on Use**

- (a) The Recipient will not disclose any Confidential Information to third parties for any purpose without the prior written consent of the Disclosing Party. However, where the Recipient is required to disclose Confidential Information in accordance with judicial or other governmental action, the Recipient will give the Disclosing Party reasonable prior notice unless such notice is prohibited by applicable law.
- (b) The Recipient will not use any Confidential Information for any purposes except those expressly contemplated or authorized by the Disclosing Party.
- (c) The Recipient will take the same reasonable security precautions as it takes to safeguard its own confidential information, but in no case less than reasonable care.
- (d) The Recipient undertakes to impose the confidentiality obligations on all directors, officers and employees or other persons who work for the Recipient or under its direction and control, and who will have access to the Confidential Information.
- (e) The Recipient will return all originals, copies, reproductions and summaries of Confidential Information in its control, or confirm its destruction as requested by the Disclosing Party.

## **3. Action on Breach**

- (a) The Recipient will notify the Disclosing Party immediately upon discovery of any breach of this Agreement by the Recipient, and will cooperate in every reasonable way to help

the Disclosing Party regain possession of the Confidential Information and prevent further breach.

- (b) The Disclosing Party will be entitled, without waiving any other rights or remedies, to seek such injunctive or equitable relief as may be deemed proper by a court of competent jurisdiction.

#### **4. Ownership and Warranties**

- (a) All Confidential Information, including the inherent intellectual properties, remains the sole and exclusive property of the Disclosing Party and the Recipient shall no right, title or interest in the same. Similarly, the Disclosing Party does not own any of the intellectual property of the Recipient, including any proprietary methodologies, tools or practices, unless otherwise agreed.
- (b) The Disclosing Party, unless expressly confirmed, makes no warranty regarding the accuracy or reliability of Confidential Information.

#### **5. Applicability of Provisions**

- (a) The provisions of this Agreement are jointly and severally applicable and will not be considered waived by any act or acquiescence, except by a specific prior written confirmation. Accordingly, both parties will expressly agree in writing to any changes in the Agreement.
- (b) If any provision of this Agreement is held illegal, invalid or unenforceable by law, the remaining provisions will remain in effect. Moreover, should any of the obligations of this Agreement be found illegal or unenforceable for any reasons, such obligations will be deemed to be reduced to the maximum duration, scope or subject matter allowed by law.
- (c) If any action at law or in equity is necessary to enforce or interpret the rights arising out of or relating to this Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees, costs and necessary disbursements in addition to any other relief to which it may be entitled.

#### **6. Jurisdiction**

This Agreement will be governed by the laws of India on all substantive aspects, and both parties consent to the jurisdiction of the courts in Bangalore.

**7. Tenure and Survival**

All obligations created by this Agreement shall survive change or termination of the parties' business relationship for a period of two years from the date of the disclosure of the Confidential Information or the change in/termination of the business relationship of the parties whichever is later.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by their duly authorized representatives as of the date first set forth above.

**Infosys Limited**

By: Saheesha B. N

Name: Saheesha B.Nanjappa

Title: Associate Vice President & Head,  
Campus Connect Education, Training &  
Assessment Dept., Infosys Ltd.

ASSOCIATE VICE PRESIDENT  
SENIOR LEAD PRINCIPAL  
INFOSYS LIMITED  
Education, Training & Assessment  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA

Date: \_\_\_\_\_

Seal:

**M/s Ballari Institute of Technology & Management**

Name: Dr Yashvauth Bhupal

Title: Director

Date: 27<sup>th</sup> October 2014

Sign: Y A Shuaik Bhalal  
Chairman & Director

Seal: Ballari Institute of Technology & Management,  
BELLARY.





From:  
Satheesha B.Nanjappa,  
Associate Vice President, Education and Research Dept.,  
Infosys Limited  
No 350, Hebbal Electronics City  
Hootagalli, Mysore-570018

Date: 31-Dec-2014

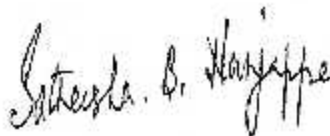
Sub: Renewal of Campus Connect Program MoU

Dear Sir,

We are pleased to inform you that your esteemed institution has met or exceeded the expectations in the Campus Connect Program partnership. In this regard, we are pleased to extend the Campus Connect Program MOU for a further period of 2 years.

Please find enclosed the Renewal of Memorandum of Understanding (RMOU) of Campus Connect Program between Infosys Limited and Ballari Institute of Technology & Management.

With regards,



Satheesha B.Nanjappa,  
Associate Vice President, Education and Research Dept.,  
Infosys Limited  
Mysore-570018



Basavarajewar Group of Institutions

ಬಳ್ಳಾರಿ ಇನ್ಫೋಟೆಕ್ನಾಲಜಿ ಅಂಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್

# BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT

NBA Accredited Institution\*



(Recognised by Govt. of Karnataka, approved by AICTE, New Delhi & Affiliated to Visvesvaraya Technological University, Belgaum)

"Jnana Gangothi" Campus, # 873/2, Bellary-Hospet Road, Near Allipur, Bellary-583104, Karnataka State, India.

Ph: 08392-237100 / 190, Fax : 237197, Principal - 99024-99388, e-mail : bitmbly@gmail.com, web : www.bitm.edu.in

Infosys | Campus Connect

## Renewal of Memorandum of Understanding (MOU) Of Campus Connect Program

Infosys and Ballari Institute of Technology & Management had entered into a Memorandum of Understanding (MOU) on Dec 20, 2004 with respect to enriching the technical education process and to jointly work for enhancing the quality of education imparted to students, faculty and management of selected colleges of the University related to the field of Information Technology (IT). This MoU was subsequently renewed on Dec 19, 2007, Dec 19, 2010 & Dec 18, 2012. The term of MOU will be expiring on Dec 17, 2014. The parties wish to extend this MOU for further period of Two (2) Years, and therefore agree the term of the MOU till Dec 16, 2016.

The Campus Connect MoU has undergone some modifications. The modified version is given along with this. The terms and conditions of the partnership are detailed out in the MoU.

Date:

Date: 27<sup>th</sup> October 2014

Place: Bangalore

Place: Bellary

Name: Satheesha B. Nanjappa

Name: Dr Yashvanth Bhupal

Designation: Associate Vice President & Head,

Designation: Director

Campus Connect Education, Training & Assessment Dept., Infosys Ltd.

Signature:

Authorized Signatory:

*Satheesha B. N*

*Yashvanth Bhupal*

Infosys Limited

Institute Name: Ballari Institute of Technology and Management

Electronic City, Hosur Road,

Institute Seal: Chairman & Director  
Ballari Institute of Technology & Management,  
BELLARY.

Bangalore - 560100

ASSOCIATE VICE PRESIDENT  
SENIOR LEAD PRINCIPAL  
INFOSYS LIMITED  
Education, Training & Assessment  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA

## Memorandum of Understanding

This Memorandum of Understanding ("MOU") is between Infosys Ltd, a company incorporated under the laws of India with its registered office at Electronics City, Hosur Road, Bangalore – 560 100, India (hereafter referred to as "Infosys"); and **Ballari Institute of Technology & Management** an university / engineering college committed to educational excellence having its office **Jnana Gangotri" Campus, 873/2, Bellary-Hospet Road, Allipur, Bellary - 583 104** (Hereafter referred to as "Partner").

### RECITALS:

- A. WHEREAS Partner has been established for the purpose of enriching the technical education process and to jointly work for enhancing the quality of education imparted to students of all the engineering disciplines in the field of Information Technology (IT).
- B. AND WHEREAS Infosys wishes to collaborate with the Partner for the purpose of enriching the technical education in new subject areas, learning-teaching process and to jointly work for enhancing the quality of education imparted to students of all the Information Technology ("IT") disciplines.
- C. AND WHEREAS Partner with assistance from Infosys has goals for enhancing the quality of the technical education for students thereby enabling them to meet the industry needs and to be recognized globally.

NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the Partner and for the specific purposes detailed in Annexure I of this MOU
2. Infosys shall be responsible for providing the requisite course material, publicity material such as handouts, information brochures and posters and conducting faculty enablement programmes as agreed between the parties.
3. The Partner shall be responsible for providing the requisite infrastructure, network and internet access and any other facility required for the education and training.
4. It is agreed that the terms and conditions of any agreed cooperative project (s) as outlined in Annexure 1 of this MOU shall be the subject matter of separate definitive agreements to be negotiated and agreed upon by the Parties and/or any third parties, wherever applicable, provided always the decision whether to initiate and/or implement any proposed cooperative projects shall be subject to the availability of funds and human resources on the part of each Party.
5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
7. Any expenses incurred by the parties for the purpose of this MOU shall be agreed upon and shall be borne as per the mutual agreement.
8. Notwithstanding any other provision of this MOU, neither party shall have any right to use any trademarks or trade name of the other party, nor to refer to this MOU or the obligations performed hereunder directly or indirectly, in connection with any product, promotion, or publication without the prior written approval of the other party
9. All information which has been disclosed to or obtained by either party at any time during the implementation of this MOU, is confidential information. For this purpose the parties agree to sign the binding non-disclosure agreement in Annexure II.

10. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of two (2) years from the date thereof or for such period as may be determined or extended by the parties from time to time by written notice, unless terminated by either party in accordance with this MOU. Either party may terminate this MOU at any time by providing three (3) months written notice to the other party.
11. Any notice required to be given hereunder shall be in writing and shall be deemed to be sufficiently served on the party if sent by hand or by registered post to the addresses of the party as stated in this MOU. Notices shall be deemed received:-
  - (i) If sent by registered mail, three (3) days after posting;
  - (ii) If by hand, on the day of delivery; and
  - (iii) If sent by telex or facsimile to the correct number or designated address within seventy-two (72) working hours.
12. Both parties agree to take all reasonable steps to ensure the successful completion of the collaboration, and co-operate with each other in duly carrying out the obligation agreed upon.
13. The expiration and termination of this MOU will not affect the terms of those activities, which are in progress at the time of notification of expiry or termination of the MOU.
14. On the termination or expiry of this MOU or when requested by Infosys, the Partner undertakes to return all materials to Infosys without any delay.
15. Each party shall ensure that they do not actively solicit the faculty of the other party who is involved in the implementation of this MOU during the period of such faculty's involvement with the program and for six (6) months thereafter.
16. Both the parties agree that Infosys is not obliged on account of this MOU to recruit any fixed number of students from the Partner.
17. This MOU is an indication of good faith and intent on the part of both parties and does not create any legal obligations between them. In the event of any differences or disputes arising from the implementation of the provisions of this MOU, the parties shall as far as possible settle such differences or disputes in good faith by consultation or negotiation between the parties.
18. Save and except for Clause 6, Clause 7 and Clause 8, this MOU is not a legally binding contract and under no circumstances does this MOU subject either of the parties to liability for breach, whether material or minor, of contract or any other

liability under international law or the laws of the country of the respective parties or any other applicable law.

19. The parties hereby agree that they are not bound exclusively by this MOU and are at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party.

In written whereof both parties put their hard seal on the day, month and year herein mentioned.

Date: \_\_\_\_\_

Date: 27<sup>th</sup> October 2014

Place: \_\_\_\_\_

Place: Bellary

Name: Satheesha B.Nanjappa

Name: Dr Yashvanth Bhupal

**Designation:** Associate Vice President & Head,  
Campus Connect Education, Training &  
Assessment Dept., Infosys Ltd.

**Designation:** Director

**Institute: Ballari Institute of  
Technology & Management**

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

*Satheesha B.N*

*Yashvanth Bhupal*

Authorized Signatory  
For Infosys

Authorized Signatory  
For Partner

Chairman & Director

Ballari Institute of Technology & Management,

Seal: \_\_\_\_\_

Seal: BELLARY.

ASSOCIATE VICE PRESIDENT  
SENIOR LEAD PRINCIPAL  
INFOSYS LIMITED  
Education, Training & Assessment  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA

**ANNEXURE I**

**PURPOSE / SCOPE OF THE COLLABORATION:**

Infosys shall facilitate and share inputs with University / College for imparting technical and soft skills training to the students. The content of the training programs and the Faculty Enablement will be done by Infosys. The details shown in Annexure I are only indicative guidelines, and Infosys may change the following at short notice at its discretion.

**There will not be any cash incentive for the faculty members involved in the training programs (Technical / Soft Skills) at the institution. However, value-added offerings will be there to motivate the faculty members.**

**Student / Education**

1. Create a project bank for final year students
2. Publish Infosys courseware On the Web and provide access
3. Conducting special lectures for students at campuses
4. Participate in Conferences at the national/international level in the college / Seminars/ Contests
5. Increase employability by providing technical and soft skills training
6. Encouraging the students to visit Infosys Campuses

**Faculty**

1. Sharing Industry oriented-courseware and Technology
2. Faculty Enablement Program
3. Sabbaticals at Infosys
4. Interaction with subject matter experts

**University / College**

1. Share best-in-class standards (a) College-college (b) Industry-college
2. Books / CDs / DVDs etc for the library
3. Strengthen relationship with Universities / Colleges
4. Work with education bodies / universities to align the industry requirements into the college curriculum



ANNEXURE II

**MUTUAL NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT**

This is an agreement ("Agreement" hereafter) between:

- **INFOSYS LIMITED**, with its registered office at Electronics City, Hosur Road, Bangalore 560 100 ("Infosys") including its successors; and
- **Ballari Institute of Technology & Management** operating out **Jnana Gangotri" Campus, 873/2, Bellary-Hospet Road, Allipur, Bellary - 583 104** ("Partner") including the Partner's employees, affiliates and successors at the time of the entering the agreement and during the tenure of the engagement, that is effective

Dec 17 2014.

The parties possess competitively valuable Confidential Information (as hereinafter defined) regarding their past, current and future services and products, research and development, customers, business plans, software, listings, holdings, alliances, investments, transactions, intellectual property and rights associated thereto and general business operations. The parties wish to enter into a mutually beneficial relationship, and as such, wish to share their Confidential Information with the other party, including its authorized employees and agents. For the purposes of this Agreement, the party that discloses Confidential Information to the other party shall be referred to as the "Disclosing Party", and the party that receives such Confidential Information from the other party shall be referred to as the "Recipient".

The Recipient may be given access to the Disclosing Party's Confidential Information or to create new Confidential Information for the Disclosing Party.

In view of the above, the parties agree as follows:

**1. Confidential Information**

"Confidential Information" includes any information:

- specifically indicated by the Disclosing Party, either verbally or in writing, as confidential;
- under the circumstances of the disclosure, that are to be treated as confidential; or
- the Recipient creates or produces while performing its obligations under this Agreement,

regardless of the media that contains the information.

Confidential Information does not include information, which:

- is generally available to the public at the time of its disclosure to the Recipient;
- becomes known to the public through no fault/action of the Recipient in violation of the terms herein;
- is legally known to the Recipient at the time of disclosure by the Disclosing Party;
- is furnished by the Disclosing Party to third parties without restriction; or
- is furnished to the Recipient by a third party who to the Recipient's knowledge legally obtained said information and the right to its disclosure.
- is developed independently by Recipient without use of or reference to the Disclosing Party's information.

## **2. Restrictions on Use**

- (a) The Recipient will not disclose any Confidential Information to third parties for any purpose without the prior written consent of the Disclosing Party. However, where the Recipient is required to disclose Confidential Information in accordance with judicial or other governmental action, the Recipient will give the Disclosing Party reasonable prior notice unless such notice is prohibited by applicable law.
- (b) The Recipient will not use any Confidential Information for any purposes except those expressly contemplated or authorized by the Disclosing Party.
- (c) The Recipient will take the same reasonable security precautions as it takes to safeguard its own confidential information, but in no case less than reasonable care.
- (d) The Recipient undertakes to impose the confidentiality obligations on all directors, officers and employees or other persons who work for the Recipient or under its direction and control, and who will have access to the Confidential Information.
- (e) The Recipient will return all originals, copies, reproductions and summaries of Confidential Information in its control, or confirm its destruction as requested by the Disclosing Party.

## **3. Action on Breach**

- (a) The Recipient will notify the Disclosing Party immediately upon discovery of any breach of this Agreement by the Recipient, and will cooperate in every reasonable way to help

the Disclosing Party regain possession of the Confidential Information and prevent further breach.

- (b) The Disclosing Party will be entitled, without waiving any other rights or remedies, to seek such injunctive or equitable relief as may be deemed proper by a court of competent jurisdiction.

#### **4. Ownership and Warranties**

- (a) All Confidential Information, including the inherent intellectual properties, remains the sole and exclusive property of the Disclosing Party and the Recipient shall no right, title or interest in the same. Similarly, the Disclosing Party does not own any of the intellectual property of the Recipient, including any proprietary methodologies, tools or practices, unless otherwise agreed.
- (b) The Disclosing Party, unless expressly confirmed, makes no warranty regarding the accuracy or reliability of Confidential Information.

#### **5. Applicability of Provisions**

- (a) The provisions of this Agreement are jointly and severally applicable and will not be considered waived by any act or acquiescence, except by a specific prior written confirmation. Accordingly, both parties will expressly agree in writing to any changes in the Agreement.
- (b) If any provision of this Agreement is held illegal, invalid or unenforceable by law, the remaining provisions will remain in effect. Moreover, should any of the obligations of this Agreement be found illegal or unenforceable for any reasons, such obligations will be deemed to be reduced to the maximum duration, scope or subject matter allowed by law.
- (c) If any action at law or in equity is necessary to enforce or interpret the rights arising out of or relating to this Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees, costs and necessary disbursements in addition to any other relief to which it may be entitled.

#### **6. Jurisdiction**

This Agreement will be governed by the laws of India on all substantive aspects, and both parties consent to the jurisdiction of the courts in Bangalore.

**7. Tenure and Survival**

All obligations created by this Agreement shall survive change or termination of the parties' business relationship for a period of two years from the date of the disclosure of the Confidential Information or the change in/termination of the business relationship of the parties whichever is later.

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement by their duly authorized representatives as of the date first set forth above.

**Infosys Limited**

By: Saheesha B. N

Name: Saheesha B.Nanjappa

Title: Associate Vice President & Head,  
Campus Connect Education, Training &  
Assessment Dept., Infosys Ltd.

ASSOCIATE VICE PRESIDENT  
SENIOR LEAD PRINCIPAL  
INFOSYS LIMITED  
Education, Training & Assessment  
44, Electronics City, Hosur Road  
BANGALORE - 560 100 INDIA

Date: \_\_\_\_\_

Seal:

**M/s Ballari Institute of Technology & Management**

Name: Dr Yashvauth Bhupal

Title: Director

Date: 27<sup>th</sup> October 2014

Sign: Y A shua k Bhalal  
Chairman & Director

Seal: Ballari Institute of Technology & Management,  
BELLARY.

College/Institution Name		College/Institution Address									
Location of the building that the College will occupy in the future Address of the building that the College will occupy in the future		Provide a valid US Postal address that is not a PO Box and use the zip code of the building that the College will occupy in the future. To ensure a valid address for a building that is not a PO Box, please use the zip code of the building that the College will occupy in the future.									
Top 3 Priorities for the College		Top 3 Priorities for the College									
1	Priority 1										
2	Priority 2										
3	Priority 3										
Anchor		Anchor									
Date		Date									
Anchor Description		Anchor Description									
Anchor Description	College/Institution Name	College/Institution Address	Priority	Anchor Type	Anchor Status	Anchor Date	Anchor Type	Anchor Status	Anchor Date	Anchor Type	Anchor Status
1.1	College/Institution Management		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
1.2	Internal Communication - Student, Core Team, Department Head, Staff Workgroups		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
1.3	Admission		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
2	TECHNOLOGY Development		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
2.1	Identify 2 facilities to participate in ERP workshop		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
2.2	Identify 2 facilities to participate in ERP workshop		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
2.3	Identify 2 facilities to participate in ERP workshop		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
2.4	Identify 2 facilities to participate in ERP workshop		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
2.5	Identify 2 facilities to participate in ERP workshop		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
2.6	Identify 2 facilities to participate in ERP workshop		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
3	PROGRAM Walkthrough		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
3.1	Foundation Program Rollout		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
3.2	Self-Direct Program Rollout		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
3.3	Seed Show		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
3.4	InfraM Vite		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
3.5	Event - Conferences/ Webinars		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
3.6	College Fr. Mgmt. Review and Participation/awareness in the Program Rollout in the college		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
4	OPERATIONAL READINESS		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
4.1	Low Support		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
4.2	Assessment in Batch		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
4.3	Logins - Prof/Staff, Vendor, Parent, Student, etc.		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
4.4	Classroom Available to Students & Faculty/ College (In use)		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
4.5	Router		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
4.6	Network Analysis and Reporting		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
4.7	Network Analysis and Reporting		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
5	INFRASTRUCTURE Classroom Set up		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
5.1	Classroom Set up		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
5.2	Overhead Projector		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
5.3	Laptop and Server Installation		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
5.4	Overhead Projector		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
5.5	Internal Connection		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
5.6	Speaker Phone		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
5.7	Web Cam		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014
5.8	Web Cam		High	SPED - Post Paid	Yes	10/1/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014	20/20/2014